



# WASHTENAW COUNTY BOARD OF COMMISSIONERS

## WORKING SESSION

July 7, 2005

The meeting was called to order by Chair Solowczuk at 6:30 p.m. in the Board Room, Administration Building, 220 North Main Street, Ann Arbor, Michigan.

**MEMBERS PRESENT:** Comms. Bergman, Brackenbury, Gunn, Irwin, Kern, Ouimet, Peterson, Prater, Sizemore, Solowczuk.

**MEMBERS ABSENT:** Comm. Smith.

**OTHERS PRESENT:** Bob Guenzel, County Administrator; Frank Cambria, Deputy County Administrator; Curtis Hedger, Corporation Counsel; Dan Minzey, Sheriff; Andy Brush, Ken Schrader, ITS; Diane Heidt, Human Resources; Gordon Burger, Jennifer Watson, Budget; Herb Mahony, Tim Morales, Harry Valentine, Troy Beavie, Jeff Fulton, Dave Egler, Sheriff's Office; F/Lt. Ann McCaffrey, Post Commander, Michigan State Police; Alan Israel, Prosecutor's Office; James D. Higginbottom, Stephen Kirschner, Clerk's Office; various citizens; and members of the press.

### Roll Call

#### Citizen Participation

None.

#### Commissioner Follow-Up to Citizen Participation

None.

### Discussion Items

#### Public Safety & Justice

Christine Andrysiak and Adam Rujan from Plante & Moran presented their findings from the PSU Incremental Cost Model Project.

#### Focus group results

- Focus group format

- Focus group results – contract communities

- Oakland County comparison - Key Features

#### Issue Summary

- Local contract communities desire "direct cost" model

- Scale and operational issues in moving to the Oakland model may exist

- Local communities would like to be involved in resolution

- There may be revenue issues associated with this for Washtenaw County

- Small scale contracts

- Union contract revisions

- Opinions vary significantly on how to resolve issue

#### Incremental Cost Mode - Cost categories

- Direct

- Direct (Allocated)

- Indirect (Allocated)

- Overhead (Allocated)

- Mutual Aid and Other Overhead

Comm. Kern asked which communities attended the focus groups. Ms. Andrysiak responded that she did not have that information available. Comm. Kern asked, assuming that for every 6 deputies there must be a sergeant for oversight, how is the cost distributed for jurisdictions that do not require 6 deputies. Ms. Andrysiak responded that smaller communities will make partnerships with each other to split the cost. She stated that the Oakland County's communities usually split the cost. Comm. Kern asked about the quantity of deputies one sergeant could supervise, how many sergeants would necessitate a lieutenant and what the cost breakdown would be for smaller jurisdictions. Ms. Andrysiak stated that the allocated cost model on a per deputy basis would work here. Comm. Kern stated she would like the list of jurisdictions that attended the focus groups.

Comm. Bergman asked whether DARE and school patrols are part of the current discussion. Bob Guenzel responded that these issues will be discussed in the future.

Comm. Ouimet asked how does a community determine how many deputies/officers are needed. Ms. Andrysiak replied that this is determined by the Sheriff's department. Comm. Ouimet then asked how, during emergency situations when more than the allocated deputies or sergeants are needed, the jurisdictions handle funding/payments. Ms. Andrysiak replied that these things are worked out by the individual communities. Comm. Ouimet stated that this requires stepped up communication between the communities, as demonstrated in the Oakland model.

Ms. Andrysiak presented Plante & Moran's findings on overtime costs. Ms. Andrysiak primarily discussed the difference between fill-in and no-fill contracts, as exhibited by the Oakland County model.

Comm. Irwin inquired about the difference between patrol investigators and detectives. Ms. Andrysiak replied that the difference was more in name than in function, and that communities can hire patrol investigators as detectives. Comm. Irwin proceeded to ask how disabilities would be handled under this system. Gordon Burger, Director of Planning and Budget responded that the county has insurance that covers disabilities for the Sheriff's department. Comm. Irwin asked about the difference in disability charges between fill and no-fill contracts. Ms. Andrysiak stated that with no-fill contracts the jurisdiction is responsible for more fees. Comm. Irwin highlighted that Oakland County has programs in place that deal with short-term and long-term leave. Comm. Irwin inquired about the difference between Washtenaw and Oakland Counties shift bidding. Ms. Andrysiak responded that shift bidding in Washtenaw occurs every 3 months, and is often county-wide.

Comm. Prater asked how, within the presentation, the price per deputy was determined, particularly how individual deputies cost were determined. Ms. Andrysiak stated that she would provide this information.

Comm. Brackenbury reminded everyone that one of the primary problems leading to this issue is that of overtime. He then asked for clarification of how much control communities have for overtime within no-fill contracts. Ms. Andrysiak replied that they would have primary control of this.

Comm. Solowczuk inquired as to what Oakland county would change if they could, and whether the local jurisdictions were consulted when acquiring this information. Ms. Andrysiak responded that Oakland county was satisfied with their system, and some of the local jurisdictions were consulted.

### **Process to Develop a Modified Police Services Recommendation**

County Administrator Bob Guenzel briefly spoke regarding memo Process to Develop a Modified Police Service Recommendation. He stated that he would like to have the meetings with the townships complete by the week of the 25<sup>th</sup>. He stated he would like these sessions to discuss how the County will move to the new cost model, adjusting overtime, hear reactions from local leaders, then bring the results back to the board. His goal is to have resolution by the September meeting. Mr. Guenzel also stated that these meetings would be with the townships leadership.

Comm. Brackenbury stated that the 26<sup>th</sup> would be a better meeting date for him. Mr. Guenzel stated he would deliver a complete schedule reflecting this on Monday.

Comm. Irwin expressed that this was a good idea, and he would like to see the townships maximize their involvement in this transition.

Comm. Sizemore asked if a deputy from Oakland County could come speak to the commissioners. Ms. Andrysiak stated that she would see if she could assist in this.

**Commissioner Items**

None.

**County Administrator Report**

None.

**Items for Current/Future Discussion**

Comm. Sizemore requested a discussion on county policy on vehicles. Deputy County Administrator Frank Cambria replied that all of the County policies regarding this were distributed to the Board of Commissioners six weeks ago, in preparation for a working session discussion. Comm. Solowczuk stated that he would try to get this on the August working session agenda.

**Pending**

**Status of Annual Activities/Goals**

No report.

**Citizen Participation**

Michael Moran, Ann Arbor Township Supervisor explained that he would like the County to move to an incremental cost structure. He continued to extrapolate on various discrepancies he saw in the Plante & Moran presentation. He inquired about disability and overtime.

Marcia Ottoman, Dexter Township Trustee, stated that she would like the road patrols to continue. She stated that she would like to see more involvement between the County and the townships, and possibly some evening meeting between these two units. She stated that she appreciates LАWNET, and would like this to be sustained. She ended with a reminder that Oakland County does not have the rural population that Washtenaw does, and this should be taken into account when doing a comparison.

Harry Valentine, Deputy Sheriff, expressed concern about the county's loose use of the word "union", and should focus more on the unionized sheriff department. He also stated that the main reason for the overtime problems is that there are not enough deputies.

**Commissioners Follow-up to Citizen Participation**

None.

**Adjournment**

Comm. Gunn seconded by Comm. Kern moved that the meeting be adjourned until August 4, 2005, at 6:30 p.m. in the Board Room, Washtenaw County Administration Building. Motion carried.

The meeting adjourned at 7:32 p.m.

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Stephen Solowczuk, Chair

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Lawrence Kestenbaum, Clerk/Register

By: Stephen Kirschner, Deputy Clerk

APPROVED: