

EXHIBIT C-1: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Full Report

SECTION 1: EMPLOYED

1. Are you currently employed?

All Respondents

	Total Survey	Total Survey Extrapolation*
Currently Employed	74.50%	168,244
Not Currently Employed	25.50%	57,607
Total	100%	225,851

*Data based on Bureau of Labor statistics, not survey data

2. Which statement best describes your usual employment?

	Total Survey	Total Survey Extrapolation*
Full-time, year-round	74.00%	124,513
Part-time, year-round	26.00%	43,731
Total	100%	168,244

3. Is this job:

Permanent, year round	94.40%	158,874
Temporary/With Temp Agency	3.60%	6111
Seasonal	1.90%	3259
Contractual Consulting	0	0
Total	100%	168,244

4. If you are employed less than full-time, year-round, would you prefer full-time employment?

	Total Survey	Total Survey Extrapolation*
Yes	22.10%	9,675
No	77.90%	34,056
Total	100%	43,731

5. For your primary job, are you self-employed?

	Total Survey	Total Survey Extrapolation*
Yes	15.90%	26,831
No	84.10%	141,413
Total	100%	168,244

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

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6. What category best describes the nature of your primary employment?

	Total Survey	Total Survey Extrapolation*
Agriculture	1.10%	1,825
Construction	2.40%	3,955
Education	23.50%	39,551
F.I.R.E.	2.00%	3,347
Food Services & Drinking Places	5.80%	9,736
Government - Local	1.40%	2,434
Government - State	1.30%	2,130
Government - Federal	0.20%	304
Health Services	16.30%	27,381
Information	3.10%	5,172
Leisure & Hospitality	1.30%	2,130
Manufacturing	7.20%	12,170
Military	0.00%	0
Mining/Extraction	0.20%	304
Personal Services	6.70%	11,257
Professional & Business Services	13.60%	22,818
Retail Trade	11.40%	19,167
Transportation	1.30%	2,130
Utilities	0.90%	1,521
Warehousing / Distribution	0.50%	913
Wholesale Trade	0.00%	0
All Other	0.00%	0
Total	100%	168,245

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

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7. What is your job title or position held?

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	4.40%	7,328
Business/Professional Services	2.20%	3,664
Childcare	1.10%	1,832
Cleaning & Maintenance	1.60%	2,748
Computer/IS - Professional	1.50%	2,443
Computer/IS - Support/Tech	0.50%	916
Construction	0.70%	1,221
Customer Services	5.10%	8,550
Education - Professional	9.10%	15,267
Education - Support	5.30%	8,855
Farming, Fishing & Forestry	0.20%	305
Financial	3.30%	5,496
Food Preparation & Serving	4.90%	8,244
Healthcare - Professional	6.90%	11,603
Healthcare - Technical	2.90%	4,885
Healthcare - Support	1.60%	2,748
Information/Media	1.80%	3,053
Installation & Repair	0.90%	1,527
Legal	0.70%	1,221
Leisure/Entertainment	0.90%	1,527
Management - Entry Level	3.30%	5,496
Management - Middle	12.20%	20,458
Management - Upper	7.30%	12,214
Manufacturing - Highly Skilled	0.40%	611
Manufacturing - Production (unskilled)	0.40%	611
Manufacturing - Skilled	2.20%	3,664
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	4.00%	6,718
Personal Services	0.90%	1,527
Physical Science - Professional	3.60%	6,107
Protective Services	1.50%	2,443
Retail Sales & Service	3.40%	5,802
Sales & Related Occupations (non-retail)	0.70%	1,221

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7. What is your job title or position held (continued)?

	Total Survey	Total Survey Extrapolation*
Social Services	1.60%	2,748
Special Trades	0.40%	611
Transportation & Material Moving	2.40%	3,969
Utilities	0.20%	305
Warehousing	0.20%	305
Total	100%	168,243

8. How long is your one-way commute from your home to your primary job?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	44.80%	75,347
15-29 minutes	27.70%	46,600
30-44 minutes	9.70%	16,340
45-59 minutes	3.60%	6,052
1 hour to 1 hour, 29 minutes	3.40%	5,749
1 hour, 30 minutes or more	1.10%	1,816
Work from home	4.10%	6,960
Varies	5.60%	9,381
Total	100%	168,245

9. Please indicate your current annual pay, including overtime:

	Total Survey	Total Survey Extrapolation*
Would not indicate	3.90%	6,645
Less than \$15,000	18.50%	31,112
\$15,000 - \$24,999	10.40%	17,519
\$25,000 - \$34,999	15.30%	25,675
\$35,000 - \$49,999	14.00%	23,560
\$50,000 - \$74,999	16.50%	27,789
\$75,000 - \$99,999	10.80%	18,123
\$100,000 - \$124,999	5.60%	9,364
Over \$125,000	5.00%	8,458
Total	100%	168,245

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10. How are you paid?

	Total Survey	Total Survey Extrapolation
Annual Salary	45.00%	75,662
Hourly Wage	55.00%	92,582
	100%	168,244

11. If hourly, how much more money would a similar job have to pay for you to change jobs?

	Total Survey	Total Survey Extrapolation*
Would not change	42.60%	71,648
Same amount as current job	1.90%	3,199
Better/More Benefits	1.10%	1,919
Closer to Home	2.70%	4,478
Better/Different Job	0.00%	0
Other	3.00%	5,118
Additional Annual Median	\$2.00	-
Additional Annual Average	\$3.89	-

12. Would you be interested in receiving training to acquire new job skills?

	Total Survey	Total Survey Extrapolation*
Yes	33.70%	56,691
No	66.30%	111,553
Total	100%	168,244

13. If yes, please indicate the type(s) of training you would like to receive:

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation*
Any/Open	6.30%	3,560
Agriculture	1.00%	548
Auto Mechanic/Auto Body	0.50%	274
Business	15.50%	8,764
Childcare	0.50%	274
Computer - General	8.20%	4,656
Computer - Specialized	3.40%	1,917

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13. If yes, please indicate the type(s) of training you would like to receive (cont'd):

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation*
Construction	2.40%	1,369
Cosmetology	0.00%	0
Customer Service	0.00%	0
Education Related	10.10%	5,751
Electronics/Electrical	1.40%	822
Financial Services	3.40%	1,917
Food Preparation & Services	3.40%	1,917
Management	7.70%	4,382
manufacturing - Skilled	1.90%	1,095
Medical Related (except nursing)	13.50%	7,668
Nursing	4.30%	2,465
Office/Clerical	2.40%	1,369
Protective Services	1.40%	822
Real Estate	0.00%	0
Sales	2.40%	1,369
Special Trade	1.40%	822
Transportation/Truck Driving	0.00%	0
Leisure/Entertainment	6.30%	3,560
Government Services/Military	0.00%	0
Social Services	1.90%	1,095
All Other	0.50%	274
Total	100%	56,690

14. If yes, would you be willing to pay for this training on your own time?

	Total Survey	Total Survey Extrapolation
Yes	56.40%	31,979
No	43.60%	24,711
	100%	56,690

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15. Do you have a second job?

	Total Survey	Total Survey Extrapolation
Yes	12.90%	21,679
No	87.10%	146,565
Total	100%	168,244

16. If yes, please describe this second job.

	Total Survey	Total Survey Extrapolation
All Other	0.00%	0
Architecture & Engineering	0.00%	0
Business/Professional Services	10.30%	2232
Childcare	1.50%	319
Cleaning & Maintenance	1.50%	319
Computer/IS - Professional	1.50%	319
Computer/IS - Support/Tech	0.00%	0
Construction	5.90%	1,275
Customer Services	1.50%	319
Education - Professional	10.30%	2,232
Education - Support	4.40%	956
Farming, Fishing & Forestry	1.50%	319
Financial	5.90%	1,275
Food Preparation & Serving	5.90%	1,275
Healthcare - Professional	1.50%	319
Healthcare - Technical	0.00%	0
Healthcare - Support	0.00%	0
Information/Media	2.90%	638
Installation & Repair	0.00%	0
Legal	0.00%	0
Leisure/Entertainment	17.60%	3826
Management - Entry Level	0.00%	0
Management - Middle	0.00%	0
Management - Upper	1.50%	319
Manufacturing - Highly Skilled	0.00%	0
Manufacturing - Production (unskilled)	0.00%	0
Manufacturing - Skilled	0.00%	0

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16. If yes, please describe this second job (continued).

	Total Survey	Total Survey Extrapolation
Military	1.50%	319
Mining	0.00%	0
Office & Administrative Support	1.50%	319
Personal Services	5.90%	1,275
Physical Science - Professional	0.00%	0
Protective Services	0.00%	0
Retail Sales & Service	10.30%	2232
Sales & Related Occupations (non-retail)	0.00%	0
Social Services	0.00%	0
Special Trades	0.00%	0
Transportation & Material Moving	5.90%	1,275
Utilities	0.00%	0
Warehousing	1.50%	319
Total	100%	21,681

17. Are you self-employed in your second job?

	Total Survey	Total Survey Extrapolation
Yes	59.30%	12,861
No	40.70%	8,819
	100%	21,680

18. Are your work options limited by:

Total may exceed 100% due to multiple responses

	Total Survey	Total Survey Extrapolation*
A disability	2.00%	3,353
Lack of transportation	2.90%	4,877
Childcare needs	4.90%	8,229
Lack of jobs in your field of education/training	1.80%	3,048
Other	0.40%	608
No Limitations	89.70%	150,902
	102%	171,017

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19. Do you have work experience or specialized training that qualifies you for a better job than the one you have now, but can't find that type of employment locally?

	Total Survey	Total Survey Extrapolation*
Yes	12.90%	21,626
No	87.10%	146,618
	100%	168,244

20. How far are you willing to commute for that job?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	6.00%	1,298
15-29 minutes	20.00%	4,325
30-44 minutes	30.00%	6,488
45-59 minutes	12.00%	2,595
1 hour to 1 hour, 29 minutes	12.00%	2,595
1 hour, 30 minutes or more	0.00%	0
Would relocate	20.00%	4,325
	100%	21,626

21. How much would that job have to pay?

	Total Survey	Total Survey Extrapolation*
Annual Median	\$50,000	-
Annual Average	\$51,231	-
Calculated Average Hourly Rate	\$24.63	-

22. If yes, what occupation?

	Total Survey	Total Survey Extrapolation*
Architecture & Engineering	5.30%	1,138
Business/Professional Services	8.80%	1,897
Childcare	0.00%	0
Cleaning & Maintenance	0.00%	0
Computer/IS - Professional	5.30%	1,138
Computer/IS - Support/Tech	5.30%	1,138
Construction	0.00%	0
Customer Services	0.00%	0
Education - Professional	19.30%	4,173

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22. If yes, what occupation (continued)?

	Total Survey	Total Survey Extrapolation*
Education - Support	1.80%	379
Farming, Fishing & Forestry	3.50%	759
Financial	3.50%	759
Food Preparation & Serving	1.80%	379
Healthcare - Professional	0.00%	0
Healthcare - Technical	8.80%	1,897
Healthcare - Support	0.00%	0
Information/Media	5.30%	1138
Installation & Repair	0.00%	0
Legal	0.00%	0
Leisure/Entertainment	3.50%	759
Management - Entry Level	0.00%	0
Management - Middle	12.30%	2,656
Management - Upper	0.00%	0
Manufacturing - Highly Skilled	1.80%	379
Manufacturing - Production (unskilled)	1.80%	379
Manufacturing - Skilled	0.00%	0
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	0.00%	0
Personal Services	1.80%	379
Physical Science - Professional	1.80%	379
Protective Services	3.50%	759
Retail Sales & Service	0.00%	0
Sales & Related Occupations (non-retail)	1.80%	379
Social Services	1.80%	379
Special Trades	0.00%	0
Transportation & Material Moving	1.80%	379
Utilities	0.00%	0
Warehousing	0.00%	0
Total	100%	21,622

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23. Do you work outside Washtenaw County?

	Total Survey	Total Survey Extrapolation*
Yes	10.40%	17,532
No	89.60%	150,712
Total	100.00%	168,244

24. If yes, would you be willing to accept a comparable job in Washtenaw County?

	Total Survey	Total Survey Extrapolation*
Yes	66%	11,578
No	34%	5,954
Total	100.00%	17,532

25. If yes, what is the minimum compensation that you would accept to change jobs?

	Total Survey
Annual Median	\$50,000
Annual Average	\$74,021
Calculated Average Hourly Rate	\$36

26. What minimum benefits must your employer provide (paid for on your behalf) for you to change jobs?

	Total Survey	Total Survey Extrapolation*
Health Insurance	36%	4,185
Life Insurance	21%	2,371
Child Care	1%	139
Retirement Pension Plan	28%	3,208
Disability Insurance	12%	1,395
Other	2%	279
Total	100%	11,577

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SECTION 2: NOT CURRENTLY EMPLOYED

27. Please indicate why you are not currently employed.

	Total Survey	Total Survey Extrapolation*
Attending school	24.10%	13,868
Can't find a suitable job	6.50%	3,734
Raising a family	10.20%	5,867
Not looking for employment	0.90%	533
Retired	16.70%	9,601
Disabled	5.60%	3,200
Company "Buy Out"	0.90%	533
Laid-Off	20.40%	11,735
Other	14.80%	8,534
Total	100%	57,605

28. How long has it been since you were last employed?

	Total Survey
Minimum	0.03 months
Maximum	25 Years
Average	2 Years, 10 Months
Median	6.0 months

29. Please describe the job you last held.

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	4.00%	2,304
Business/Professional Services	6.00%	3,456
Childcare	2.00%	1,152
Cleaning & Maintenance	1.00%	576
Computer/IS - Professional	1.00%	576
Computer/IS - Support/Tech	4.00%	2,304
Construction	2.00%	1,152
Customer Services	3.00%	1,728
Education - Professional	12.00%	6,913
Education - Support	3.00%	1,728
Farming, Fishing & Forestry	1.00%	576
Financial	0.00%	0

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SECTION 2: NOT CURRENTLY EMPLOYED

29. Please describe the job you last held (continued).

	Total Survey	Total Survey Extrapolation*
Food Preparation & Serving	11.00%	6,337
Healthcare - Professional	3.00%	1,728
Healthcare - Technical	1.00%	576
Healthcare - Support	1.00%	576
Information/Media	1.00%	576
Installation & Repair	0.00%	0
Legal	1.00%	576
Leisure/Entertainment	3.00%	1728
Management - Entry Level	1.00%	576
Management - Middle	5.00%	2,880
Management - Upper	1.00%	576
Manufacturing - Highly Skilled	1.00%	576
Manufacturing - Production (unskilled)	5.00%	2,880
Manufacturing - Skilled	3.00%	1,728
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	5.00%	2,880
Personal Services	6.00%	3,456
Physical Science - Professional	3.00%	1728
Protective Services	1.00%	576
Retail Sales & Service	2.00%	1,152
Sales & Related Occupations (non-retail)	0.00%	0
Social Services	3.00%	1,728
Special Trades	0.00%	0
Transportation & Material Moving	3.00%	1,728
Utilities	0.00%	0
Warehousing	1.00%	576
Total	100%	57,602

30. Would you like to be employed?

	Total Survey	Total Survey Extrapolation*
Yes	85.70%	49,377
No	14.30%	8,230
Total	100%	57,607

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SECTION 2: NOT CURRENTLY EMPLOYED

31. If you are interested in being employed, would you prefer:

	Total Survey	Total Survey Extrapolation*
Full-time employment	58.40%	28,844
Part-time employment	41.60%	20,533
Total	100%	49,377

32. Please indicate the type of job(s) for which you feel you have the skills/education/training:

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	2.40%	1,204
Business/Professional Services	8.90%	4,416
Childcare	0.80%	401
Cleaning & Maintenance	1.60%	803
Computer/IS - Professional	0.80%	401
Computer/IS - Support/Tech	4.90%	2,409
Construction	3.30%	1,606
Customer Services	6.50%	3,212
Education - Professional	10.60%	5,219
Education - Support	1.60%	803
Farming, Fishing & Forestry	0.80%	401
Financial	0.80%	401
Food Preparation & Serving	5.70%	2,810
Healthcare - Professional	8.90%	4,416
Healthcare - Technical	3.30%	1,606
Healthcare - Support	0.00%	0
Information/Media	1.60%	803
Installation & Repair	0.80%	401
Legal	2.40%	1204
Leisure/Entertainment	0.80%	401
Management - Entry Level	0.00%	0
Management - Middle	2.40%	1204
Management - Upper	0.80%	401

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SECTION 2: NOT CURRENTLY EMPLOYED

32. Please indicate the type of job(s) for which you feel you have the skills/education/training:

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation*
Manufacturing - Highly Skilled	0.00%	0
Manufacturing - Production (unskilled)	4.90%	2,409
Manufacturing - Skilled	0.80%	401
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	5.70%	2,810
Personal Services	1.60%	803
Physical Science - Professional	2.40%	1204
Protective Services	3.30%	1,606
Retail Sales & Service	4.90%	2,409
Sales & Related Occupations (non-retail)	1.60%	803
Social Services	0.80%	401
Special Trades	1.60%	803
Transportation & Material Moving	1.60%	803
Utilities	0.00%	0
Warehousing	0.80%	401
Total	100%	49,375

33. What minimum (full-time) wage or salary would you accept to begin work?

	Total Survey
Annual Median	\$20,800
Annual Average	\$25,186
Calculated Average Hourly Rate	\$18.91

34. What role would health insurance play in your decision to accept a job?

	Total Survey	Total Survey Extrapolation*
Must be provided (paid for) by employer	29.30%	14,491
Employer must make available for reasonable cost	28.30%	13,954
Would accept a job without insurance	42.40%	20,932
Total	100.00%	49,377

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

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SECTION 2: NOT CURRENTLY EMPLOYED

35. How far are you willing to commute (one-way) to work?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	26.60%	13,132
15-29 minutes	36.20%	17,860
30-44 minutes	22.30%	11,031
45-59 minutes	9.60%	4,728
1 hour to 1 hour, 29 minutes	3.20%	1,576
1 hour, 30 minutes or more	0.00%	0
Would relocate	2.10%	1,051
Total	100%	49,378

36. Are your work options limited by:

Total may exceed 100% due to multiple responses

	Total Survey	Total Survey Extrapolation*
A disability	7.40%	3,638
Lack of transportation	13.70%	6,757
Childcare needs	5.30%	2,626
Lack of jobs in your field of education/training	2.10%	1,051
Other	2.10%	1,040
No Limitations	75.80%	37,423
Total	106.4%	52,535

37. Would you be interested in training to acquire new job skills?

	Total Survey	Total Survey Extrapolation*
Yes	66.70%	32,918
No	33.30%	16,459
Total	100%	49,377

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SECTION 2: NOT CURRENTLY EMPLOYED

38. Please indicate the type(s) of training you would like to receive:

Maximum of two training options per survey

	Total Survey	Total Survey Extrapolation*
Any/Open	22.00%	7,253
Agriculture	0.00%	0
Auto Mechanic/Auto Body	0.00%	0
Business	13.60%	4,463
Childcare	3.40%	1,116
Computer - General	13.60%	4,463
Computer - Specialized	5.10%	1,674
Construction	1.70%	558
Cosmetology	0.00%	0
Customer Service	1.70%	558
Education Related	5.10%	1,674
Electronics/Electrical	1.70%	558
Financial Services	0.00%	0
Food Preparation & Services	1.70%	558
Management	1.70%	558
Manufacturing - Skilled	5.10%	1,674
Medical Related (except nursing)	10.20%	3,348
Nursing	0.00%	0
Office/Clerical	3.40%	1,116
Protective Services	3.40%	1,116
Real Estate	0.00%	0
Sales	3.40%	1,116
Special Trade	1.70%	558
Transportation/Truck Driving	1.70%	558
Leisure/Entertainment	0.00%	0
Government Services/Military	0.00%	0
Social Services	0.00%	0
All Other	0.00%	0
Total	100%	32,919

**Extrapolated values calculations of this exhibit
based on Bureau of Labor Statistics data.*

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SECTION 2: NOT CURRENTLY EMPLOYED

39. If yes, would you be willing to pay for this training on your own time?

	Total Survey	Total Survey Extrapolation
Yes	43.40%	14,285
No	56.60%	18,633
Total	100%	32,918

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

Full Report

SECTION 3: DEMOGRAPHICS

40. How long have you lived in this area?

	Total Survey	Total Survey Extrapolation*
Less than one year	8.40%	18,962
1-5 years	26.40%	59,595
6-10 years	15.00%	33,861
11-20 years	18.40%	41,649
More than 20 years	31.80%	71,785
Total	100%	225,852

41. If less than one year, please indicate how long you lived at your previous residence.

	Total Survey
Minimum	6.00 months
Maximum	49 years
Average	13 years, 1 months

42. Are you currently going to school for a degree or certificate?

	Total Survey	Total Survey Extrapolation*
Part-time	8.70%	19,551
Full-time	12.80%	28,990
Not attending school	78.50%	177,310
Total	100.00%	225,851

43. If yes, do you plan to stay in the area upon completion of your studies?

	Total Survey	Total Survey Extrapolation*
Yes	41.90%	20,320
No	35.70%	17,309
Undecided	22.50%	10,912
Total	100%	37,629

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

EXHIBIT C-1: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Full Report

SECTION 3: DEMOGRAPHICS

44. Age Category:

	Total Survey	Total Survey Extrapolation*
18-24	15.90%	35,946
25-34	18.80%	42,389
35-44	23.70%	53,580
45-54	23.10%	52,224
55-64	15.80%	35,607
65-74	2.70%	6,104
Total	100%	225,850

45. Gender:

	Total Survey	Total Survey Extrapolation*
Female	49.70%	112,251
Male	50.30%	113,600
Total	100%	225,851

46. Race or ethnic background:

	Total Survey	Total Survey Extrapolation*
Arabic	2.00%	4,517
African-American	17.40%	39,263
Asian/Pacific Islander	2.80%	6,254
Hispanic/Latino	2.30%	5,212
Native-American	0.30%	695
White/Caucasian	73.80%	166,782
Other	1.40%	3,127
Total	100%	225,850

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

Full Report

SECTION 3: DEMOGRAPHICS

47. Highest grade level completed:

	Total Survey	Total Survey Extrapolation*
8th grade or lower	0.00%	0
Some high school	1.20%	2,725
High school graduate or equivalent	11.50%	25,889
Some technical or vocational school	0.80%	1,703
Some college, no degree	18.60%	41,900
Technical/Vocational certificate	1.70%	3,747
Associates degree	6.60%	14,989
Bachelors degree	25.00%	56,548
Postgraduate study, but no degree	5.40%	12,263
Graduate degree	19.00%	42,922
Professional Degree	10.30%	23,164
Total	100%	225,850

48. Languages spoken/written other than English:

	Total Survey	Total Survey Extrapolation*
Arabic	2.20%	5,056
Chinese	0.70%	1,685
French	6.40%	14,495
German	4.20%	9,439
Japanese	0.60%	1,348
Spanish	9.90%	22,248
Other	11.00%	24,945
Total	35.00%	79,216

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

1. Currently Employed

	Total Survey	Total Survey Extrapolation*
Currently Employed		168,244

2. Current Annual Earnings

	Total Survey	Total Survey Extrapolation*
Would not indicate	3.90%	6,645
Less than \$15,000	18.50%	31,112
\$15,000 - \$24,999	10.40%	17,519
\$25,000 - \$34,999	15.30%	25,675
\$35,000 - \$49,999	14.00%	23,560
\$50,000 - \$74,999	16.50%	27,789
\$75,000 - \$99,999	10.80%	18,123
\$100,000 - \$124,999	5.60%	9,364
Over \$125,000	5.00%	8,458
Total	100%	168,245

3. Which statement best describes your usual employment?

	Total Survey	Total Survey Extrapolation*
Full-time	74.00%	124,513
Part-time	26.00%	43,731
Total	100.00%	168,244

4. Is this job:

	Total Survey	Total Survey Extrapolation*
Permanent, year round	94.40%	158,874
Temporary/with Temp Agency	3.60%	6,111
Seasonal	1.90%	3,259
Contractual Consulting	0.00%	0
Total	99.90%	168,244

5. How long is your one-way commute from your home to your primary job?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	44.80%	75,347
15-29 minutes	27.70%	46,600
30-44 minutes	9.70%	16,340

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

5. How long is your one-way commute from your home to your primary job? (cont'd)

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	44.80%	75,347
15-29 minutes	27.70%	46,600
30-44 minutes	9.70%	16,340
45-59 minutes	3.60%	6,052
1 hour to 1 hour, 29 minutes	3.40%	5,749
1 hour, 30 minutes or more	1.10%	1,816
Work from home	4.10%	6,960
Varies	5.60%	9,381
Total	182.2%	306,532

6. Gender:

	Total Survey	Total Survey Extrapolation*
Female	50.60%	85,179
Male	49.40%	83,065
Total	100%	168,244

7. Age Category:

	Total Survey	Total Survey Extrapolation*
18-24	14.60%	24,599
25-34	18.60%	31,280
35-44	24.90%	41,909
45-54	23.30%	39,176
55-64	16.10%	27,028
65-74	2.50%	4,252
Total	100%	168,244

8. Race or ethnic background:

	Total Survey	Total Survey Extrapolation*
Arabic	2.20%	3,732
African-American	15.30%	25,812
Asian/Pacific Islander	2.60%	4,354
Hispanic/Latino	2.00%	3,421
Native-American	0.40%	622
White/Caucasian	76.30%	128,438
Other	1.10%	1,866
Total	100%	168,245

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

9. Highest grade level completed:

	Total Survey	Total Survey Extrapolation*
8th grade or lower	0.00%	0
Some high school	0.80%	1,309
High school graduate or equivalent	11.30%	18,985
Some technical or vocational school	0.60%	982
Some college, no degree	17.50%	29,459
Technical/Vocational certificate	1.60%	2,619
Associate's degree	0.00%	0
Bachelor's degree	29.20%	49,098
Postgraduate study, but no degree	5.80%	9,820
Graduate degree	20.80%	35,024
Professional Degree	12.50%	20,949
Total	100%	168,245

10. Would you be interested in receiving training to acquire new job skills?

	Total Survey	Total Survey Extrapolation*
Yes	33.70%	56,691
No	66.30%	111,553
Total	100%	168,244

11. For your primary job, are you self-employed?

	Total Survey	Total Survey Extrapolation*
Yes	15.90%	26,831
No	84.10%	141,413
Total	100%	168,244

12. Underemployment:

	Total Survey	Total Survey Extrapolation*
Yes	12.90%	21,626

13. Do you work outside Washtenaw County?

	Total Survey	Total Survey Extrapolation*
Yes	10.40%	17,532
No	89.60%	150,712
Total	100%	168,244

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

14. If yes, would you be willing to accept a comparable job in Washtenaw County?

	Total Survey	Total Survey Extrapolation*
Yes	66.00%	11,578
No	34.00%	5,954
Total	100%	17,532

15. If yes, what is the minimum compensation that you would accept to change jobs?

	Total Survey
Annual Median	\$50,000
Annual Average	\$74,021
Calculated Average Hourly Rate	\$36

16. What minimum benefits must your employer provide (paid for on your behalf) for you to change jobs?

	Total Survey	Total Survey Extrapolation*
Health Insurance	36.10%	4,185
Life Insurance	20.50%	2,371
Child Care	1.20%	139
Retirement Pension Plan	27.70%	3,208
Disability Insurance	12.00%	1,395
Other	2.40%	279
Total	100.00%	11,577

17. What is your job title or position held?

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	4.40%	7,328
Business/Professional Services	2.20%	3,664
Childcare	1.10%	1,832
Cleaning & Maintenance	1.60%	2,748
Computer/IS - Professional	1.50%	2,443
Computer/IS - Support/Tech	0.50%	916
Construction	0.70%	1,221
Customer Services	5.10%	8,550
Education - Professional	9.10%	15,267
Education - Support	5.30%	8,855

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

17. What is your job title or position held (continued)?

	Total Survey	Total Survey Extrapolation*
Farming, Fishing & Forestry	0.20%	305
Financial	3.30%	5,496
Food Preparation & Serving	4.90%	8,244
Healthcare - Professional	6.90%	11,603
Healthcare - Technical	2.90%	4,885
Healthcare - Support	1.60%	2,748
Information/Media	1.80%	3,053
Installation & Repair	0.90%	1,527
Legal	0.70%	1,221
Leisure/Entertainment	0.90%	1,527
Management - Entry Level	3.30%	5,496
Management - Middle	12.20%	20,458
Management - Upper	7.30%	12,214
Manufacturing - Highly Skilled	0.40%	611
Manufacturing - Production (unskilled)	0.40%	611
Manufacturing - Skilled	2.20%	3,664
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	4.00%	6,718
Personal Services	0.90%	1,527
Physical Science - Professional	3.60%	6,107
Protective Services	1.50%	2,443
Retail Sales & Service	3.40%	5,802
Sales & Related Occupations (non-retail)	0.70%	1,221
Social Services	1.60%	2,748
Special Trades	0.40%	611
Transportation & Material Moving	2.40%	3,969
Utilities	0.20%	305
Warehousing	0.20%	305
Total	100%	168,243

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

18. Training Preference

Maximum of 2 training options per survey

	Total Survey	Total Survey Extrapolation*
Any/Open	6.30%	3,560
Agriculture	1.00%	548
Auto Mechanic/Auto Body	0.50%	274
Business	15.50%	8,764
Childcare	0.50%	274
Computer - General	8.20%	4,656
Computer - Specialized	3.40%	1,917
Construction	2.40%	1,369
Cosmetology	0.00%	0
Customer Service	0.00%	0
Education Related	10.10%	5,751
Electronics/Electrical	1.40%	822
Financial Services	3.40%	1,917
Food Preparation & Services	3.40%	1,917
Management	7.70%	4,382
manufacturing - Skilled	1.90%	1,095
Medical Related (except nursing)	13.50%	7,668
Nursing	4.30%	2,465
Office/Clerical	2.40%	1,369
Protective Services	1.40%	822
Real Estate	0.00%	0
Sales	2.40%	1,369
Special Trade	1.40%	822
Transportation/Truck Driving	0.00%	0
Leisure/Entertainment	6.30%	3,560
Government Services/Military	0.00%	0
Social Services	1.90%	1,095
All Other	0.50%	274
Total	100%	56,690

19. Would you be willing to pay for this training on your own time?

	Total Survey	Total Survey Extrapolation
Yes	56.40%	32,496
No	43.60%	25,111
	100%	57,607

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

20. Do you have a second job?

	Total Survey	Total Survey Extrapolation
Yes	12.90%	21,679
No	87.10%	146,565
Total	100%	168,244

21. If yes, please describe this job.

	Total Survey	Total Survey Extrapolation
All Other	0.00%	0
Architecture & Engineering	0.00%	0
Business/Professional Services	10.30%	17,319
Childcare	1.50%	2,474
Cleaning & Maintenance	1.50%	2,474
Computer/IS - Professional	1.50%	2,474
Computer/IS - Support/Tech	0.00%	0
Construction	5.90%	9,897
Customer Services	1.50%	2,474
Education - Professional	10.30%	17,319
Education - Support	4.40%	7,423
Farming, Fishing & Forestry	1.50%	2,474
Financial	5.90%	9,897
Food Preparation & Serving	5.90%	9,897
Healthcare - Professional	1.50%	2,474
Healthcare - Technical	0.00%	0
Healthcare - Support	0.00%	0
Information/Media	2.90%	4,948
Installation & Repair	0.00%	0
Legal	0.00%	0
Leisure/Entertainment	17.60%	29,690
Management - Entry Level	0.00%	0
Management - Middle	0.00%	0
Management - Upper	1.50%	2,474
Manufacturing - Highly Skilled	0.00%	0
Manufacturing - Production (unskilled)	0.00%	0
Manufacturing - Skilled	0.00%	0
Military	1.50%	2,474
Mining	0.00%	0
Office & Administrative Support	1.50%	2,474

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-2: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Employed

21. If yes, please describe this job (continued).

	Total Survey	Total Survey Extrapolation
Personal Services	5.90%	9,897
Physical Science - Professional	0.00%	0
Protective Services	0.00%	0
Retail Sales & Service	10.30%	17,319
Sales & Related Occupations (non-retail)	0.00%	0
Social Services	0.00%	0
Special Trades	0.00%	0
Transportation & Material Moving	5.90%	9,897
Utilities	0.00%	0
Warehousing	1.50%	2,474
Total	100%	168,243

22. Are you self-employed in your second job?

	Total Survey	Total Survey Extrapolation
Yes	59.30%	99,806
No	40.70%	68,438
	100%	168,244

EXHIBIT C-3: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Underemployed

	Total Survey	Total Survey Extrapolation*
Currently employed but report experience or training for better job	12.90%	21,626

1. Current Annual Earnings

	Total Survey	Total Survey Extrapolation*
Would not indicate	1.70%	373
Less than \$15,000	20.70%	4,474
\$15,000 - \$24,999	8.60%	1,864
\$25,000 - \$34,999	19.00%	4,101
\$35,000 - \$49,999	13.80%	2,983
\$50,000 - \$74,999	19.00%	4,101
\$75,000 - \$99,999	13.80%	2,983
\$100,000 - \$124,999	1.70%	373
Over \$125,000	1.70%	373
Total	100%	21,625

2. How long is your one-way commute from your home to your primary job?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	48.10%	10,397
15-29 minutes	13.50%	2,911
30-44 minutes	9.60%	2,079
45-59 minutes	5.80%	1,248
1 hour to 1 hour, 29 minutes	11.50%	2,495
1 hour, 30 minutes or more	0.00%	0
Varies	11.50%	2,495
Total	100%	21,625

3. Gender:

	Total Survey	Total Survey Extrapolation*
Female	59.30%	12,829
Male	40.70%	8,797
Total	100%	21,626

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-3: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Underemployed

4. Age Category:

	Total Survey	Total Survey Extrapolation*
18-24	8.60%	1,864
25-34	15.50%	3,356
35-44	31.00%	6,712
45-54	29.30%	6,339
55-64	10.30%	2,237
65-74	5.20%	1,119
Total	100%	21,627

5. Race or ethnic background:

	Total Survey	Total Survey Extrapolation*
Arabic	0.017	373
African-American	31.00%	6,712
Asian/Pacific Islander	5.20%	1,119
Hispanic/Latino	1.70%	373
Native-American	0.00%	0
White/Caucasian	60.30%	13,050
Other	0.00%	0
Total	100%	21,627

6. Highest grade level completed:

	Total Survey	Total Survey Extrapolation*
8th grade or lower	0.00%	0
Some high school	0.00%	0
High school graduate or equivalent	6.90%	1,491
Some technical or vocational school	1.70%	373
Some college, no degree	10.30%	2,237
Technical/Vocational certificate	1.70%	373
Associates degree	3.40%	746
Bachelors degree	29.30%	6,339
Postgraduate study, but no degree	1.70%	373
Graduate degree	34.50%	7,457
Professional Degree	10.30%	746
Total	100%	20,135

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-3: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Underemployed

7. What is your job title or position held?	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	3.40%	733
Business/Professional Services	1.70%	367
Childcare	1.70%	367
Cleaning & Maintenance	0.00%	0
Computer/IS - Professional	1.70%	367
Computer/IS - Support/Tech	0.00%	0
Construction	0.00%	0
Customer Services	3.40%	733
Education - Professional	6.80%	1,466
Education - Support	3.40%	733
Farming, Fishing & Forestry	0.00%	0
Financial	1.70%	367
Food Preparation & Serving	3.40%	733
Healthcare - Professional	0.00%	0
Healthcare - Technical	5.10%	1,100
Healthcare - Support	0.00%	0
Information/Media	5.10%	1,100
Installation & Repair	1.70%	367
Legal	0.00%	0
Leisure/Entertainment	0.00%	0
Management - Entry Level	1.70%	367
Management - Middle	20.30%	4,399
Management - Upper	13.60%	2,932
Manufacturing - Highly Skilled	0.00%	0
Manufacturing - Production (unskilled)	1.70%	367
Manufacturing - Skilled	5.10%	1,100
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	3.40%	733
Personal Services	0.00%	0
Physical Science - Professional	0.00%	0
Protective Services	1.70%	367
Retail Sales & Service	5.10%	1,100
Sales & Related Occupations (non-retail)	0.00%	0
Social Services	3.40%	733
Special Trades	1.70%	367

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

EXHIBIT C-3: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Underemployed

7. What is your job title or position held (continued)?

	Total Survey	Total Survey Extrapolation*
Transportation & Material Moving	3.40%	733
Utilities	0.00%	0
Warehousing	0.00%	0
Total	100%	21,631

8. Area Specialized Training

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	5.30%	1,138
Business/Professional Services	8.80%	1,897
Childcare	0.00%	0
Cleaning & Maintenance	0.00%	0
Computer/IS - Professional	5.30%	1,138
Computer/IS - Support/Tech	5.30%	1,138
Construction	0.00%	0
Customer Services	0.00%	0
Education - Professional	19.30%	4,173
Education - Support	1.80%	379
Farming, Fishing & Forestry	3.50%	759
Financial	3.50%	759
Food Preparation & Serving	1.80%	379
Healthcare - Professional	0.00%	0
Healthcare - Technical	8.80%	1,897
Healthcare - Support	0.00%	0
Information/Media	5.30%	1,138
Installation & Repair	0.00%	0
Legal	0.00%	0
Leisure/Entertainment	3.50%	759
Management - Entry Level	0.00%	0
Management - Middle	12.30%	2,656
Management - Upper	0.00%	0
Manufacturing - Highly Skilled	1.80%	379
Manufacturing - Production (unskilled)	1.80%	379
Manufacturing - Skilled	0.00%	0
Military	0.00%	0

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-3: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Underemployed

8. Area Specialized Training (continued)	Total Survey	Total Survey Extrapolation*
Mining	0.00%	0
Office & Administrative Support	0.00%	0
Personal Services	1.80%	379
Physical Science - Professional	1.80%	379
Protective Services	3.50%	759
Retail Sales & Service	0.00%	0
Sales & Related Occupations (non-retail)	1.80%	379
Social Services	1.80%	379
Special Trades	0.00%	0
Transportation & Material Moving	1.80%	379
Utilities	0.00%	0
Warehousing	0.00%	0
Total	100%	21,622

9. How far are you willing to commute for that job?	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	6.00%	1,298
15-29 minutes	20.00%	4,325
30-44 minutes	30.00%	6,488
45-59 minutes	12.00%	2,595
1 hour to 1 hour, 29 minutes	12.00%	2,595
1 hour, 30 minutes or more	0.00%	0
Would relocate	20.00%	4,325

10. How much would that job have to pay?	Total Survey	Total Survey Extrapolation*
Annual Median	\$50,000.00	
Annual Average	\$51,231.16	
Calculated Average Hourly Rate	\$24.63	

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-4: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Not employed but Interested in Work

	Total Survey	Total Survey Extrapolation*
Survey Respondents Not Currently Employed:	16.90%	-
Among Respondents Not Currently Employed, Reporting Interest in Employment:	85.70%	49,377

1. Employment Preference

	Total Survey	Total Survey Extrapolation*
Full-time employment	58.40%	28,844
Part-time employment	41.60%	20,533
Total	100%	49,377

2. Are your work options limited by:

Total may exceed 100% due to multiple responses

	Total Survey	Total Survey Extrapolation*
A disability	7.40%	3,638
Lack of transportation	13.70%	6,757
Childcare needs	5.30%	2,626
Lack of jobs in your field of education/training	0.00%	0
Other	2.10%	1,051
No Limitations	76.60%	37,821
	105.1%	51,893

3. Wage expectations (full-time)?

	Total Survey
Annual Median	\$20,800
Annual Average	\$39,337
Calculated Average Hourly Rate	\$18.91

4. Role of insurance in employment decision:

	Total Survey	Total Survey Extrapolation*
Must be provided (paid for) by employer	29.30%	14,491
Employer must make available for reasonable cost	28.30%	13,954
Would accept a job without insurance	42.40%	20,932
Total	100%	49,377

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

EXHIBIT C-4: WASHTENAW COUNTY WORKFORCE SURVEY SUMMARY

NOVEMBER 2007

Profile: Not employed but Interested in Work

5. Would you be interested in training to acquire new job skills?

	Total Survey	Total Survey Extrapolation*
Yes	66.70%	32,918
No	33.30%	16,459
Total	100%	49,377

6. If yes, would you be willing to pay for this training on your own time?

	Total Survey	Total Survey Extrapolation
Yes	43.40%	14,285
No	56.60%	18,633
	100%	32,918

7. How far are you willing to commute(one-way) to work?

	Total Survey	Total Survey Extrapolation*
Less than 15 minutes	26.60%	13,132
15-29 minutes	36.20%	17,860
30-44 minutes	22.30%	11,031
45-59 minutes	9.60%	4,728
1 hour to 1 hour, 29 minutes	3.20%	1,576
1 hour, 30 minutes or more	0.00%	0
Would relocate	2.10%	1,051
Total	100%	49,378

8. Gender:

	Total Survey	Total Survey Extrapolation*
Female	45.10%	22,285
Male	54.90%	27,092
Total	100%	49,377

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

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Profile: Not employed but Interested in Work

9. Age Category:

	Total Survey	Total Survey Extrapolation*
18-24	22.30%	11,022
25-34	19.60%	9,699
35-44	17.90%	8,817
45-54	22.30%	11,022
55-64	14.30%	7,054
65-74	3.60%	1,763
Total	100%	49,377

10. Race or ethnic background:

	Total Survey	Total Survey Extrapolation*
Arabic	0.90%	453
African-American	27.50%	13,590
Asian/Pacific Islander	3.70%	1,812
Hispanic/Latino	3.70%	1,812
Native-American	0.00%	0
White/Caucasian	61.50%	30,351
Other	2.80%	1,359
Total	100%	49,377

11. Highest grade level completed:

	Total Survey	Total Survey Extrapolation*
8th grade or lower	0.00%	0
Some high school	3.50%	1,748
High school graduate or equivalent	15.90%	7,865
Some technical or vocational school	1.80%	874
Some college, no degree	29.20%	14,420
Technical/Vocational certificate	2.70%	1,311
Associates degree	7.10%	3,496
Bachelors degree	14.20%	6,991
Postgraduate study, but no degree	5.30%	2,622
Graduate degree	16.80%	8,302
Professional Degree	3.50%	1,748
Total	100%	49,377

8th grade or lower
 Some high school
 High school graduate or equivalent
 Some technical or vocational school
 Some college, no degree
 Technical/Vocational certificate
 Associates degree
 Bachelors degree
 Postgraduate study, but no degree
 Graduate degree
 Professional Degree

*Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.

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12. Please indicate why you are not currently employed.

	Total Survey	Total Survey Extrapolation*
Attending school	26.10%	12,881
Can't find a suitable job	7.60%	3,757
Raising a family	6.50%	3,220
Not looking for employment	1.10%	537
Retired	14.10%	6,977
Disabled	4.30%	2,147
Company "Buy Out"	1.10%	537
Laid-Off	22.80%	11,271
Other	16.30%	8,051
Total	100%	49,378

13. Please describe the job you last held.

	Total Survey	Total Survey Extrapolation*
All Other	0.00%	0
Architecture & Engineering	4.00%	1,975
Business/Professional Services	6.00%	2,963
Childcare	2.00%	988
Cleaning & Maintenance	1.00%	494
Computer/IS - Professional	1.00%	494
Computer/IS - Support/Tech	4.00%	1,975
Construction	2.00%	988
Customer Services	3.00%	1,481
Education - Professional	12.00%	5,925
Education - Support	3.00%	1,481
Farming, Fishing & Forestry	1.00%	494
Financial	0.00%	0
Food Preparation & Serving	11.00%	5,431
Healthcare - Professional	3.00%	1,481
Healthcare - Technical	1.00%	494
Healthcare - Support	1.00%	494
Information/Media	1.00%	494
Installation & Repair	0.00%	0
Legal	1.00%	494
Leisure/Entertainment	3.00%	1,481
Management - Entry Level	1.00%	494

**Extrapolated values calculations of this exhibit
based on Bureau of Labor Statistics data.*

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Profile: Not employed but Interested in Work

13. Please describe the job you last held (continued).

	Total Survey	Total Survey Extrapolation*
Management - Middle	5.00%	2,469
Management - Upper	1.00%	494
Manufacturing - Highly Skilled	1.00%	494
Manufacturing - Production (unskilled)	5.00%	2,469
Manufacturing - Skilled	3.00%	1,481
Military	0.00%	0
Mining	0.00%	0
Office & Administrative Support	5.00%	2,469
Personal Services	6.00%	2,963
Physical Science - Professional	3.00%	1,481
Protective Services	1.00%	494
Retail Sales & Service	2.00%	988
Sales & Related Occupations (non-retail)	0.00%	0
Social Services	3.00%	1,481
Special Trades	0.00%	0
Transportation & Material Moving	3.00%	1,481
Utilities	0.00%	0
Warehousing	1.00%	494
Total	100%	49,379

14. Please indicate the type(s) of training you would like to receive:

Maximum of two training options per survey

	Total Survey	Total Survey Extrapolation*
Any/Open	22.00%	7,253
Agriculture	0.00%	0
Auto Mechanic/Auto Body	0.00%	0
Business	13.60%	4,463
Childcare	3.40%	1,116
Computer - General	13.60%	4,463
Computer - Specialized	5.10%	1,674
Construction	1.70%	558
Cosmetology	0.00%	0
Customer Service	1.70%	558
Education Related	5.10%	1,674
Electronics/Electrical	1.70%	558

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*

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Profile: Not employed but Interested in Work

14. Please indicate the type(s) of training you would like to receive (continued):

Maximum of two training options per survey

	Total Survey	Total Survey Extrapolation*
Financial Services	0.00%	0
Food Preparation & Services	1.70%	558
Management	1.70%	558
manufacturing - Skilled	5.10%	1,674
Medical Related (except nursing)	10.20%	3,348
Nursing	0.00%	0
Office/Clerical	3.40%	1,116
Protective Services	3.40%	1,116
Real Estate	0.00%	0
Sales	3.40%	1,116
Special Trade	1.70%	558
Transportation/Truck Driving	1.70%	558
Leisure/Entertainment	0.00%	0
Government Services/Military	0.00%	0
Social Services	0.00%	0
All Other	0.00%	0
Total	100%	32,919

**Extrapolated values calculations of this exhibit
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Profile: Not employed but Interested in Work

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Profile: Not employed but Interested in Work

0.00%	0
3.50%	1,748
15.90%	7,865
1.80%	874
29.20%	14,420
2.70%	1,311
7.10%	3,496
14.20%	6,991
5.30%	2,622
16.80%	8,302
3.50%	1,748

**Extrapolated values calculations of this exhibit based on Bureau of Labor Statistics data.*