

POLICE SERVICES STEERING COMMITTEE

Wednesday May 17, 2006

4:00pm – 5:30pm

110 North Fourth Avenue

Members Present:

Paul Buntin	Chief of Police, Saline
Jeff Irwin	County Commissioner
Pat Kelly	Dexter Township
William McFarlane	Superior Township
Wes Prater	County Commissioner, Chair of Board
Steve Solowczuk	County Commissioner
Kenneth Unterbrink	Lima Township
Herb Mahony	Sheriff's Dept

Members Absent: Ruth Ann Jamnick, Michael Moran, Mark Ouimet, Brenda Stumbo, Patricia Vaillencourt

Staff Present: Mary O'Hare (Facilitator), Robert Guenzel, Diane Heidt, Kerry Sheldon, Linda Wicks (Recording Secretary)

Others Present: Greg Innes, Organizational Development Consultant

1. Call to Order

The meeting was called to order by Facilitator O'Hare, 4:10pm, at the Washtenaw County Annex Building, 110 N. Fourth Ave, first floor large conference room.

O'Hare introduced Greg Innes, a visiting consultant working with County Organizational Development on a Health Community of Interest Organizational Culture project.

O'Hare indicated that, as an official BOC appointed committee, members may request Per Diem and/or mileage for attendance at the Police Services Steering Committee (*PSSC*) meetings; requesting those interested to indicate this and to complete the form distributed.

2. Review and Adopt Schedule of Meetings for 2006

PSSC members reviewed the proposed 2006 schedule of *PSSC* meetings; requesting that this be modified to maintain a consistent schedule, meeting monthly the first Wednesday of each month, 4:30pm – 6:00pm, 110 North Fourth Avenue, first floor large conference room. This revised schedule was approved by all and adopted.

3. Status of Police Services Contracts

Guenzel gave an update regarding the Police Services contracts with local jurisdictions, sharing with *PSSC* members a draft of new language for "*Article III – Failure to Pay*." Guenzel indicated that he had met with Commissioner Prater, Sheriff Minzey, Undersheriff Mahony and their attorneys, resulting in this proposed draft wording, addressing the concerns of the Sheriff regarding the signing of a four-year contract with jurisdictions. This new language will be brought to the BOC for review/approval at their meeting tonight. Guenzel noted that the rest of the contract language would remain effective.

It was indicated that the 2008/2009 figures have been added to the contracts now and local jurisdictions will need to re-sign their contracts; if approved by the BOC at their meeting tonight these revised contracts will be sent back out for signature.

Guenzel shared that the Criminal Justice Collaborative Council (CJCC) will be holding a Planning Retreat on Friday, May 19, 2006.

4. Review Board Resolution Re: Proposed Offer for Contractual Services to the Non-Signing Jurisdictions

Guenzel provided a brief update on the status of the Police Services litigation, sharing that the first five counts had been dismissed, regarding the Police Services Master Contract (an appeal has been filed). He indicated that of the second five counts, two have been dismissed via a motion for summary disposition, and one has been dismissed by the judge – with only two counts remaining. He noted that these two remaining counts are not really related directly to Police Services.

Guenzel shared three options for BOC consideration regarding the three Townships not signing contracts:

- 1) Offer these townships the same four-year pact signed by the other 10 jurisdictions, with an immediate start date
- 2) Offer a month-to-month agreement based on a rate yet to be determined
- 3) If no resolution is reached by a determined date, authorize constitutionally minimal services

5. Discussion of Issues Relating to Union Contracts and Negotiations

O'Hare indicated that Diane Heidt, WC Labor Relations Manager, had been asked to attend today's meeting to begin POAM contract conversation about changes that could improve situations for Townships. Heidt indicated that she had the opportunity to be present at a number of Township meetings recently and to hear concerns about issues in the POAM contract. She noted that she then met with Undersheriff Mahony to collapse these issues down in preparation for negotiations, which will start early Fall 2006.

Heidt shared 10 areas of concern for the upcoming POAM contract negotiations, requesting *PSSC* member input and discussion regarding:

1. Scheduling
2. Compensatory Time
3. Overtime
4. Holidays
5. Vacations
6. Sick Leave
7. Leaves
8. Absence
9. General
10. Community Service Officer

Discussion around these priority areas of concern highlighted "Location Bid" as impacting many of the issues. Two additional ideas discussed for possible exploration were the use of part-time Deputies to fill in, rather than paying overtime, and change in policy regarding two deputies per car on night shifts. O'Hare noted that it might be beneficial for Heidt to come back to a *PSSC* meeting closer to negotiations; with Heidt accepting.

6. Review of Draft Charter for the PSSC

O'Hare requested that *PSSC* members review the draft charter distributed, and come prepared to discuss this at their June 7, 2006, meeting.

7. Adjournment

The meeting was adjourned by Facilitator O'Hare at 5:30pm.

Next Meeting:

Wednesday, June 7, 2006

4:30pm – 6:00pm

110 N. Fourth Avenue, Large Conference Room

Approved by Committee: 7 June 2006