



## WASHTENAW COUNTY BOARD OF COMMISSIONERS

### WORKING SESSION

March 18, 2004

The meeting was called to order by Chair Irwin at 6:45 p.m. in the Board Room, Administration Building, 220 North Main Street, Ann Arbor, Michigan.

**MEMBERS PRESENT:** Comms. Armentrout, Brackenbury, Gunn, Irwin, Kern, Prater.

**MEMBERS ABSENT:** Comms. Bergman, Peterson, Sizemore, Solowczuk, Yekulis.

**OTHERS PRESENT:** Bob Guenzel, County Administrator; David Behen, Steven Mezzadri, Susan Hunt, ITS; Verna McDaniel, Diane Heidt, Monica Tyler, Human Resources; Amy Klinke, Judy Foy, Administration; Peter Ballios, Bob Hubbard, Gordon Burger, Finance; David Shirley, Facility Management; Audrey Tisdale, CSTS; James Higginbottom, Deputy Clerk; various citizens; and members of the press.

#### Roll Call

#### Citizen Participation

Nancy Heid of Ypsilanti, President of AFSCME Local 3052, addressed the Board with concerns that the Unions were not approached regarding the reorganization of Support Services.

#### Commissioner Follow-Up to Citizen Participation

None.

#### Discussion Items

#### Support Services Reorganization

Gordon Burger presented the Support Services Reorganization to the Board.

- Business Model
- Support Services Mission
- Our Principles
- Operationalize the Business Model
- Changing Structures
- Changing Processes
- Strategic Planning & Implementation
- Infrastructure Services Recommendations
- Business Services
- Individual Employee Services
- Cost Reductions
- Value to Organization

Comm. Armentrout requested a report showing the specific positions that would be cut or changed.

Comm. Brackenbury asked which positions would be effected and when it would go into effect.

Comm. Prater asked for a breakdown of which positions being cut were union and which were nonunion.

Diane Heidt responded.

Comm. Irwin asked what sort of consultation had taken place with the unions and asked about the consolidation of financial departments.

Peter Ballios and Bob Guenzel responded that different options are being investigated.

Comm. Prater asked whether the Sheriff's Office will be included in the evaluation.

Peter Ballios and Bob Guenzel responded in the affirmative.

Comm. Armentrout asked when a budget update would be available.

Gordon Burger said an update would be available by April 21, 2004.

Comm. Armentrout asked whether County social functions may be cut to preserve jobs.

Gordon Burger, Bob Guenzel, and Diane Heidt said that it may be done and it will be discussed with the unions.

**Commissioner Items**

None.

**County Administrator Report**

Bob Guenzel apologized for Deputy Administrator, Frank Cambria's absence and his own tardiness.

**Items for Current/Future Discussion**

None.

**Pending**

None.

**Status of Annual Activities/Goals**

No report.

**Citizen Participation**

None.

**Commissioners Follow-up to Citizen Participation**

None.

**Adjournment**

Comm. Gunn seconded by Comm. Prater moved that the meeting be adjourned until April 8, 2004, at 6:30 p.m. in the Board Room, Washtenaw County Administration Building. Motion carried.

The meeting adjourned at 7:16 p.m.

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Jeff Irwin, Chair

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Peggy M. Haines, Clerk/Register

By: James D. Higginbottom, Deputy Clerk

APPROVED: 4-7-04