



Washtenaw County ETCS-Michigan Works!

**Workforce Investment Act (WIA)
Summer Youth Employment
Program (SYEP)
2009**

WORKFORCE INVESTMENT ACT (WIA) YOUTH PROGRAM

- Funded at the federal level through the United States Department of Labor (USDOL) and at the state level through the Michigan Department of Energy, Labor, and Economic Growth (MDELEG)
- One of the 34 different programs administered through ETCS
- ETCS is one of 25 Michigan Works! Agencies that oversees workforce development services in their local area
- Designed to prepare young people, ages 14 to 21, for employment



SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)

- The American Recovery and Reinvestment Act of 2009 (ARRA) provides \$1.2 billion Nationwide for WIA Youth activities; \$2.3 million to Washtenaw County
- Any youth activities under WIA are allowable activities for the ARRA funds.
- An extraordinary opportunity to place nearly 1000 youth into meaningful employment opportunities during the summer of 2009.
- Will pay for **100%** of youth participants' wages



CHANGES TO YOUTH ACTIVITIES

- The Recovery Act includes two significant changes to youth activities under WIA (these changes only apply to Recovery Act funds):
 1. The Recovery Act increases the age eligibility to a maximum of 24 years old.
 2. Work readiness indicator will be the only indicator to assess the effectiveness of summer employment.



SUMMER EMPLOYMENT

- The period of “summer” will be from May 1 through September 30.
- Summer employment is defined as any set of allowable WIA Youth services that occur during the above referenced summer months as long as it includes a work experience component.

PROGRAM ADMINISTRATION

○ Eligibility Requirements

- Must be 14 to 24 years of age
- US Resident
- Registered with Selective Services (if applicable)
- Low-income
- Other Barriers

○ Workplace Guidelines

- Project sites must adhere to current workplace safety guidelines and applicable federal/state laws including applicable labor laws.

○ Priority of Service for Veterans and Eligible Spouses.

PROGRAM DESIGN CONSIDERATIONS

1. Age Appropriate Activities
2. Meaningful Work Experience
 - Matching work with participants' interests and goals
3. Development of Positive Social Skills
4. Integration of Work-Based and Classroom-Based Learning Activities
 - Structure work experience to impart measureable communication, interpersonal, decision-making, and learning skills in the workplace
 - Integrate work experience activities with classroom-based learning activities where appropriate so that the youth are provided with assistance in developing and refining attitudes, values, and work habits which will contribute to their success in the workplace

PROGRAM DESIGN CONSIDERATIONS (CON'T)

5. Academic and Occupational Linkages

- Encouraged to link summer employment to academic learning for summer employment participants who do not have a high school diploma

6. Focus on the Neediest Youth

- Encouraged to focus services on the youth most in need including:
 - Out-of-school youth and those most at risk of dropping out
 - Youth in and aging out of foster care
 - Youth offenders and those at risk of court involvement
 - Homeless and runaway youth
 - Children of incarcerated parents
 - Migrant youth
 - Indian and Native American youth
 - Youth with disabilities

PROGRAM REQUIREMENTS/EXPECTATIONS

- All youth must be provided adequate supervision
- Youth activities to begin no earlier than May 1, 2009 and run through September 30, 2009
- Federal law prohibits summer employment at any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool

TYPES OF JOBS/WORK EXPERIENCES



Worksites are planned throughout the public, private, and non-profit sectors.

Particular focus will be on placing youth in summer employment and training opportunities in high demand occupations and high growth

industries for the Washtenaw County area including, but not limited to the following career paths:

- Business, Management, and Technology
- Public Service Employment
- Green-Industry Jobs
- Health Care Services
- Industrial and Engineering Technology
- Natural Resources/Agriculture



YOUTH RECRUITMENT

- ETCS customers (throughout various programs)
- Washtenaw County Departments
- All Area School Districts
- Area Colleges and Universities – University of Michigan, Eastern Michigan University, Cleary College, Concordia University, Washtenaw Community College
- ETCS Access Points
- Area Community Based Organizations

YOUTH NUMBERS (AS OF MAY 26, 2009)

- Numbers of Youth in Application Process
 - Younger Youth (Ages 14-18) 683
 - Older Youth (Ages 19 -24) 150
 - **Total** **833**

Youth are from the entire County. Manchester to the West, Whitmore Lake in the North, Milan in the South and Willow Run to the East.

EMPLOYER RECRUITMENT

- Number of Employer Informational Sessions held (including invitation to the Council of Chambers) at SPARK East 7
- At least four (4) additional Employer Information Sessions are planned
- Estimated number of Internships identified 21

WORKSITE DEVELOPMENT (AS OF MAY 26, 2009)

| | |
|---|-------------|
| ○ Estimated slots to be filled through proposed project (RFPs to be approved by WDB committee on 5/29/09) | 880 |
| ○ Individual Worksites slots requested | 60 |
| ○ Estimated number of placements through schools | 100 |
| Estimated Total To Date | 1050 |

SYEP ACTIVITY IN WASHTENAW COUNTY GOVERNMENT

- All County Departments are encouraged to participate in this opportunity to provide a meaningful work experience for area young person(s)
- We are working with other municipalities also- City of Ann Arbor, City of Ypsilanti, Ypsilanti Township, Superior Township, etc.
- 2 Worksite Information Sessions to be held on Thursday, June 4th, 2009 at the Key Bank Building in Ypsilanti for Washtenaw County Departments interested in hosting SYEP participants.
 - Session One: 10:00 am - 11: 30 am
 - Session Two: 2:00 pm - 3:30 pm

CONTACT INFORMATION

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- Interested Worksites
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QUESTIONS?

