



WASHTENAW COUNTY BOARD OF COMMISSIONERS

Wednesday, December 4, 2002

RECORD OF PROCEEDINGS

An adjourned session of the Washtenaw County Board of Commissioners was held in the Administration Building, in the City of Ann Arbor, Michigan, on Wednesday, November 20, 2002.

The meeting was called to order at 7:35 p.m. by Comm. Shaw, Chair.

MEMBERS PRESENT: Comms. Armentrout, Bergman, Craiger, DeLong, Gunn, Irwin, Kern, Kestenbaum, Montague, Peterson, Prater, Shaw, Sizemore, Solowczuk, Yekulis.

MEMBERS ABSENT: None.

OTHERS PRESENT: Bob Guenzel, County Administrator; Frank Cambria, Assistant County Administrator, Curtis Hedger, Corporation Counsel; Peter Ballios, Gordon Burger, Finance; Verna McDaniel, Diane Heidt, Human Resources; Amy Klinke, David Behen, Administration; Gregory Dill, Facility Management; Ellen Clement, Public Health; Alan Israel, Prosecuting Attorney, Bob Tetens, Parks & Recreation; Barbara King, Deputy Clerk; members of the press, and various citizens.

Pledge of Allegiance

Approval of the Minutes of the Previous Meeting

Comm. Solowczuk seconded by Comm. Prater moved that the minutes of the November 20, 2002, Board of Commissioners meeting be approved. Motion carried.

Citizen Participation

None.

Commissioner Follow-Up to Citizen Participation

None.

Communications

Comm. Kern seconded by Comm. Prater moved that the communications be received and dealt with as recommended. Motion carried.

R-0305 RECEIVED: November 5, 2002. Copy of letter to Diana Millhorn from Wayne W. Whitman, Environmental Manager, Michigan Department of Agriculture, dated October 31, 2002, re: Inspection of equine facility. Received and filed; copy to Environmental Regulation.

R-0306 RECEIVED: November 6, 2002. Letter to Suzanne Shaw, Chair from Rickey Banks, dated November 1, 2002, re: Recommending that Fred Veigel be re-appointed to the Washtenaw County Road Commission. Received and filed; copy to each Commissioner.

R-0307 RECEIVED: November 14, 2002. Fax to Board of Commissioners from Diane K. Davidson, Executive Director, Washtenaw Housing Alliance, re: Smoking rooms in the new shelter. Received and filed; copy to each Commissioner.

R-0308 RECEIVED: November 15, 2002. Copy of letter to Christina Lirones, Pittsfield Charter Township Clerk, from Bernard R. Klein of Ann Arbor, dated November 10, 2002, re: Complaint against the polling place at St. Luke's Lutheran Church on Washtenaw Avenue in Pittsfield Township. Received and filed.

R-0309 RECEIVED: November 19, 2002. Fax to Chief Circuit Judges, et al, from John D. Ferry, Jr., State Court Administrator, Michigan Supreme Court, re: The meeting to review a Memorandum of Understanding that details the steps that must be taken to implement MICSES 2.4 in each county. Received and filed.

R-0310 RECEIVED: November 19, 2002. Fax to Board of Commissioners from Stuart Chisholm re: Opposition to the proposed policy change that would prohibit the carrying of concealed weapons on Washtenaw County property. Received and filed; copy to each Commissioner.

R-0311 RECEIVED: November 19, 2002. Fax to Board of Commissioners from Joseph Rinella, re: Opposition to the resolution to ban the ability of citizens to lawfully possess and conceal a weapon while on or in County buildings or property. Received and filed; copy to each Commissioner.

R-0312 RECEIVED: November 19, 2002. Fax to Board of Commissioners from Rene Greff, on behalf of the Neighborhood Advisory Council for the Huron Street Shelter, re: urging support of an amendment exempting the Downtown Center from the ban on smoking in public and private worksites and public places. Received and filed; copy to each Commissioner.

R-0313 RECEIVED: November 20, 2002. Fax to Board of Commissioner from Joan Lowenstein, re: While she understands the reasons for exempting the Downtown Shelter from the ban on smoking, she hopes there is also a plan for smoking cessation classes. Received and filed; copy to each Commissioner.

R-0314 RECEIVED: November 20, 2002. Fax to Board of Commissioners from Lorri Sipes, Smith Group, re: Architect's review of the shelter smoking rooms. Received and filed; copy to each Commissioner.

R-0315 RECEIVED: November 21, 2002. Fax to Suzanne Shaw, Chair, from Cynthia Ellis, re: Support of the smoke-free regulation. Received and filed.

R-0316 RECEIVED: November 21, 2002. Letter to Washtenaw County Board of Commissioners from Charter Township of Ypsilanti Board of Trustees, dated November 6, 2002, re: Strongly supporting the reappointment of Fred Veigel to the Washtenaw County Road Commission.

Report of the Chair of the Board

02-0243 Comm. Montague seconded by Comm. Prater moved that the resolution of appreciation to Dillard Craiger for his 22 years of service to the citizens of Washtenaw County be adopted. Approved by voice vote.

02-0244 Comm. Montague seconded by Comm. Prater moved that the resolution of appreciation to Richard DeLong for his 10 years of service to the citizens of Washtenaw County be adopted. Approved by voice vote.

02-0245 Comm. Montague seconded by Comm. Prater moved that the resolution of appreciation to Lawrence Kestenbaum for his 2 ½ years of service to the citizens of Washtenaw County be adopted. Approved by voice vote.

02-0246 Comm. Montague seconded by Comm. Prater moved that the resolution of appreciation to Christina Montague for her 12 years of service to the citizens of Washtenaw County. Approved by voice vote.

02-0247 Comm. Montague seconded by Comm. Prater moved that the resolution of appreciation to Suzanne Shaw for her 8 ½ years of service to the citizens of Washtenaw County. Approved by voice vote.

Chair Shaw summarized Board accomplishments during her term as Chair. She told the Board that Bob Guenzel's evaluation averaged 4.8 out of 5.

Special Order of Business

None.

Reports of Standing Committees

Comm. Kestenbaum seconded by Comm. Gunn moved that the minutes of the Agenda meeting dated November 13, 2002, the Ways & Means Committee meeting dated November 20, 2002, and the Board Working Session dated November 21, 2002, be approved. Motion carried. (Complete reports on file in the County Clerk/Register's Office).

Reports of Special Committees

Comm. Kestenbaum seconded by Comm. Gunn moved that the following reports be received: Building Authority dated October 1, 2002, Employees Retirement Commission dated October 30, 2002, Historic District Commission dated October 3, 2002, Jury Board dated October 29, 2002, Road Commission dated November 7, 2002, Statutory Drainage Board dated October 15, 2002. Motion carried. (Complete reports are on file in the County Clerk/Register's Office.)

Other Reports

None.

Report of the Treasurer

None.

Resolutions

Appointments

Chair Shaw distributed her recommendations for the appointments.

Community Action Board

02-0248 Comm. Kestenbaum seconded by Comm. Gunn moved to remove Helen Oliver as a member of the Community Action Board. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried. Comm. Peterson seconded by Comm. Kern moved to appoint Suzanne Shaw to the Community Action Board for the remainder of a three-year term expiring December 31, 2003. Roll call vote: YEAS: 12. NAYS: 3 (Bergman, Gunn, Sizemore). ABSENT: None. Motion carried.

Enhanced Access Board

02-0249 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution appointing Vivienne Armentrout, Jeff Irwin, Randy Musbach, and Mark Bailey to the Enhanced Access Board for three year terms expiring December 31, 2005, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Family Independence Agency

02-0250 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution appointing Frederick McDonald to the Family Independence Agency for a three year term expiring December 31, 2005, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Neighborhood Advisory Council for the Huron Street Shelter

02-0251 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution appointing Amy Sample to the Neighborhood Advisory Council for the Huron Street Shelter for a three year term expiring December 31, 2005, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Sheriff's Community Relations Advisory Board

02-0252 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution appointing Glenda Erickson Horvath, Rev. Al Johnson, W.E. Alexander, Phillip Boham, Richard Fenton, and E.J. Gilbert to the Sheriff's Community Relations Advisory Board for terms expiring as indicated, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Washtenaw County/City of Ann Arbor Community Corrections Advisory Board

02-0253 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution appointing John Dunlap, Judith Foy, and Jan Nelson to the Washtenaw County/City of Ann Arbor Community Corrections Advisory Board, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Workforce Development Board

Comm. Prater seconded by Comm. Bergman moved to table the resolution appointing one representative to the Washtenaw County Workforce Development Board. Discussion. Roll call vote: YEAS: 10. NAYS: 5 (Craig, Kern, Shaw, Solowczuk, Yekulis). ABSENT: None. Motion to table carried.

Ways & Means Committee – November 20, 2002

02-0254 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution ratifying the Chair of the Board's signature on the application to the Michigan Department of Career Development (MDCD) for the fiscal year (FY) 2003 Work First Plan in the amount of \$1,693,435 for the period of October 1, 2002 to September 30, 2003 for the Employment Training and Community Services (ETCS) Group; authorizing the Administrator to sign the Notice of Grant Award; amending the budget; and authorizing the Administrator to sign the delegate contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0255 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution ratifying the County Administrator's signature on the application to the Michigan Family Independence Agency (FIA), for the FY 2003 Community Services Block Grant (CSBG) in the amount of \$884,387 for the period October 1, 2002 through September 30, 2003 for the Employment Training and Community Service Group; authorizing the Administrator to sign the Notice of Grant Award; approving the budget, and authorizing the Administrator to sign delegate contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0256 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution ratifying the Chair of the Board's signature on the Fiscal Year ((FY) 2003 Food Stamp Employment and Training Plan application to the Michigan Department of Career Development (MDCD) in the amount of \$60,271 for the period of October 1, 2002 through September 30, 2003 for the Employment Training and Community Services Group (ETCS); authorizing the Administrator to sign the Notice of Grant Award; amending the budget, and authorizing the Administrator to sign delegate contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0257 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution authorizing the application to the Michigan Department of Consumer & Industry Services for the 2003 Remonumentation Program in the amount of \$114,853; appointing the County Grant Administrator and County Representative; authorizing the Administrator to sign the Notice of Grant Award; amending the budget; and authorizing the Administrator to sign the delegate contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Ways & Means Committee – December 4, 2002

02-0258 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution authorizing the acceptance of the Partnership for Adult Learning (PAL) Program third year funding award from the Michigan Department of Career Development in the amount of \$349,881 for the period of October 1, 2002 through September 30, 2003 for the Employment Training and Community Services Group; amending the budget; and authorizing the county Administrator to sign delegate and lease contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0259 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution ratifying the County Administrator's signature on the Employment Training and Community Services Group's Emergency Food Assistance Program (TEFAP) Grant application from the Michigan Department of Education for the period of October 1, 2002 through September 30, 2003; approving the budget; and authorizing the County Administrator to sign delegate and lease contracts, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0260 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution authorizing the Administrator to sign an Amendment to the contract with Healy, Snyder, Bender and Associates, Inc. for an additional \$16,000, bringing the total contract compensation to \$41,000 to provide consultation and architectural services for five proposed County projects, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0261 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution authorizing the Chair of the Board to sign the Memorandum of Understanding between Washtenaw County and the Michigan Family Independence Agency and the State Department of Information and Technology under the Title IV-D Cooperative Reimbursement Agreement regarding the Washtenaw County Friend of the Court conversion to Michigan Child Support Enforcement System 2.4, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0262 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution approving the Agreement with the Michigan Nurses Association – Unit I and Washtenaw County for the five year period January 1, 2003 through December 31, 2007, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0263 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution approving the Agreement with the Police Officers Association of Michigan and Washtenaw County for the five year period January 1, 2002 through December 31, 2006, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0264 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution approving the Agreement with AFSCME Local 3052 and Washtenaw County for the five year period January 1, 2003 through December 31, 2007, be adopted. Roll call vote: YEAS: 14. NAYS: None. ABSENT: None. ABSTENTION: 1 (Peterson). Motion carried.

02-0265 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution approving the Agreement with AFSCME Local 2733 and Washtenaw County for the five year period January 1, 2003 through December 31, 2007, be adopted. Roll call vote: YEAS: 14. NAYS: None. ABSENT: None. ABSTENTION: 1 (Peterson). Motion carried.

02-0266 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution approving the recommendations set forth as a result of negotiations and other related matters for Non-Union employees, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

02-0267 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution increasing the salary of the Washtenaw County Road Commissioners, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Claims

02-0268 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution authorizing payment of claims commencing with the last previously approved claim and continuing through the date of November 22, 2002, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

| FUND/COMPANY | SYSTEM CHECKS | UTILITIES/CREDIT CARD | EXCEPTION & PRE CLAIMS | TOTAL |
|---|---------------|--------------------------|---------------------------|------------|
| 1010 GENERAL FUND | \$1,002.97 | \$0.00 | \$0.00 | \$1,002.97 |
| 1100 GYPSY MOTH SUPPRESSION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1110 CHILDRENS SERVICES GRANTS-COOP | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1310 OPERATION NIGHT CAP | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1320 COMMUNITY POLICING ENHANCEMENT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1330 MDSS REINTEGRATION SERV. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1340 I-94 SHORE TO SHORE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1400 SHERIFF ROAD PATROL | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1412 L.A.W.N.E.T. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1414 L.A.W.N.E.T. HIDTA GRANT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1490 PA 302 TRAINING | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1590 SHERIFF SPECIAL SVCS. FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1620 PROS ATTNYS -CR | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1690 SHELTER PLUS CARE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1710 BFI SOLID WASTE COORD. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1750 BUILDING INSPECTION & SOIL EROSION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1760 ENVIRONMENTAL HEALTH | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1770 ILLEGAL DUMPING PROGRAM | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1810 VETERANS TRUST FUND ADMIN. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1850 RRNWWD:STORM WATER GENERAL PE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1870 MICHIGAN GREAT LAKES PROTECTION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1880 DOMESTIC VIOLENCE COURT PILOT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1881 VIOLENCE AGAINST WOMEN | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 1900 3 - 911 FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2080 PARKS & RECREATION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2060 LAW LIBRARY | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2110 COUNTY LIBRARY FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2150 FRIEND OF THE COURT | \$751.52 | \$0.00 | \$0.00 | \$751.52 |
| 2370 JTPA ADMINISTRATION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2410 NO WRONG DOOR | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2420 JTPA - FIRST | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2490 EMPLOYMENT SERVICES | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2510 CSA HEADSTART | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2600 CSBG | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2630 CSA SR NUTRITION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2650 FOSTER GRANDPARENTS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2700 CSA DOE - WEATHERIZATION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2800 MDSS REINTEGRATION SERVICES | \$0.00 | \$0.00 | \$0.00 | \$0.00 |

| | | | | | |
|--------|---------------------------------|------------|--------|--------|------------|
| 2801 | ZAAP | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2804 | COMMUNITY CORRECTIONS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2810 | JUVENILE ACCOUNTABILITY | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2820 | STRONG FAMILIES/SAFE CHILDREN | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2920 | WCHO | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2930 | MENTAL HEALTH | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2940 | SUBSTANCE ABUSE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2960 | HEALTH | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2961 | HSRA COMMUNITY ACCESS GRANT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 2990 | CHILD CARE/PROBATE CT. | \$189.75 | \$0.00 | \$0.00 | \$189.75 |
| 4010 | CAPITAL PROJECTS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 4050 | CAPITAL EQUIPMENT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 4520 | MULTI-LAKE SEWER SYSTEM | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 4860 | B.A. E-911 CONSTRUCTION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 4900 | B.A. SPACE PLAN PHASE II CONST. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 5720 | INMATE ENTERPRISE FUND | \$148.22 | \$0.00 | \$0.00 | \$148.22 |
| 6280 | DEL TAX REVOLVING #28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6310 | FACILITIES MGMT - O & M | \$320.04 | \$0.00 | \$0.00 | \$320.04 |
| 6320 | FACILITIES MGMT - TRANSP | \$26.49 | \$0.00 | \$0.00 | \$26.49 |
| 6330 | FACILITIES MGMT - GEN SVC | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6340 | GEN SVCS - REVOLV. | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6440 | SELF INSURANCE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6630 | MEDICAL SELF INSURANCE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6650 | FRINGE BENEFIT REVOLVING | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6900 | CENTREX ASSOCIATION | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 6930 | MENTAL HEALTH | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7350 | T&A 14A DISTRICT COURT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7412 | LAWNET - DRUG ENFORCEMENT | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7413 | LAWNET NON-FORFEITURE FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7520 | EMPLOYEE RETIREMENT FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7550 | MONEY PURCHASE PENSION PLAN | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7570 | VEBA HEALTH TRUST | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7900 | REGIONAL DISPATCH FUND | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7950 | HAZ MATL RESPONSE TEAM | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 7990 | CO-OP EXTENSION SERVICE | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 8005 | PORTAGE-BASELINE LAKE LEVEL | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 8007 | WHITMORE LAKE LEVEL | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 8008 | FOUR MILE LAKE LEVEL | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| 8297 | SWAN CREEK & PLINEY HARRIS | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| TOTALS | | \$2,438.99 | \$0.00 | \$0.00 | \$2,438.99 |

New Business

02-0269 Comm. Kestenbaum seconded by Comm. Gunn moved that the resolution adopting the 2003 Washtenaw County Board of Commissioners Annual Calendar, be adopted. Roll call vote: YEAS: 15. NAYS: None. ABSENT: None. Motion carried.

Administrator's Report

Mr. Guenzel told the Board that we are planning to do some renovations of this area of the Administration Building, and we will have to close the area for two months beginning mid-February. He said he and his staff will be moving to the second floor of the Annex mid-February. Mr. Guenzel said he will be on vacation the first two weeks in January and the last week in January. He reminded the

Board of the Employee Holiday Party tomorrow night at the Crowne Plaza Hotel, and the Open House for the Day Treatment Center on Friday.

Liaison Report

Comm. Gunn reported that the Police Services Committee will be meeting again on December 18 and that a report will be put in their mailboxes after the meeting.

Items for Current/Future Discussion

Each Commissioner spent some time thanking other Commissioners and Administration for working together so effectively this past year.

Citizen Participation

Alan Israel, Prosecuting Attorney Manager, on behalf of Brian Mackey, Prosecutor, and himself, thanked each Commissioner for supporting the prevention programs that we now have in place.

Mike Hollis, a Washtenaw County employee and resident of Scio Township, thanked each Commissioner for their support, commitment, and dedication to employees and Washtenaw County citizens.

Commissioners Follow-up to Citizen Participation

None.

Adjournment

Comm. Peterson seconded by Comm. Solowczuk moved to adjourn until Wednesday, January 8, 2003, at 6:45 p.m. in the Board Room, Washtenaw County Administration Building. Motion carried.

The meeting adjourned at 8:39 p.m.

Comm. Suzanne Shaw, Chair

Peggy M. Haines, Clerk/Register
By: Barbara L. King, Deputy Clerk

Board Approved: January 8, 2003

A RESOLUTION OF APPRECIATION TO DILLARD ROY CRAIGER FOR HIS 22 YEARS OF SERVICE
TO THE CITIZENS OF WASHTENAW COUNTY

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, Dillard Roy Craiger first began to serve as Washtenaw County Commissioner January 1, 1981; and

WHEREAS, during Commissioner Craiger's 22 years of service, he has served as the Chair of the Board and Vice Chair of the Board; and

WHEREAS, during his tenure Commissioner Craiger has served on the Road Commission, Sheriff's Special Project Fund, Washtenaw Council On Aging, and the Washtenaw County Salaries & Compensation Sub-Committee; and

WHEREAS, Commissioner Craiger is renowned for his dedication to Washtenaw County employees, establishing the highest standards for county government while helping to create a positive work environment that ranks among the best in the nation;

WHEREAS, Commissioner Craiger has demonstrated a heartfelt commitment to serving the citizens of Washtenaw County with determined and personal attention, giving generously of his time to this end;

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby extends its appreciation to Dillard Roy Craiger for his 22 years of service to the citizens of Washtenaw County and wishes him continued success in all his future endeavors.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0243

A RESOLUTION OF APPRECIATION TO RICHARD DELONG FOR HIS 10 YEARS OF SERVICE TO
THE CITIZENS OF WASHTENAW COUNTY

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, Richard (Dick) DeLong has served as a Washtenaw County Commissioner since January 1, 1993; and

WHEREAS, during Commissioner DeLong's 10 years of service, he has served as the Vice Chair of the Board Working Session, Vice-Chair of the Ways & Means Committee and Vice-Chair Pro Tem; and

WHEREAS, during his tenure Commissioner DeLong has served on the Retirement Commission, Sheriff's Community Relations Advisory Board, Road Commission liaison, Michigan Townships Association liaison, Court Study Committee, the Space Plan Committee, Intergovernmental Partnership for the Gelman Groundwater Remediation Plan, Local Development Finance Authority for the Village of Dexter, Planning Advisory Board Ad Hoc Committee, and Ann Arbor School Safety Committee; and

WHEREAS, Commissioner DeLong has been committed to achieving broader understanding of County initiatives and programs through determined effort and attention, and through reasoned and reasonable debate; and

WHEREAS, Commissioner DeLong has proven to be an advocate for the representation of all voices in the planning, development and conservation of Washtenaw County;

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby extends its appreciation to Richard DeLong for his 10 years of service to the citizens of Washtenaw County and wishes him continued success in all his future endeavors.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0244

A RESOLUTION OF APPRECIATION TO LAWRENCE KESTENBAUM FOR HIS 2 1/2 YEARS OF SERVICE TO THE CITIZENS OF WASHTENAW COUNTY

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, Lawrence (Larry) Kestenbaum was appointed to the Washtenaw County Board of Commissioners on June 7, 2000; and

WHEREAS, he was elected to a full term in the November, 2000 election; and

WHEREAS, during Commissioner Kestenbaum's 2 1/2 years of service he has served as the Vice Chair of the Board Working Session, and

WHEREAS, during his term Commissioner Kestenbaum has served on the Local Emergency Planning Committee, the Drainage Board, and the Southeastern Council of Governments (SEMCOG); and

WHEREAS, Commissioner Kestenbaum brought a wealth of experience that helped to spur the County's e-government initiatives, thereby enhancing services to citizens of Washtenaw County, and beyond; and

WHEREAS, Commissioner Kestenbaum became further identified for his leadership in fiscal integrity, historic preservation, and ethics in government; and

WHEREAS, Commissioner Kestenbaum has shown a commitment to serving the public and to implementing programs that enrich the lives of the citizens of Washtenaw County, and has given generously of his time to this end;

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby extends its appreciation to Lawrence (Larry) Kestenbaum for his 2 1/2 years of service to the citizens of Washtenaw County and wishes him continued success in all his future endeavors.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0245

A RESOLUTION OF APPRECIATION TO P. CHRISTINA MONTAGUE FOR HER 12 YEARS OF SERVICE TO THE
CITIZENS OF WASHTENAW COUNTY

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, P. Christina Montague has served as a Washtenaw County Commissioner since January 1, 1991; and

WHEREAS, during Commissioner Montague's 12 years she has served as the Chair of the Board, Vice Chair of the Board, and Vice-Chair of Ways & Means Committee; and

WHEREAS, during her tenure Commissioner Montague has served on the Community Action Board, Drug Forfeiture Committee, Emergency Telephone District Board, Money Purchase Pension Plan, Property Tax Foreclosure Prevention Task Force, Southeastern Council of Governments, Willow Run Airport Zoning Board, Statutory Drainage Board, and Workforce Development Board, and was Chair of the Joint Shelter Steering Committee; and

WHEREAS, Commissioner Montague's commitment to the vision of addressing homelessness within the County was instrumental in the planning, development and implementation of the Downtown Center; and

WHEREAS, Commissioner Montague's unwavering dedication to bringing County government into creative solutions to find housing for the homeless, jobs for the unemployed and excellent health care and early education for our children; and

WHEREAS, Commissioner Montague is known for her leadership in developing initiatives that create partnerships between private and public agencies to enhance the quality of life for all Washtenaw County citizens; and

WHEREAS, Commissioner Montague continues to be a tireless advocate for bringing the strength of diversity into our workplaces, and for the rigorous attention to the fair and compassionate implementation of our laws;

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby extends its appreciation to P. Christina Montague for her 12 years of service to the citizens of Washtenaw County and wishes her continued success in all her future endeavors.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0246

A RESOLUTION APPOINTING A MEMBER TO THE WASHTENAW COUNTY COMMUNITY ACTION BOARD FOR THE REMAINDER OF A THREE-YEAR TERM EXPIRING DECEMBER 31, 2003

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, on December 13, 1995 the Board of Commissioners reestablished the Community Action Board (resolution 95-0282); and

WHEREAS, the Community Action Board is comprised of a 1/3 private sector representation, 1/3 consumer sector representation and 1/3 public sector representation; and

WHEREAS, a vacancy exists for a public sector representative for the remainder of a three year term expiring December 31, 2003; and

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby appoints the following member to the Washtenaw County Community Action Board for terms expiring as indicated

| <u>Member</u> | <u>Representing</u> | <u>Term</u> |
|-----------------|---------------------|-------------|
| 1) Suzanne Shaw | Public | 12/31/03 |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW) ^{SS}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on December 4, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register



Res . No. 02-00248

A RESOLUTION APPOINTING REPRESENTATION TO THE ENHANCED ACCESS BOARD FOR THREE YEAR TERMS EXPIRING DECEMBER 31, 2005

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, Washtenaw County has been working diligently on provide access to its customers 24 hours a day, 7 days a week; and

WHEREAS, through these e-Government initiatives, various medians of information is dissiminated to the citizens, providing opportunities for citizens the opportunity to conduct business on their terms and conditions; and

WHEREAS, the Enhanced Access to Public Records policy identifies the establishment of an Enhanced Access to Public Records Board to provide oversight and establish the convenience fee for all e-government applications within the specified fee structure developed and adopted by the Board of Commissioners; and

WHEREAS, four vacancies exist on the Enhanced Access Board for three-year terms expiring December 31, 2005

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby appoints representation to the Enhanced Access Board for three-year terms expiring December 31, 2005:

Representing

WC Board of Commissioners
WC Board of Commissioners
Technology Attorney from the W.C. Bar Assoc.
Banking Community Representative

Member

1) Vivienne Armentrout
2) Jeff Irwin
3) Randy Musbach
4) Mark Bailey

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW'S

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on December 4, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register

Res . No. 02-0249



A RESOLUTION APPOINTING ONE MEMBER TO THE FAMILY INDEPENDENCE AGENCY BOARD FOR A THREE-YEAR TERM EXPIRING DECEMBER 31, 2005

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, a vacancy exists on the Washtenaw County Family Independence Agency Board for a three-year term expiring December 31, 2005; and

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby appoints the following member to the Washtenaw County Family Independence Agency Board for a three-year term expiring December 31, 2005:

- 1) Frederick McDonald

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)^{ss}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on December 4, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register



Res . No. 02-0250

A RESOLUTION APPOINTING MEMBERS TO THE NEIGHBORHOOD ADVISORY COUNCIL FOR THE HURON STREET SHELTER FOR TERMS EXPIRING AS INDICATED

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS on July 5, 2000, (resolution 00-0131), the Washtenaw County Board of Commissioners created a nine member Neighborhood Advisory Council for the Huron Street Shelter; and

WHEREAS, the nine members shall consists of a representative of the Old West Side Neighborhood Association (nominated by the association), West Park Neighborhood Association (nominated by the association), Huron-Jackson Neighborhood Association (nominated by the association), Chapin Street resident, Citizens Advisory Council (DDA) (nominated by the CAC), At Large, City of Ann Arbor designee (nominated by City Council) and two Commercial property owner/operators within 100 yards; and

WHEREAS, vacancies exist for a representative of the Old West Side Neighborhood Association and a resident of the Shelter Impact Area for the remainder of three-year terms expiring December 31, 2004; and

WHEREAS, a vacancy exists for a Commercial Property Owner/Operator within 1/2 mile and a Chapin Street resident for three-year terms expiring December 31, 2005

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby appoints the following representatives to the Neighborhood Advisory Council for the Huron Street Shelter for terms expiring as indicated:

| <u>Member</u> | <u>Representing</u> | <u>Term</u> |
|---------------|---|-------------|
| 1) | Resident of the Ann Arbor Shelter Impact Area | 12/31/04 |
| 2) Amy Sample | Chapin Street Resident | 12/31/05 |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)ss

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on December 4, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register



A RESOLUTION CONFIRMING THE APPOINTMENT OF MEMBERS TO THE SHERIFF'S DEPARTMENT COMMUNITY RELATIONS ADVISORY BOARD FOR TERMS EXPIRING AS INDICATED

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Board of Commissioners and the Sheriff have established the Sheriff's Community Relations Advisory Board and appointed members by Resolution 91-0156 approved on June 26, 1991; and

WHEREAS, vacancies exist on the Sheriff's Community Relations Advisory Board for two members for three-year terms expiring December 31, 2005; and

WHEREAS, the Sheriff and the Ad Hoc Committee have added two additional ex-officio representative; and

WHEREAS, a vacancy exists on the Sheriff's Community Relations Advisory Board for three ex-officio member for three year terms expiring December 31, 2005; and

WHEREAS, a vacancy exists for the remainder of a three-year term expiring December 31, 2004; and

WHEREAS, the Sheriff and the Ad Hoc Committee have appointed representatives

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby confirms the appointments of the following members to the Sheriff's Department Community Relations Advisory Board for three-year terms expiring December 31, 2005:

- 1) Glenda Erickson Horvath
- 2) Rev. Al Johnson

BE IT FURTHER RESOLVED that the Board of Commissioners hereby confirms the appointment of the following member to the Sheriff's Department Community Relations Advisory Board for the remainder of a three-year term expiring December 31, 2004:

- 1) W.E. Alexander

BE IT FURTHER RESOLVED that the Board of Commissioners hereby confirms the appointment of the following ex-officio members to the Sheriff's Department Community Relations Advisory Board for a three-year term expiring December 31, 2005:

- 1) Phillip Boham
- 2) Richard Fenton
- 3) E.J. Gilbert

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)^{ss}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on December 4, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register

Res . No. 02-0252



A RESOLUTION APPOINTING FIVE MEMBERS TO THE WASHTENAW COUNTY/CITY OF ANN ARBOR COMMUNITY CORRECTIONS ADVISORY BOARD FOR TERMS EXPIRING AS INDICATED

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, on August 2, 1989, by Resolution 89-0219 the Board of Commissioners established, in conjunction with the Ann Arbor City Council, a City/County Community Corrections Advisory Board pursuant to P.A. 511 of 1988; and

WHEREAS, Resolution 89-0219 designated specific representation to the City/County Community Corrections Advisory Board; and

WHEREAS, there currently exists vacancies for the following representatives of business community, communications media, circuit court probation agent and general public for three-year terms expiring December 31, 2005;and

WHEREAS, a vacancy exists for a Judge of Probate Court, Juvenile for the remainder of a three-year term expiring December 31, 2004; and

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby appoints the following members to the Washtenaw County/City of Ann Arbor Community Corrections Advisory Board for terms expiring as indicated:

| <u>Member</u> | <u>Representing</u> | <u>Term</u> |
|----------------|----------------------------------|-------------|
| 1) John Dunlap | Business Community | 12/31/05 |
| 2) Judith Foy | Communications Media | 12/31/05 |
| 3) Jan Nelson | Circuit Court Probation Agent | 12/31/05 |
| 4) | General Public | 12/31/05 |
| 5) | Judge of Circuit Court, Juvenile | 12/31/04 |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)ss

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of the Circuit Court for said County, the same being a Court of Record:

Do hereby certify that this is a true and compared copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan on November 20, 2002, as appears of record in my office. That I have compared the same with the original and that it is a true transcript thereof and of the whole thereof.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY _____
Deputy Clerk/Register

Res . No. 02-0253



A RESOLUTION RATIFYING THE CHAIR OF THE BOARD'S SIGNATURE ON THE APPLICATION TO THE MICHIGAN DEPARTMENT OF CAREER DEVELOPMENT (MDCD) FOR THE FISCAL YEAR (FY) 2003 WORK FIRST PLAN IN THE AMOUNT OF \$1,693,435, FOR THE PERIOD OF OCTOBER 1, 2002 TO SEPTEMBER 30, 2003 FOR THE EMPLOYMENT TRAINING AND COMMUNITY SERVICE (ETCS) GROUP; AUTHORIZING THE ADMINISTRATOR TO SIGN THE NOTICE OF GRANT AWARD; AMENDING THE BUDGET; AND AUTHORIZING THE ADMINISTRATOR TO SIGN THE DELEGATE CONTRACTS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the ETCS Group is the administrator and operator of Employment and Training programs in Washtenaw County; and

WHEREAS, the ETCS Group is funded by the Workforce Investment Act, the Department of Labor and the Michigan Department of Career Development to provide employment training and placement services; and

WHEREAS, the Washtenaw County Workforce Development Board and the Board of Commissioners oversee, recommend, and approve employment and training programs throughout Washtenaw County; and

WHEREAS, the Michigan Department of Career Development (MDCD) has implemented the Work First Initiative since October 1, 1994, to serve recipients of Aid to Families with Dependent Children (AFDC), State Family Assistance and Food Stamps; and

WHEREAS, in addition to Work First Program services, the ETCS Group/MWA may provide supportive services, as necessary, to enable clients to participate in their assigned activity; and

WHEREAS, as a combined department with the local Community Action program, the ETCS Group/MWA is in a unique position to collaborate services in the area of housing rehabilitation, utility assistance, weatherization, and emergency services; and

WHEREAS, this matter has been reviewed by the Washtenaw County Workforce Development Board, the County Administrator's Office, Corporation Counsel, Finance, Human Resources, and the Ways and Means Committee.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby ratifies the Chair of the Board's signature on the application to the Michigan Department of Career Development (MDCD) for the Fiscal Year (FY) 2003 Work First Program Plan in the amount of \$1,693,435, for the period October 1, 2002 through September 30, 2003 for the Employment Training and Community Service (ETCS) Group, as on file with the County Clerk.

BE IT FURTHER RESOLVED that the Board of Commissioners takes the following actions contingent upon receipt of the grant award in conformity with the application:

1. Authorizing the Administrator to sign the Notice of Grant Award
2. Amending the budget, as attached hereto and made a part hereof
3. Authorizing the Administrator to sign the delegate contracts upon review of Corporation Counsel, to be filed with the County Clerk

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
 COUNTY OF WASHTENAW^{SS}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0254

Washtenaw County ETCS
Business Unit
Fund #2420 – Work First
Fiscal Year Ending September 30, 2003

| | | |
|-----------------|-----------------|------------|
| Revenues | | |
| 50000 | Federal Revenue | \$ 492,023 |

| | | |
|---------------------|----------------------------|------------|
| Expenditures | | |
| 80000 | Other Services and Charges | \$ 492,023 |

Washtenaw County ETCS
Business Unit
Fund #2410 – Welfare to Work
Fiscal Year Ending September 30, 2003

| | | |
|-----------------|-----------------|-------------------|
| Revenues | | |
| 50001 | Federal Revenue | \$ 166,373 |
| 54001 | State Revenue | 83,186 |
| | | <u>\$ 249,559</u> |

| | | |
|---------------------|----------------------------|------------|
| Expenditures | | |
| 80001 | Other Services and Charges | \$ 249,559 |

Washtenaw County ETCS
Business Unit
Fund #2480 - Reed Act (Work First)
Fiscal Year Ending September 30, 2002

| | | |
|-----------------|-----------------|------------|
| Revenues | | |
| 50000 | Federal Revenue | \$ 661,178 |

| | | |
|---------------------|----------------------------|------------|
| Expenditures | | |
| 80000 | Other Services and Charges | \$ 661,178 |

A RESOLUTION RATIFYING THE COUNTY ADMINISTRATOR'S SIGNATURE ON THE APPLICATION TO THE MICHIGAN FAMILY INDEPENDENCE AGENCY (FIA), FOR THE FY 2003 COMMUNITY SERVICES BLOCK GRANT (CSBG) IN THE AMOUNT OF \$884,387 FOR THE PERIOD OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003 FOR THE EMPLOYMENT TRAINING AND COMMUNITY SERVICE GROUP; AUTHORIZING THE ADMINISTRATOR TO SIGN THE NOTICE OF GRANT AWARD; APPROVING THE BUDGET AND AUTHORIZING THE ADMINISTRATOR TO SIGN DELEGATE CONTRACTS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Michigan Family Independence Agency requires the Employment Training Community Service Group to submit a FY 2003 Community Services Block Grant (CSBG) Local Service Plan for the period of October 1, 2002 through September 30, 2003; and

WHEREAS, the Employment Training and Community Service Group has applied for funds in the amount of \$499,648 from the Michigan Family Independence Agency; and

WHEREAS, the required local contribution of \$384,739 is an increase of \$19,500 from last program year; and

WHEREAS, the Employment Training and Community Service Group has administered the Community Services Block Grant Program for over sixteen years; and

WHEREAS, the funds are to be used for programmatic and administrative delivery of services to individuals whose annual family income is at or below 125% of the poverty level; and

WHEREAS, the administrative portion of the funds include administrative and management costs for departmental staff, facilities, equipment and expenditures related to the support of Community Action Board members; and

WHEREAS, the funds support programs, which include at a minimum, Work First, Dislocated Worker Program, Displaced Homemaker Program, Senior Nutrition, Foster Grandparents, Weatherization, Low-Income Heating Energy Assistance Program, and Community Development Block Grant Housing Rehabilitation; and

WHEREAS, this matter has been reviewed by the Community Action Board, Corporation Counsel, the Finance Department, the Human Resources Department, the County Administrator's Office, and the Ways and Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby ratifies the County Administrator's signature on the FY 2003 Community Services Block Grant Plan application to the Michigan Family Independence Agency for the period of October 1, 2002 through September 30, 2003 for the Employment Training and Community Services (ETCS) Group, in the amount of \$884,387, as on file with the County Clerk

BE IT FURTHER RESOLVED that the Board of Commissioners takes the following actions contingent upon receipt of the grant award in conformity with the application:

1. Authorizing the County Administrator to sign the Notice of Grant Award
2. Amending the budget as attached hereto and made a part hereof
3. Authorizing the County Administrator to sign the delegate contracts upon review by Corporation Counsel, to be filed with the County Clerk

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0255

Washtenaw County ETCS
Business Unit 2600029400
Community Service Block Grant (CSBG)
Year Ending September 30, 2003

Revenues

| | | |
|-------|---------------|-------------|
| 54000 | State Revenue | \$ 499,648 |
| 69500 | Transfers In | 384,739 |
| | | <hr/> |
| | | \$ 884,387 |
| | | <hr/> <hr/> |

Expenditures

| | | |
|-------|-------------------------|-------------|
| 72600 | Supplies/Other Services | \$ 100,000 |
| 99000 | Transfers Out | 784,387 |
| | | <hr/> |
| | | \$ 884,387 |
| | | <hr/> <hr/> |

A RESOLUTION RATIFYING THE CHAIR OF THE BOARD'S SIGNATURE ON THE FISCAL YEAR (FY) 2003 FOOD STAMP EMPLOYMENT AND TRAINING PLAN APPLICATION TO THE MICHIGAN DEPARTMENT OF CAREER DEVELOPMENT (MDCD) IN THE AMOUNT OF \$60,271 FOR THE PERIOD OF OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003 FOR THE EMPLOYMENT TRAINING AND COMMUNITY SERVICES GROUP (ETCS); AUTHORIZING THE ADMINISTRATOR TO SIGN THE NOTICE OF GRANT AWARD; AMENDING THE BUDGET AND AUTHORIZING THE ADMINISTRATOR TO SIGN DELEGATE CONTRACTS.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Employment Training and Community Services (ETCS) Group is the administrator and operator of Employment and Training programs in Washtenaw County; and

WHEREAS, the ETCS Group is funded by the Workforce Investment Act, the Michigan Department of Career Development, and the Department of Labor to provide employment training and placement services; and

WHEREAS, the Washtenaw County Workforce Development Board and the Board of Commissioners oversee, recommend, and approve employment and training programs throughout Washtenaw County; and

WHEREAS, through an Interagency Agreement with the Family Independence Agency, the ETCS Group will administer the Food Stamp Employment and Training Program; and

WHEREAS, the plan is to serve an estimated forty (40) eligible participants, who are defined as 18 through 49 year old able-bodied adults without dependents who are in jeopardy of losing their food stamp eligibility due to time limits; and

WHEREAS, program activities may include, but are not limited to, job search and job readiness assistance; workfare; unsubsidized employment; and educational training programs, which include high school education programs, remedial education literacy programs, English as a second language and other training programs; and

WHEREAS, this matter has been reviewed by the Washtenaw County Workforce Development Board, the County Administrator's Office, Corporation Counsel, the Finance Department, Human Resource Department, and the Ways and Means Committee;

Washtenaw County ETCS
Business Unit 2460029100
Food Stamp Employment and Training
Fiscal Year Ending September 30, 2003

Revenues

| | | |
|-------|-----------------|------------------|
| 50000 | Federal Revenue | <u>\$ 60,271</u> |
|-------|-----------------|------------------|

Expenditures

| | | |
|-------|----------------------------|------------------|
| 80000 | Other Services and Charges | <u>\$ 60,271</u> |
|-------|----------------------------|------------------|

A RESOLUTION AUTHORIZING THE APPLICATION TO THE MICHIGAN DEPARTMENT OF CONSUMER & INDUSTRY SERVICES FOR THE 2003 REMONUMENTATION PROGRAM IN THE AMOUNT OF \$114,853; APPOINTING THE COUNTY GRANT ADMINISTRATOR AND COUNTY REPRESENTATIVE; AUTHORIZING THE ADMINISTRATOR TO SIGN THE NOTICE OF GRANT AWARD; AMENDING THE BUDGET AND AUTHORIZING THE ADMINISTRATOR TO SIGN THE DELEGATE CONTRACTS.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, Public Act 345 of 1991 established the State Survey and Remonumentation law; and

WHEREAS, this act provided for the Remonumentation of all public land survey corners in the State of Michigan within the next twenty years; and

WHEREAS, this act mandates that each county submit a plan to the state detailing how the Remonumentation be implemented, administered and maintained; and

WHEREAS, the State funds the Survey and Remonumentation program to assist Counties to more accurately represent survey corners within local jurisdictions; and

WHEREAS, the County will benefit from this program in that survey corners throughout the County will be more accurate, contributing to the accuracy of the Geographic Information System (GIS) base; and

WHEREAS, on September 16, 1992, the Board of Commissioners approved the Revised Plan for Remonumentation on Monumentation of the Public Land Survey in Washtenaw County; and

WHEREAS, resolution 92-0394 authorized the submission of grant applications for the duration of the program (1993-2013); and

WHEREAS, this Plan has been approved and a grant must be made to the State of Michigan Department of Consumer & Industry Services Corporation, Securities & Land Development Bureau State Survey and Remonumentation Section to carry out the 2003 work plan; and

WHEREAS, this grant will be received by Washtenaw County and administered by the Department of Planning & Environment which will subcontract with the County Road Commission to carry out the work outlined under the Plan; and

WHEREAS, Daniel R. Myers, Public Works Director, will be appointed the Grant Administrator and Lori E. Beyer, County Road Commission, will be appointed the County Representative for this grant; and

Planning Commission
 SURVEY, REMONUMENTATION & MONUMENTATION PROGRAM
 Business Unit: 1230034600

| Revenue: | Current Budget | Revised Budget | <u>Variance</u> |
|---------------------|-------------------|---------------------|---------------------|
| 54000 State Revenue | \$-0- | \$114,853.00 | \$114,853.00 |
| TOTAL | \$-0- | \$114,853.00 | \$114,853.00 |
| | | | |
| Expenditures | | | |
| 72700 Supplies | \$-0- | \$ 5,742.65 | \$ 5,742.65 |
| 80800 Consultants | \$-0- | \$109,110.35 | \$109,110.35 |
| TOTAL | \$-0- | \$114,853.00 | \$114,853.00 |

ATTACHMENT 'A'

| | Corners to Monument |
|----------------------------|--|
| FREEDOM (8) T3S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| SUPERIOR (8) T2S R7E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| DEXTER (6) T1S R4E | A-9, A-10, B-9, C-9, C-10, D-9 |
| SCIO (8) T2S R5E | G-9, G-10, G-11, G-12, G-13 H-9, H-11, H-13 |
| YPSILANTI (8) T3S R7E | G-9, G-10, G-11, G-12, G-13 H-9, H-11, H-13 |
| BRIDGEWATER (8) T4S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| WEBSTER (8) T1S R5E | E-9, E-10, E-11, E-12, E-13 F-9, F-11, F-13 |
| LIMA (8) T2S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| TOTAL | 62 CORNERS |

| | Corners to Research |
|----------------------------|--|
| FREEDOM (8) T3S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| SUPERIOR (8) T2S R7E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| DEXTER (6) T1S R4E | A-9, A-10, B-9, C-9, C-10, D-9 |
| SCIO (8) T2S R5E | G-9, G-10, G-11, G-12, G-13 H-9, H-11, H-13 |
| YPSILANTI (8) T3S R7E | G-9, G-10, G-11, G-12, G-13 H-9, H-11, H-13 |
| BRIDGEWATER (8) T4S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| WEBSTER (8) T1S R5E | E-9, E-10, E-11, E-12, E-13 F-9, F-11, F-13 |
| LIMA (8) T2S R4E | C-9, C-10, C-11, C-12, C-13 D-9, D-11, D-13 |
| TOTAL: | 62 CORNERS |

A RESOLUTION AUTHORIZING THE ACCEPTANCE OF THE PARTNERSHIP FOR ADULT LEARNING (PAL) PROGRAM THIRD YEAR FUNDING AWARD FROM THE MICHIGAN DEPARTMENT OF CAREER DEVELOPMENT IN THE AMOUNT OF \$349,881 FOR THE PERIOD OF OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003 FOR THE EMPLOYMENT TRAINING AND COMMUNITY SERVICES GROUP; AMENDING THE BUDGET; AND AUTHORIZING THE COUNTY ADMINISTRATOR TO SIGN DELEGATE AND LEASE CONTRACTS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Washtenaw County Michigan Works! Agency/ETCS Group has received the third year of PAL funding for the purpose of continuing training services, as described in the 2001 PAL Program plan approved by the Board on August 1, 2001; and

WHEREAS, the State does not require a new plan for this year's program, the funds are to be used to accelerate adult learning and prepare customers for employment or better employment by way of education to work or education to education to work; and

WHEREAS, these services are a component of the career development system and address the needs of the employer community in Washtenaw County; and

WHEREAS, the target audience for the Partnership for Adult Learning (PAL) funded services are adults who meet the general eligibility criteria and have one of the following goals: achievement of a high school diploma or GED, enroll in post-secondary education or job training, obtain employment, retain employment, and advance to better employment; and

WHEREAS, this matter has been reviewed by the Ways and Means Committee, the Washtenaw County Community Action Board, the County Administrator's Office, Corporation Counsel, the Finance Department, and the Human Resources Department

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby approves the Partnership for Adult Learning (PAL) third year funding award from the Michigan Department of Career Development in the amount of \$349,881 for the period of October 1, 2002 through September 30, 2003, for the Employment Training and Community Services Group as on file with the County Clerk.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby takes the following actions contingent upon acceptance of the grant award:

1. Amending the budget as attached hereto and made a part thereof
2. Authorizing the County Administrator to sign the delegate and lease contracts upon review and approval of Corporation Counsel, to be filed with the County Clerk.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY **ROLL CALL VOTE: TOTALS** **15 0 0**

STATE OF MICHIGAN)
 COUNTY OF WASHTENAW)^{SS}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0258

Washtenaw County ETCS
Business Unit 2470029100
Fund #2470 - Partnership for Adult Learning
Fiscal Year Ending September 30, 2003

Revenues

54000

State Revenue

\$ 349,881

Expenditures

80000

Other Services and Charges

\$ 349,881

A RESOLUTION RATIFYING THE COUNTY ADMINISTRATOR'S SIGNATURE ON THE EMERGENCY FOOD ASSISTANCE PROGRAM (TEFAP) APPLICATION TO THE MICHIGAN DEPARTMENT OF EDUCATION FOR THE PERIOD OF OCTOBER 1, 2002 THROUGH SEPTEMBER 30, 2003 FOR THE EMPLOYMENT TRAINING AND COMMUNITY SERVICES (ETCS) GROUP; APPROVING THE BUDGET; AND AUTHORIZING THE COUNTY ADMINISTRATOR TO SIGN DELEGATE CONTRACTS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Emergency Food Assistance Program (TEFAP) is a federal program created in 1981 to help supplement the diets of low-income needy people, including elderly people, by providing them with emergency food at no cost; and

WHEREAS, approval of the Fiscal Year 2002 TEFAP enables the ETCS Group to provide surplus United States Department of Agriculture purchased food to the needy people of Washtenaw County, who may include the unemployed, elderly, homeless, and low income; and

WHEREAS, under the TEFAP program, commodity foods available to eligible customers include fresh vegetables and fruits, meat, juices, and cereal; and

WHEREAS, the eligibility requirements set by the Michigan Department of Education includes 130% of the poverty level for persons aged under 60 years, and 160% of the poverty level for persons aged 60 and over; and

WHEREAS, the ETCS Group plans to serve approximately three hundred families; and

WHEREAS, this program is based on a cost reimbursement method, therefore, no allocation is provided by the Michigan Department of Education; and

WHEREAS, this matter has been reviewed by the Ways and Means Committee, the Washtenaw County Workforce Development Board, the County Administrator's Office, Corporation Counsel, the Finance Department, and the Human Resources Department

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby ratifies the signature of the County Administrator on the Emergency Assistance Food Program (TEFAP) application to the Michigan Department of Education for the period of October 1, 2002 through September 30, 2003 for the Employment Training and Community Services Group, as on file with the County Clerk.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby takes the following actions contingent upon acceptance of the grant award:

1. Approving the budget as attached hereto and made a part thereof
2. Authorizing the County Administrator to sign the delegate contracts upon review and approval of Corporation Counsel, to be filed with the County Clerk.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY **ROLL CALL VOTE: TOTALS** **15 0 0**

STATE OF MICHIGAN)
 COUNTY OF WASHTENAW)^{SS}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0259

Washtenaw County ETCS
Summary Budget
Fund #2690 - TEFAP / Commodity Food
Business Unit 2690029400
Year Ending September 30, 2003

Revenues

| | | |
|-------|-----------------|-----------------|
| 50000 | Federal Revenue | <u>\$30,000</u> |
|-------|-----------------|-----------------|

Expenditures

| | | |
|-------|--------------------------|-----------------|
| 80000 | Other Services & Charges | <u>\$30,000</u> |
|-------|--------------------------|-----------------|

Note: above amounts based on historical activity; no grant amount is provided by MDE,
revenue/reimbursements are based on actual poundage of commodity food distributed.

A RESOLUTION AUTHORIZING THE ADMINISTRATOR TO SIGN AN AMENDMENT TO THE CONTRACT WITH HEALY, SNYDER, BENDER AND ASSOCIATES, INC. FOR AN ADDITIONAL \$16,000 BRINGING THE TOTAL CONTRACT COMPENSATION TO \$41,000 TO PROVIDE CONSULTANTION AND ARCHITECTURAL SERVICES FOR FIVE PROPOSED COUNTY PROJECTS.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, in April of 2002, the Washtenaw County Board of Commissioners adopted a resolution (02-0084) to establish and appoint a Space Plan Committee to review and provide a plan to address the short term space needs of the County with emphasis on the Courts and Jail Facilities; and

WHEREAS, in this same resolution, the Board authorized the Administrator to retain HLM Design Inc. as the consultant to assist the Committee in the development and recommended of the short term plan; and

WHEREAS, the costs associated with the contract with HLM Design Inc. were to be paid from the Public Improvement Fund in the amount not to exceed \$25,000; and

WHEREAS, Mike Griebel who was previously with HLM has extensive knowledge of the County's Space Plan beginning with the Court Study done in 1999 and was the principal who worked on that Study; and

WHEREAS, Mike Griebel has joined the firm of Healy, Snyder, Bender and Associates Inc.; and

WHEREAS, the County Administrator executed a contract with Healy, Snyder, Bender and Associates, Inc. in the amount of \$25,000; and

WHEREAS, Healy, Snyder, Bender and Associates, Inc. has already done extensive work on the project under the original \$25,000 contract; and

WHEREAS, the anticipated total cost for their work will be \$41,000; and

WHEREAS, Healy, Snyder, Bender, and Associates, Inc. will provide expert consulting and architectural services in order to assess the feasibility of the following projects, Washtenaw County Courthouse, HVA Building, Juvenile Justice Center, Service Center Parking Lot and Traffic Court Facility (Saline); and

WHEREAS, the costs associated with the contract with Healy, Snyder, Bender and Associates, Inc. will be paid from the Public Improvement Fund (28301400) in the amount not to exceed \$41,000; and

WHEREAS, this matter has been reviewed by Corporation Counsel, the Finance Department, Human Resources, the County Administrator's Office and the Ways & Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby authorizes the County Administrator to sign an amendment to the contract for consulting and architectural services with Healy, Snyder, Bender and Associates, Inc. in the amount of not to exceed \$41,000 as on file with the County Clerk

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
 COUNTY OF WASHTENAW)SS

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0260

A RESOLUTION AUTHORIZING THE CHAIR OF THE BOARD TO SIGN THE MEMORANDUM OF UNDERSTANDING BETWEEN WASHTENAW COUNTY AND THE MICHIGAN FAMILY INDEPENDENCE AGENCY AND THE STATE DEPARTMENT OF INFORMATION AND TECHNOLOGY UNDER THE TITLE IV-D COOPERATIVE REIMBURSEMENT AGREEMENT REGARDING THE WASHTENAW COUNTY FRIEND OF THE COURT CONVERSION TO MICHIGAN CHILD SUPPORT ENFORCEMENT SYSTEM 2.4.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Friend of the Court office has contracted with the Office of Child Support (a division of the Family Independence Agency) to receive reimbursement for child support enforcement expenses for years past and fiscal year 2003 under the Cooperative Reimbursement Program; and

WHEREAS, the State FIA's source of funding for the Cooperative Reimbursement Program is the Federal government pursuant to Title IV-D of the Social Security Act; and

WHEREAS, the State stands to lose about \$150,000,000 from the Federal government unless each FOC office in Michigan signs a Memorandum of Understanding regarding conversion to the newest version of the statewide computerized child support enforcement system, CSES 2.4, by September 30, 2003; and

WHEREAS: the loss of this federal revenue would ultimately have an impact on funding to the counties; and

WHEREAS, Washtenaw County has been asked to enter into a Memorandum of Understanding outlining the terms, conditions and timetable of the conversion to CSES 2.4 including a conversion date of July 31, 2003; and

WHEREAS, the Chief Judge of the Trial Court, Archie Brown, has signed the Memorandum of Understanding; and

WHEREAS, this matter has been reviewed by the Chief Judge of the Trial Court, the Court Administrator, the County Administrator's Office, Corporation Counsel, Human Resources, Finance Office and the Ways and Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby authorizes the Chair of the Board to sign the Memorandum of Understanding between Washtenaw County and the Michigan Office of Child Support/Family Independence Agency/DIT regarding the conversion to CSES 2.4 as on file with the County Clerk

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)^{SS}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0261



Res. No. 02-0262

TENTATIVE AGREEMENT

Washtenaw County & Michigan Nurses Association – Unit I

DURATION – Article 36, Section 1

Five (5) year contract (2003 – 2007)

WAGES (effective the first day of the pay period) – Article 31, Schedule A

| | |
|----------|----|
| 1/1/2003 | 1% |
| 1/1/2004 | 3% |
| 1/1/2005 | 3% |
| 1/1/2006 | 3% |
| 1/1/2007 | 3% |

MARKET ADJUSTMENT

Effective 1/1/2003 – adjust salary tables by eliminating Step 1 and adding Step 9 in response to changing marking conditions for nursing.

Effective 1/1/2006 – convene negotiating team to study current market conditions and negotiate affect on wages and classifications.

HEALTHCARE – Prescription Drugs – Article 15

Effective 1/1/2003 – Increase prescription drug co-pay to \$10 for generic and \$20 for brand names.

COMPENSATORY TIME – Article 31, Section 4 – B, 2

Eliminate five (5) days of automatic accumulation of compensatory time.

UNIFORM ALLOWANCE – Article 31

Section 9. *Uniform Allowance:*

- A. **Initial Allowance**–New employees shall be given ~~\$325~~ **\$425** per year toward the purchase of public health nurse uniforms. Upon employment, ~~\$162.50~~ **\$212.50** will be given to the new employee for establishing his/her wardrobe of uniforms; the remaining ~~\$162.50~~ **\$212.50** will be given the employee upon successful completion of the probationary period.
- B. **Replacement Allowance**–Each six months following the employee's first anniversary year, each employee covered by this Agreement shall be given ~~\$162.50~~ **\$212.50** to replace his/her uniforms.

WEEKEND AND HOLIDAY WORK – Article 31, Section 4, D

1. Keep
2. **Delete**
3. **Delete**
4. **Delete**
5. **Delete**
6. Retain, renumber as 2

7. Retain, **renumber as 3**
8. Retain, **renumber as 4**

New 5 Public Health shall organize a *CD After Hours Team* to be on-call to respond “after hours” and on weekends. This team shall be made up of at least four (4) trained staff consisting of *Nursing Supervisors, Public Health Nurses* and the *Communicable Disease Coordinator*.

MNA I Members of the *CD After Hours Team* shall sign up and scheduled for on-call activity for a period of one (1) week. Sign up shall be on a voluntary basis, but not less than ~~two (2)~~ **six (6)** times per year for each **Unit I** member. The voluntary list shall be routed on a seniority basis. The first routing will allow sign up for an initial ~~one (1)~~ **three (3)** weeks per six (6) months per **Unit I** team member. The second routing will allow **Unit I** team members to sign up for as many weeks of On-Call as they wish. In the event that additional coverage is needed, scheduling will occur according to seniority.

Team members shall be on-call and respond to calls Monday – Thursday, 5:00pm – 8:30am, as well as Friday, 5:00pm and continuing through Monday morning at 8:30am. On-call compensation starts outside normal work hours.

While on-call, staff will carry a message beeper and mobile phone.

Employees shall be paid 7.5 hours, which equates to 1/5 of the average workweek, per on-call week, at their current hourly rate when scheduled on-call to be available.

When the staff are telephoned at home concerning work-related functions, he/she shall be compensated as follows, in addition to the 7.5 hours on-call compensation:

- 0 - 15 minutes per activity = 15 minutes compensatory time
- 16 - 30 minutes per activity = 30 minutes compensatory time
- 31 - 45 minutes per activity = 45 minutes compensatory time
- 46 - 60 minutes per activity = 60 minutes compensatory time

An activity shall be defined as any action(s) related to a single activity.

CONTINUING ED / PROFESSIONAL CERTIFICATION – Article 31, Section 13

A premium pay of ~~one percent (1%)~~ **two percent (2%)** of the Registered Nurse’s gross salary will be granted for American Nurses Certification for Community Health Nursing. All other certifications must be approved by the Employer.

GRIEVANCE PROCEDURE, STRIKES, STOPPAGES, AND LOCKOUTS - Article 3, Section 2 – E (new language)

The parties agree that the Arbitrator shall have the power to issue subpoenas, both Duces Tecumand Ad Testificandum. Such subpoena shall be fully enforceable.

DISCIPLINE AND DISCHARGE - Article 4, B – 1

Should it be necessary to reprimand an employee, the Employer shall ~~attempt to~~ give the reprimand in such a way so that it will not cause any embarrassment to the employee before other employees or the public.

LEAVES OF ABSENCE WITH PAY - Article 11, Section 6

Remove Combined Time Off language as it is null and void.

ME TOO – Article 31, Section 14 (New language)

If AFSCME Local 2733 negotiates a higher across the board wage increase for the years 2004 - 2007, including any monetary bonus or incentive, the *Michigan Nurses Association – Unit I* would be awarded the higher increases.

If AFSCME Local 2733 negotiates benefit enhancements during the life of this contract, the *Michigan Nurses Association – Unit I* would be awarded such enhancements.

PENSION STUDY COMMITTEE

A committee shall be established outside of negotiations to study pension options. The proposed committee structure shall contain a representative from the Michigan Nurses Association – Unit I. Representatives from other bargaining units and each Pension Board may also be appropriate. The committee will begin not later than thirty (30) days after ratification of the contract. The findings of the committee shall be subject to future negotiations.

MILEAGE – Article 31, Section 6

Remove \$1.00 per day mileage stipend.

A RESOLUTION APPROVING THE AGREEMENT WITH THE POLICE OFFICERS ASSOCIATION OF MICHIGAN AND WASHTENAW COUNTY FOR THE FIVE YEAR PERIOD JANUARY 1, 2002 THROUGH DECEMBER 31, 2006.

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, beginning in February, 2002, Administration and Human Resources / Labor Relations brought to the Board of Commissioners a status of current negotiations with those labor union contract which expire 12/31/2001 and 12/31/2002; and

WHEREAS, again on May 2, 2002, and subsequently on September 18, 2002, the Washtenaw County Board of Commissioners provided their approval of a recommended strategy for negotiations; and

WHEREAS, the collective bargaining agreement with the *Police Officers Association of Michigan (POAM)*, expired December 31, 2001; and

WHEREAS, the Union has ratified an agreement.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby approves the agreement with the *Police Officers Association* and Washtenaw County for the period January 1, 2002 through December 31, 2006 as attached hereto and made a part hereof

BE IT FURTHER RESOLVED that the Labor Relations Manager is authorized to draft a new collective bargaining agreement to be presented and signed by the Washtenaw County Board of Commissioners

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____
Deputy Clerk



Res. No. 02-0263

TENTATIVE AGREEMENT

Washtenaw County & Police Officers Association of Michigan

AGREEMENT

Five (5) contract (2002 – 2006)

WAGES

| | |
|----------|----|
| 1/1/2002 | 3% |
| 1/1/2003 | 3% |
| 1/1/2004 | 3% |
| 1/1/2005 | 3% |
| 1/1/2006 | 3% |

RECLASSIFICATIONS – Effective 1/1/2003

Dispatch – Communication Operators I move to Communication Operators II.

HEALTHCARE – Prescription Drugs – Effective 1/1/2003

Increase prescription drug co-pay to \$10 for generic and \$20 for brand names.

UNIFORM ALLOWANCE – Effective 1/1/2003

Increase uniform allowances by \$100 for all employees. Those employees that do not currently receive a uniform allowance shall be paid \$100.

SHIFT PREMIUM – Effective 1/1/2005

Increase shift premium to \$.45 for all hours worked between 6pm and 6am.

RETIREMENT / PENSION – Effective 1/1/2004

Agree to a pension re-opener for the purpose of negotiating the following pension benefits:

| | |
|--------------------|---------------------|
| <i>MERS</i> | <i>WCERS</i> |
| FAC-3 | COLA |
| E-2 | Multiplier |
| Multiplier | |
| 25 & Out | |
| Disability | |

In the event the pension issue is decided by an arbitrator, the initial cost of any pension improvement and the annual cost of the improved benefit(s) thereafter will be paid by the employees, whether or not the pension system is overfunded. The parties agree to use Arbitrator George Roumell Jr. All bargain unit members will be considered 312 eligible for this re-opener. Any issues resolved during this re-opener process would be retroactive to the beginning of the contract period.

PERSONAL DAYS – Effective 1/1/2003

Increase the number of personal days for use to 3, of which 2 shall be deducted from the employee’s sick bank.

3.6 TENTATIVE AGREEMENT LANGUAGE:

Specialty Pay.

- J. FTO's. FTO's will be compensated by one (1) hour of straight time for each DOR completed. This may be taken as either pay or compensatory time. FTO's will receive four (4) hours of straight comp-time for every twenty (20) DOR's completed.
- K. Secondary Road Patrol (SRP) Traffic Crash Investigators, the Marine Safety Coordinator, School Resource Officers, Deputies assigned to Detective Bureau and any Investigative Concept Teams (e.g.: Auto Theft, LAWNET, Major Crimes, Fugitive Team, etc.) shall be paid at the rate of a detective (detective differential).
- L. HAZARDOUS DUTY PAY. Members of the bargaining unit who engage in Underwater Search and Rescue Team (USRT) underwater diving for rescue or investigative dives, Special Operations Team (SWAT) tactical operations and Hostage Negotiations Team (HNT) tactical operations (excluding practice diving and training assignments), shall be paid as follows for all hours worked during underwater diving activities or tactical operations:
 - a. Parties will receive half time or their regular pay above the rate of pay they would otherwise receive for the hours worked during hazardous duty.
 - b. Examples:
 - i. Personnel assigned to hazardous duty assignments during their regular work hours would receive a total of one and one half times their regular pay rate.
 - ii. Personnel called in for overtime to a hazardous duty assignment would receive a total of two times their regular pay rate.

31.12 TENTATIVE AGREEMENT LANGUAGE:

- M. Canine Deputies will be paid an overtime rate of \$8.00 per hour to provide feeding, care and training for their dog at home during off-duty hours.
- N. In order to reduce paperwork for both employee and the employer, it is agreed that assigned Canine Deputies will receive compensation for one (1) hour of overtime per day. This will be paid at the rate of fourteen (14) hours per pay period (14 hours x 26.1 pays = 365.4 hours per year).
- O. It is understood and agreed, that the decision to utilize a canine rests exclusively with the employer. Use of the canine may be discontinued at any time. Overtime for feeding, care and training of the canine ceases upon notification to the Deputy that the services of the canine are no longer needed.
- P. The employer may at their judgment, either purchase and retain ownership of the canine, or allow the Deputy to purchase and retain exclusive ownership of the canine.
- Q. **CANINE OWNED BY THE EMPLOYER**
The employer agrees to pay for, or reimburse the Deputy for all feeding, care or treatment of the canine owned by the employer, including veterinary bills. If the canine is injured, on or off duty, any expense relating to the treatment of the canine will be the responsibility of the employer.
- R. **CANINE OWNED BY THE DEPUTY**
The employer is not responsible for the expenses resulting from the feeding, care or treatment of the canine owned by the Deputy, including veterinary bills. If the canine is

injured, on duty, any expense relating to the treatment of the canine will be the responsibility of the employer (on duty includes all time working, training and in transport to and from work and training assignments). If the canine is injured off duty, any expense relating to the treatment of the canine will be the responsibility of the Deputy.

31.16 TENTATIVE AGREEMENT LANGUAGE:

The Employer agrees to reimburse employees who are required to use their personal cars while on assignments at the current Internal Revenue Service (IRS) vehicle use rate. The County of Washtenaw Standardized Travel Regulations Policy shall remain in effect for the life of this contract and a copy of such policy shall be given to any employee upon demand.

31.21 TENTATIVE AGREEMENT LANGUAGE:

Court Security

Part-time employees may be used in court security functions in the Circuit and District courts. However, use of part-time employees will not be expanded beyond this agreement. The employer and the Union agree to negotiate any further use of part-time employees prior to implementation.

31.22 TENTATIVE AGREEMENT LANGUAGE:

Take Home Vehicles. Take Home Vehicles will be provided to any bargaining unit member subject to being on call, provided however that they are assigned as a Detective working in the Detective Bureau or assigned to a Investigative Concept Teams (e.g.: Auto Theft, LAWNET, Major Crimes, Fugitive Team, etc.), Secondary Road Patrol Traffic Deputies, the Marine Safety Coordinator and Canine team members.

**a. TENTATIVE AGREEMENT LANGUAGE:
CORRECTIONS DIVISION TRANSPORT**

Inmates classified as level one (1) inmates shall be transported alone, in one transport vehicle at a ratio of two (2) Transport Deputies per one (1) inmate. Two (2) Transport Deputies in one (1) transport vehicle shall transport inmates classified at levels two (2) through four (4). Inmate Transport shall include all time spent outside a secure correctional facility.

11.5 LEAVE DAYS DEFINED:

A leave day shall be defined as the time between the end of an employee's forty (40) hour workweek and the start of his/her next forty (40) hour workweek. No employee shall be forced to work on his or her leave days unless agreed upon by the employee or the Sheriff declares an emergency. This does not include court time or extensions of shifts due to work the employee may be performing at the time his/her leave day begins.

11.1 FUNERAL LEAVE. C (New Paragraph)

When an employee requires funeral leave for an individual other than the immediate family as defined above, the employer agrees to make reasonable efforts to grant employees' requests for this type of funeral leave, as long as such requests do not exceed 6 employees per each of the two operating divisions per day, and the leave is not to exceed two days. The employee may designate no more than two persons per year for this type of funeral leave. The Sheriff will review and grant requests for an extension of this two-day limit as reasonably necessary. The employee will have the amount of this type of funeral leave utilized deducted from sick, compensatory or vacation time banks.

6.1.B COMPENSATORY TIME

B. Employees shall be given the opportunity to take accumulated compensatory time off. The Employer shall schedule such compensatory time off in blocks up to one (1) week [five (5)

working days] to be drawn on the basis of seniority annually, on a calendar year basis (January through December) of each year. The employer will ensure that each of the 52 weeks in the calendar year are available for comp bid. In the event that more than 52 employees are eligible for comp bid, the employer will add additional weeks to ensure that each employee has the opportunity to bid a minimum of one week of comp time leave per year. If fewer employees participate in the bid process than the number of comp weeks provided, then any excessive additional weeks previously added will be removed from the bid process by the employer. Employees not in the shift bid selection process as defined in Article V, shall arrange their comp selection through their immediate supervisors. In the event of transfers within the bargaining unit, the employee's comp selection shall be guaranteed. Such drawings shall take place during the month of December. Employees may draw as many days, up to five (5), to which they are entitled as of the date of drawing. Employees entitled to more than five (5) compensatory days off may draw a second block after initial drawing is complete.

Article IX VACATIONS:

Delete entire existing contract language, replace with the following language:

9.1: Vacation Leave. Employees covered by this Agreement shall be allowed vacation leave with pay.

S. An employee shall not accrue vacation leave during the probationary period. Upon completion of said probationary period an employee shall be credited with one (1) day of vacation for each month of continuous service dating from employment.

T. In the event that an employee is a probationary employee due to a transfer between divisions, and the employee bid a vacation during assignment in the previous division, that bid will be honored in the employee's new assignment. If it is known that a transferring employee will transfer to a new division during the vacation bid process, the employee will be allowed to bid in the vacation bid for the division that he/she will be transferring to.

U. Employees who have completed five (5), twelve (12), and fifteen (15) years of continuous service with the County shall be granted fifteen (15), eighteen (18), and twenty-one (21) working days vacation leave per annum based on 1-1/4, 1-1/2, and 1-3/4 days per month accrual respectively.

V. The vacation schedule shall be as follows:

| <u>Years of Service</u> | <u>Total Vacation Days</u> |
|-------------------------|----------------------------|
| 1 | 12 |
| 2 - 5 | 15 |
| 6 - 14 | 18 |
| 15 and Over | 21 |

E. Absence on account of sickness, off the job injury, or disability in excess of that hereinafter authorized for such purposes may, at the request of the employee and within the discretion of the Sheriff, be charged against vacation leave allowance.

- F. The Sheriff shall keep records of vacation leave allowances and shall schedule vacation leaves in accordance with the following:
1. Vacation sign up for the entire year will be at a designated time in December of the preceding year. The selections will be for one or two week period(s) by seniority except those employees with twelve (12) or more years seniority may select a three week vacation period. The employer will discuss with the Union the number of employees to be off on the vacations throughout the year and shall take into consideration fully any request made for revisions in the vacation schedule.
- W. Employees will be encouraged to take vacations throughout the year. Each year, employees shall be allowed to bid their maximum annual accrual for that year in 40-hour blocks.
- X. Vacation sign up shall be by assignment.
- Y. Vacation utilization. The parties recognize that the unique character of the law enforcement mission requires as its first object the protection of the public, in part achieved through the proper scheduling and utilization of law enforcement officers. As such, they understand and agree that the accomplishment of this mission is their foremost priority. Therefore, in recognition of this mutual obligation, the parties agree that whenever possible, requests for available vacation time off shall not be denied unreasonably. Reasonable basis for denial of requested leave shall include, but not be limited to, other employee absences caused by illness, injury, or compensatory time off. Where such denial occurs, the reasons for it shall be fully explained to the employee(s) affected thereby.
- G. Employees shall be encouraged to take yearly vacations and in no case shall an employee be allowed to accrue, at any one time, more than three (3) times the amount of annual vacation to which he/she is entitled. Vacation time accrued above the maximum limit on December 31 of each year will be forfeited.
- H. If a regular pay day falls during an employee's vacation and he is to be on vacation for two weeks or longer, he may request to receive that check in advance before going on vacation. Employees must request the check in writing to staff services two (2) weeks prior to the regular pay day they wish to receive the check. Employee's time sheet and vacation slip signed by the supervisor must accompany the request.
- I. If, for convenience of the Sheriff's Department, an employee is required to cancel his vacation, the employee shall have the option of rescheduling his vacation preference to be paid for that number of days so scheduled at the premium rate of pay up to a maximum of ten (10) days. Exceptions to the above may be made in cases of emergency. An emergency shall be defined as an Act of God, which cannot be foreseen by the Employer or an emergency called by the Governor of the State of Michigan, or a major disturbance within the County. An employee may change his vacation in cases of emergency but this shall not result in the bumping of other scheduled employees.

- Z. Employees shall be permitted to commence their vacation in conjunction with their pass days, provided that not more than six (6) pass days may be used in a ten (10) day vacation request and not more than nine (9) days scheduled in a fifteen (15) day vacation request.

SHIFT BIDS

The new shift schedule which results from the shift bid process will begin on the first Sunday of the first month of the new shift bid.

ARTICLE XVIII. DISCHARGE AND DISCIPLINE

Delete all existing contract language, replace with the following language:

18.1: Notice of Charges. Prior to any discipline or discharge of bargaining unit members the employee will be provided a written notice of charges, which shall contain the specific sections of rules and regulations and/or appropriate law or ordinance which the member is alleged to have violated. The notice of charges will be served on the employee at least ten (10) business days prior to any disciplinary action being taken. The employee shall sign a copy of the notice of charges with the understanding that said signing does not necessarily constitute acceptance thereof.

A. Hearing in front of the Sheriff. A member may request a hearing in front of the Sheriff or his designated representative (not more than two persons) after receiving a written notice of charges.

1). The hearing must be requested by the employee in writing, within five (5) business days of receiving the notice of charges.

2). The hearing will be scheduled no sooner than five (5) business days from date of request for the hearing and no later than ten (10) business days from the date of the request for hearing. These time periods may be waived if acceptable to the employee and employer.

3). After being served with a notice of charges, no member shall be required to make any statements concerning the alleged offense prior to the hearing.

18.2: Pre-determination Hearing. Before any disciplinary action is taken against a member, he shall be given an opportunity to state his position and offer any evidence immediately available to the superior officer who is rendering such discipline.

18.3: Notice of Discharge or Discipline. Notice shall be given to the Union by the Employer of any discipline or discharge within forty-eight (48) hours following the invocation of such discipline or discharge. The notice will normally be delivered to the steward or alternate. If either the steward or an alternate is not available, an electronic transmission of the notice of discipline will be sent to Union headquarters.

A. Charges and Specifications. The charges resulting in such discipline or discharge shall be reduced to writing within forty-eight (48) hours by the commanding officer recommending the action to the Sheriff. The Union will receive notice of the final disposition of any

disciplinary action. The employee shall sign a copy of the notice of discipline with the understanding that said signing does not necessarily constitute acceptance thereof.

- 1). Specific Sections. Such notice of discipline shall cite the specific sections of rules and regulations and/or appropriate law or ordinance which the member is alleged to have violated.

18.4: Trial Board. In any matter where there has been discipline invoked against members involving the loss of five (5) days or more or its equivalent, the employees may request, in writing, a Trial Board.

A. Request for Trial Board. A request for a trial board must be made in writing, within five (5) business days from the date of the notice of discipline.

B. Composition of Trial Board. The Trial Board shall be made up of four (4) persons as follows: two persons shall be from the same job classification as that person requesting the Trial Board, two persons shall be command officers that are responsible for supervision of persons in the job classification of the disciplined person, and the Undersheriff who shall act as the presiding officer without vote. Members of the Trial Board shall be picked by lot. Each side will be entitled to one peremptory challenge.

C. Decision of Trial Board. The Trial Board shall determine by secret ballot (a) whether there was cause for discipline and (b) whether the discipline ordered was of proper severity. The Sheriff shall make the final decision in the matter and shall notify the employee and the Union of it within five (5) business days of the Trial Board. If the decision of the Sheriff is unsatisfactory to the Union and the employee, Step 5 of the grievance may be invoked.

18.5: Representation. At all stages of a department policy violation investigation, or the disciplinary procedure, a member, against whom charges have been made, may be represented by a steward, union officer, or attorney.

18.6: Past Infractions. In imposing any discipline on a current charge, the Employer will not base his decision upon any infractions of County or departmental rules or regulations which occurred more than two (2) years previously, unless directly related to the current charge.

18.7: Verbal Reprimand. Verbal reprimands are the lowest level of discipline, and may be documented in writing in the employee's personnel file. Verbal reprimands shall be exempt from the grievance process.

18.8: Continuation of Benefits. If a member is suspended for disciplinary action, he shall not receive pay, however, he shall receive all other County benefits.

18.9: Relieved of Duty. In the event a member is relieved of duty, he may be taken off the payroll and shall turn in his departmental equipment. Relieved of duty shall be used by the department for awaiting Departmental Trial Board or criminal trial implementation and decision. In the event a member is exonerated of the charges causing the relieved of duty, he shall be reinstated to prior position and compensated for all back wages and benefits lost due to the relieved of duty. Except when there is a criminal prosecution authorized by a prosecutor or city attorney, relieved of duty shall not last more than thirty (30) days.

18.10: Reassignment. The Department may, at its discretion, reassign a member instead of taking one of the actions described above until the investigation is complete. Such reassignment shall be without prejudice.

18.11: Rights. Each member shall be guaranteed the following rights but this section shall not be construed as a section of limitation:

A. Any member who is accused of violating any criminal law, City, State, or Federal shall be entitled to his full rights under the State and Federal constitutions without being disciplined for exercising such rights unless specifically excepted in this Agreement.

B. After a member is ordered to make any written statement in response to any alleged misconduct or possible misconduct on his part, he shall have a reasonable amount of time from the time of the order in which to comply.

C. Any member who is ordered to make a written or verbal statement, or answer questions pursuant to an internal investigation, shall comply subject to the receipt of Garrity warning.

D. An association officer, counsel or both shall have the right to be present at all disciplinary hearings at the request of the member and shall further have the right to be present during all administrative and investigatory proceedings when the investigated officer must be present.

E. A member shall have the right to have counsel present at any disciplinary proceeding where testimony is given, to have counsel cross-examine all witnesses against the member.

F. No member shall be prohibited from engaging in political activity, either partisan or non-partisan, except when actually on duty, or while in uniform or while acting in an official capacity as a police officer, except as where allowed by law.

G. If an employee's disciplinary penalty is simply modified or lessened to the extent that he has a claim for partial back wages during a period of suspension as the result of the modification or the lessening of the penalty, claims for back wages shall be limited to the amount of base wages that the employee otherwise would have earned.

18.12: Special Inactivation. If any member while in the line of duty lawfully kills another person, or wounds another person with a firearm, or is present as an actual eyewitness of the killing of another person, or is present as an actual eyewitness to the murder or the attempted murder of a fellow employee where that employee is seriously wounded, he/she will subsequently be placed on Special Inactivation receiving full pay and benefits for a period of four (4) days except during periods of emergency.

A. During the four (4) days, the employee will make him/herself available for investigative purposes. The employee shall not, however, be required to cancel pre-existing appointments with doctors or psychologists, except that such unavailability will not last more than three (3) hours.

- B. Before returning to active duty, the employee may be required to be interviewed by a psychologist or psychiatrist of the Department's choosing who, at no expense to the employee, will assess the employee's fitness for duty.

Res. No. 02-0264



TENTATIVE AGREEMENT
Washtenaw County & AFSCME Local 3052

DURATION

Five (5) year contract (2003 – 2007)

WAGES (effective the first day of the pay period)

| | |
|----------|----|
| 1/1/2003 | 3% |
| 1/1/2004 | 3% |
| 1/1/2005 | 3% |
| 1/1/2006 | 3% |
| 1/1/2007 | 2% |
| 7/1/2007 | 2% |

RECLASSIFICATION

A committee for reclassification of occupied positions in AFSCME Local 3052 will be established by way of a Letter of Understanding.

HEALTHCARE – Effective 7/1/03

Flexible Benefits

Implementation of the flexible fringe benefits program CORE package including credits for:

- BC/BS MM50 or CMM250 based on years of service
- Delta Dental – Level I
- Life Insurance – 1x Salary
- LTD – Level I

The Employer shall explore possible changes to the flexible benefit plan including the following offerings during the next open enrollment period (Fall, 2003):

- Blue Cross / Blue Shield with a \$5 prescription co-pay
- In the event that an employee can demonstrate equivalent coverage, he/she may be able to opt out of dental, life and LTD coverage and use credits elsewhere within the plan. This offering would not allow for a “cash” option of the unused credits.
- Using up to 2 accrued sick days towards enhancing benefit levels in the Flexible Fringe Benefits Plan.
- Increasing LTD to 75% of salary with 3-month waiting period.

Prescription Drugs -- Effective 7/1/03

Increase prescription drug co-pay to \$10 for generic and \$20 for brand names.

PENSION STUDY COMMITTEE

A committee shall be established outside of negotiations to study pension options. The proposed committee structure shall contain a representative from each unit of AFSCME Local 3052 and the

President. Representatives from other bargaining units and each Pension Board may also be appropriate. The committee will begin no later than thirty (30) days after ratification of the contract. The findings of the committee shall be subject to future negotiations within a timeframe of eighteen (18) months, with ratification no later than twenty four (24) months.

ARTICLE 26 – OVERTIME / COMPENSATORY TIME

(2) All employees covered under this contract shall be compensated with compensatory time (non-cash) on a straight-time basis for hours worked in excess of 37.5 hours in a work week. Time earned and taken (flexed) within a pay period shall not be subject to the 37.5 hour requirement. Employees shall be allowed to accumulate a compensatory time bank of no more than ~~eight (8)~~ **ten (10)** days. Time accumulated, up to the ~~eight (8)~~ **ten (10)** day cap, shall be carried over from one (1) calendar year to the next. **In the event that special circumstances exist and an employee regularly accrues more time beyond the designated cap, the Union may request a special conference through Labor Relations to discuss and reach resolution.**

ARTICLE 11 – VACANCIES, JOB POSTINGS, BIDDING PROCEDURE

Section 2.

- A. Employees in the bargaining unit who are interested in filling a vacancy shall apply for a transfer, promotion or demotion within five (5) working days of the posting. If ~~three (3) or more~~ qualified employees from the department apply, the position shall be filled from among the ~~three (3)~~ most senior qualified employee(s).
- B. If the vacancy is not filled as provided for in Section 2.A., it shall be opened to member of the bargaining unit. If ~~three (3) or more~~ qualified employees from the bargaining unit apply, the position shall be filled from among the ~~three (3)~~ most senior qualified employee(s).
- C. If the vacancy is not filled as provided for in Section 2B, it shall be opened up to all County regular/permanent employees. If ~~three (3) or more~~ qualified employees from the County apply, the position shall be filled from among the ~~three (3)~~ most qualified employee(s) who shall be given ~~an eight (8) week~~ **a three (3) month** trial period to demonstrate his/her ability to perform the requirements of the position. During the trial period the employee shall be given all the necessary training, instruction and orientation for the position and shall be allowed to return to their former position upon request.

Section 8.

Job Posting Locations

The Employer will provide job posting locations in each building where the Union has employees working. In the event of multiple floor buildings, the Employer shall provide space for job postings on each floor.

ARTICLE 12 – LAYOFFS (new language)

A list of all vacancies will be provided to laid-off employees during the first six (6) months of layoff by US Mail. Thereafter, the laid off employee will be responsible for seeking vacancy information for as long as they remain eligible for recall.

By way of Letter of Understanding:

In the event an employee of *AFSCME Local 3052* is laid-off during the life of this contract, the employee shall be provided with health care benefits in accordance with the following schedule:

| <u>Years of Service</u> | <u># of Months of Insurance Provided</u> |
|-------------------------|--|
| 0-5 years | 6 months |
| 6-10 years | 9 months |
| 11+ years | 1 year |

Such extension or continuation of health care benefits shall decrease the total amount of COBRA allowed the employee and his/her dependents.

ARTICLE 20 – SAFETY COMMITTEE

Local #3052 shall have one local representative on the joint Union-Management Safety Committee. They shall meet at least ~~once a month~~ **quarterly, or as needed**, for the purpose of making recommendations to the Employer regarding existing conditions and/or circumstances hazardous to the safety and/or health of employees and the public. The Committee shall follow guidelines established by OSHA and MIOSHA. The Employer shall submit, within ten (10) working days after receipt, a written response, with a copy to Local #3052 Union President, to all recommendations.

ARTICLE 23 – WORKING HOURS, SHIFT PREMIUM AND HOURS

- (a) Employees who work the shift that begins on or after 3:00 p.m., **but before 11pm**, shall receive, in addition to their regular pay for the pay period, ~~thirty (30)~~ **forty (40)** cents per hour shift premium.
- (b) Employees who work on the shift that begins on or after 11:00 p.m., **but before 7am**, shall receive, in addition to their regular pay for the pay period, ~~thirty (30)~~ **fifty (50)** cents per hour shift premium.

Shift premium shall not be compensated for vacation, sick or other paid leave time.

ARTICLE 24 – SICK LEAVE

- (i) On an annual basis, employees may elect to convert sick time to vacation time at the rate of two (2) sick days to one (1) vacation day, provided that they have accumulated 120 days in their sick leave bank.

ARTICLE 25 – FUNERAL LEAVE (change to BEREAVEMENT) – replace current contract language

An employee shall be allowed three (3) working days with pay, as bereavement leave days, not to be deducted from sick or annual leave, for death in the immediate family. The immediate family is defined as: spouse, parent, brother or sister, child, step-child, mother in law, father in law, sister in law, brother in law, aunts, uncles, nieces, nephews, grandparents, spouse's grandparents, parents and grandparents of employees minor children, or someone with whom the employee has a legal relationship or a related member in an employee's household and all such relatives of one's spouse. An employee shall be allowed three (3) working days with pay, as bereavement leave, not to be deducted from sick or annual leave, for the death of a declared significant other. An additional two (2) bereavement days with pay shall be granted in the event of the death of a spouse, parent, sibling, and child of the employee or the employee's spouse.

A significant other is defined as one unrelated person living in the employee's household, who has the same type of relationship to the employee as the spouse, but does not have a marriage license. Declared means written notification to the Human Resources Department prior to the death.

Any employee selected to be a pallbearer for a deceased employee will be allowed (1) funeral day, with pay, not to be deducted from his/her sick or annual leave. The Chapter Chairperson, or his/her representative, shall be allowed one (1) funeral day, with pay, in the event of a death of a member of the Union who is a member of the bargaining unit, for the exclusive purpose of attending the funeral. The Local President shall be allowed one (1) funeral leave day, with pay, in the event of a death of a member of AFSCME Local 3052.

Employees may be required to provide proof of relationship to the deceased.

ARTICLE 28 – VACATION ELIGIBILITY

2. (c) Employees are encouraged to take yearly vacations. In no case will an employee accrue more than twice the amount of annual vacation to which he/she is entitled as of 1/1. If the amount of accrued vacation exceeds twice the amount of the annual vacation to which the person is entitled as of 12/31, any accrued days beyond twice the annual amount ~~shall be lost~~ **shall be paid out at 50% of their value. In the event that special circumstances exist and an employee is unable to use up his/her vacation time adequately throughout the year, the Union may request a special conference through Labor Relations to discuss and reach resolution.**

ARTICLE 42 – ON-CALL OR STANDBY

While designated on-call or standby, staff will carry a message beeper and/or mobile phone provided by the employer. Exempt and non-exempt employees shall receive one (1) day of compensation at their current hourly rate, generally 7.5 hours, for being on-call or standby for a one (1) week time frame (7-days). Exempt and non-exempt employees shall receive four (4) hours of compensation at their current hourly rate for being on-call or standby for weekend hours only (generally Friday, 5pm through Monday, 8:30am) or equivalent. Employees will also receive overtime or compensatory time for actual hours depending on their FLSA status.

ARTICLE 66 – PERSONNEL POLICIES AND PROCEDURES (add to Family Division – Juvenile Center contract)

The County will establish comprehensive personnel policies and procedures. It is agreed that such policies and procedures will not be inconsistent with this contract. Further, prior to approval by the Board of Commissioners, the County will submit said personnel policies and procedures to the Union for review. If the Union so requests, a special conference will be held to discuss said policies and procedures.

WELLNESS ACTIVITIES

The Worksite Wellness Program representative shall meet with departments as requested to explore developing building wellness activities.

WCERS BOARD

Add a Union and Union Retiree trustee position on the WCERS Board.



Res. No. 02-0265

TENTATIVE AGREEMENT
Washtenaw County & AFSCME Local 2733

AGREEMENT

Five (5) contract (2003 – 2007)

WAGES (effective the first day of the payperiod)

| | |
|----------|----|
| 1/1/2003 | 3% |
| 1/1/2004 | 3% |
| 1/1/2005 | 3% |
| 1/1/2006 | 3% |
| 1/1/2007 | 2% |
| 7/1/2007 | 2% |

RECLASSIFICATIONS – Effective 1/1/2003

As agreed to in the individual units

HEALTHCARE – Effective 7/1/03

Flexible Benefits

Implementation of the flexible fringe benefits program CORE package including credits for:

- BC/BS MM50 or CMM250 based on years of service
- Delta Dental – Level I
- Life Insurance – 1x Salary
- LTD – Level I

Prescription Drugs -- Effective 7/1/03

Increase prescription drug co-pay to \$10 for generic and \$20 for brand names.

Negotiate prescription drug co-pays for those that have retired since the beginning of the contract (1/1/03) as part of the Pension Study Committee process.

PENSION STUDY COMMITTEE

A committee shall be established outside of negotiations to study pension options. The proposed committee structure shall contain a representative from each unit of AFSCME Local 2733 including the President. Representatives from other bargaining units and each Pension Board may also be appropriate. The committee will begin no later than thirty (30) days after ratification of the contract. The findings of the committee shall be subject to future negotiations within a timeframe of eighteen (18) months, with ratification no later than twenty four (24) months.

CDL

Agreement for employer payment for renewal of CDL.

OVERTIME / COMPENSATORY TIME

Annual rollover, rather than loss of compensatory time on December 31st of year.

FLSA – if an inconsistency occurs with an existing exempt position the Union may request a Special Conference.

LAYOFF / RECALL

A list of all vacancies will be provided to laid-off employees during the first six (6) months of layoff. Therefore, the laid off employee will be responsible for seeking vacancy information for as long as they remain eligible for recall.

SHIFT PREMIUM

Employees who work the shift that begins on or after 3:00 p.m., but before 11pm, shall receive, in addition to their regular pay for the pay period, forty (40) cents per hour shift premium.

Employees who work on the shift that begins on or after 11:00 p.m., but before 7am, shall receive, in addition to their regular pay for the pay period, fifty (50) cents per hour shift premium.

Shift premium shall not be compensated for vacation, sick or other paid leave time.

SAFETY COMMITTEE

A county-wide Safety Committee shall contain membership of the five (5) Chapter Chairs or his/her designee. The committee will meet at least quarterly, or as needed.

SICK LEAVE

On an annual basis, employees may elect to convert sick time to vacation time at the rate of two (2) sick days to one (1) vacation day, provided that they have accumulated 120 days in their sick leave bank.

All contracts within AFSCME Local 2733 shall have consistent language for sick leave.

FUNERAL LEAVE (change to BEREAVEMENT) – replace current contract language

An employee shall be allowed three (3) working days with pay, as bereavement leave days, not to be deducted from sick or annual leave, for death in the immediate family. The immediate family is defined as: spouse, parent, brother or sister, child, step-child, mother in law, father in law, sister in law, brother in law, aunts, uncles, nieces, nephews, grandparents, spouse's grandparents, parents and grandparents of employees minor children, or someone with whom the employee has a legal relationship or a related member in an employee's household and all such relatives of one's spouse. An employee shall be allowed three (3) working days with pay, as bereavement leave, not to be deducted from sick or annual leave, for the death of a declared significant other. An additional two (2) bereavement days with pay shall be granted in the event of the death of a spouse, parent, sibling, and child of the employee or the employee's spouse.

A significant other is defined as one unrelated person living in the employee's household, who has the same type of relationship to the employee as the spouse, but does not have a marriage license. Declared means written notification to the Human Resources Department prior to the death.

Any employee selected to be a pallbearer for a deceased employee will be allowed (1) funeral day, with pay, not to be deducted from his/her sick or annual leave. The Chapter Chairperson, or his/her representative, shall be allowed one (1) funeral day, with pay, in the event of a death of a member of the Union who is a member of the bargaining unit, for the exclusive purpose of attending the funeral. The Local President shall be allowed one (1) funeral leave day, with pay, in the event of a death of a member of AFSCME Local 2733.

Employees may be required to provide proof of relationship to the deceased.

VACATION ELIGIBILITY

Employees are encouraged to take yearly vacations. In no case will an employee accrue more than twice the amount of annual vacation to which he/she is entitled as of 1/1. If the amount of accrued vacation exceeds twice the amount of the annual vacation to which the person is entitled as of 12/31, any accrued days beyond twice the annual amount shall be paid out at 50% of their value. In the event that special circumstances exist and an employee is unable to use up his/her vacation time adequately throughout the year, the Union may request a special conference through Labor Relations to discuss and reach resolution.

All contracts within AFSCME Local 2733 shall have consistent language for vacation eligibility.

BREAKS – Juvenile Detention

Effective 1/1/2003 – Detention employees shall be provided with one 15-minute break to be taken throughout their shift and a 2nd break if staffing allows.

Effective 1/1/2004 – Detention employees shall be provided with two 15-minute breaks to be taken throughout their shift.

PERSONAL TIME – Juvenile Detention

Effective 1/1/2004 – consistent language with that of Units A, B, C and Family Division – Juvenile Center shall be implemented providing for five (5) personal days annually to be taken from existing sick and/or vacation banks.

ON-CALL OR STANDBY

While designated on-call or standby, staff will carry a message beeper and/or mobile phone provided by the employer. Exempt and non-exempt employees shall receive one (1) day of compensation at their current hourly rate, generally 7.5 hours, for being on-call or standby for a one (1) week timeframe (7-days). Exempt and non-exempt employees shall receive four (4) hours of compensation at their current hourly rate for being on-call or standby for weekend hours only (generally Friday, 5pm through Monday, 8:30am) or equivalent. Employees will also receive overtime or compensatory time for actual hours depending on their FLSA status.

TEMPORARY & SEASONAL EMPLOYEES

Temporary employees are defined as employees hired to fill positions for a duration not to exceed six (6) months unless consented to by the Union. Temporary employees shall not be entitled to benefits under this contract.

Seasonal employees are defined as employees hired for a certain season in the Parks and Recreation and Drain departments for a duration not to exceed nine (9) months. Seasonal employees shall not be entitled to benefits under this contract.

Interns are defined as employees who are employed to fulfill educational requirements. Interns shall not be entitled to benefits under this contract.

On-Call employees are defined as employees who are utilized to augment the regular staff to meet the requirements of the Employer that may be occasioned by resignations, dismissals, illness, vacation, or leave of absence. No person of the On-Call staff shall serve in that capacity for a period of more than thirteen (13) consecutive pay periods. On-Call employees shall not be entitled to benefits under this contract.

Casual employees are defined as those employees that work approximately 3-6 hours per week. Casual employees shall not be entitled to benefits under this contract.

All employees hired as defined in this article shall be so designated and at the time of hire and the time of termination, and those names will be available to the local Union officers and Chapter Chairs on a monthly basis. The listing shall identify employee name, department, employment status, position identification, hourly rate, date started. A similar, yet separate, termination listing shall be provided to the local Union officers and Chapter Chairs on a monthly basis.

If a position which is filled by either a temporary or seasonal employee continues beyond the above-specified limits of duration, that position will become a regular permanent position and shall be posted in accordance with Article 18, Transfers, Promotions, Job Postings and Bidding Procedures. If the person who had been employed in this position as a temporary or seasonal employee is hired into it as a permanent position, his/her seniority date will revert back to the original date of hire.

In cases where temporaries are hired to fill vacancies resulting from leaves, the duration of temporary status may be extended beyond six (6) months until the termination of such leave.

GRIEVANCE PROCEDURE – Family Division, Juvenile Center
Mirror Unit A, B, C and Juvenile Detention grievance procedure language.

FLEX SCHEDULES – add language to Family Division, Juvenile Center and Juvenile Detention

If the Employer undertakes flexible scheduling or so-called flex time (as discussed in negotiations) within any department within the bargaining unit, the Employer will negotiate with the Union the effects of such change in scheduling thirty (30) days prior to implementation.

PROBATIONARY PERIODS & TRIAL PERIODS

All AFSCME Local 2733 positions shall have a six (6) month probationary period upon new hire. Trial periods for internal promotions / transfers shall be for a period of three (3) months, allowing either the employee or management the right to revert the employee back to his/her former classification. Probationary periods may be extended in 3-month increments, not to exceed 1-year total, with concurrence of the union.

LEAVES OF ABSENCE – add language

All leaves eligible under the Family Medical Leave Act (FMLA) will run concurrently with contractually provided leaves of absence.

WORK RULES

Work rules are department specific procedures designed to enhance County policies and align with collective bargaining agreements.

The Union shall be notified at least two (2) weeks in advance, if possible, of a department's desire to either establish and/or modify work rules. The Union shall have the opportunity to participate in the development or revision of such work rules, unless the Employer cannot comply due to mitigating circumstances.

HOLIDAY PAY – Juvenile Detention

All Detention employees that work the actual holiday or an Act of God situation shall be paid at the rate of time and one-half for all hours worked in addition to the holiday pay for a total of two and one-half times pay for all hours worked on the holiday, in addition to their regularly scheduled hours. In the event the employee does not work their full scheduled holiday shift, they shall forfeit eight (8) hours of holiday pay and be paid for hours work at time and one-half. It will be left to the discretion of the employer to grant employees their entire holiday pay (the 8 hours pay and time and one-half) when extenuating circumstances prevent the employee from working their full shift. Employees will not be eligible to use personal days on a holiday. If an employee has approved paid time off on the holiday, they will receive holiday pay (eight hours) for their shift.

TRANSFERS / PROMOTIONS – Juvenile Detention

If an employee transfers to a position under the Employer not included in the bargaining unit, and thereafter, within one year, transfers back to a position within the bargaining unit, they shall have their original seniority date minus the time they were out of the unit. Employees transferring under the above circumstances shall retain all rights accrued for the purpose of any benefits provided in this Agreement.

WORK PLANS

Work plans provide an objective mechanism to assist an employee and his/her manager in identifying work goals, outcomes and measurers for success consistent with the guiding principles of Washtenaw County, the Business Improvement Process, and the priorities of the Board of Commissioners.

Work plans shall be prepared on an annual basis, with quarterly reviews of goals and outcomes.

Work plans shall not result in disciplinary action, not be tied to the yearly evaluation, nor shall they impact promotions or transfers. However, failure to complete regular job assignments and job duties may be cause for disciplinary action even though regular job assignments and duties appear in the employee's work plan.

DRESS CODE

All employees should dress professionally and appropriately for their jobs and work environment.

The Union shall be allowed to participate in the creation of dress code work rules consistent with the work rules provision of this agreement.

The Employer will provide any required clothing/apparel and equipment deemed necessary for any safety reason.

CONSOLIDATION OR ELIMINATION OF JOBS

Work which is typically performed by Local 2733 members will continue to be recognized as bargaining unit work.

DPI Pay – Juvenile Detention

Increase DPI pay by \$1 per hour.

WELLNESS ACTIVITIES / PROGRAMS

The County Worksite Wellness annual work plan will include at least two (2) professional development offerings on health and wellness topics. Such wellness classes shall be offered on the Employer's time and be paid for by the Employer. The annual Worksite Wellness work plan will be presented to the LMT for their review and comment.

TIERED POSITIONS

For positions that require additional certification or education to receive two steps when they attain the requirements (or realize a two-step increase from the current rate of pay on the new pay grade). For positions that advance solely on experience, they would receive a one-step increase (or realize a one-step increase from the current rate of pay on the new pay grade).

When a new employee is hired from outside the County, creating a notable inequity among existing employees within the same class, experience, and education, the Union/Employer shall have an opportunity for a special conference. This would be in regards to tiered classifications in which an educational or certification component is involved or required to move to the next tier/level.

A RESOLUTION APPROVING THE RECOMMENDATIONS SET FORTH AS A RESULT OF NEGOTIATIONS AND OTHER RELATED MATTERS FOR NON-UNION EMPLOYEES

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, beginning in February, 2002, Administration and Human Resources / Labor Relations brought to the Board of Commissioners a status of current negotiations with those labor union contract which expire 12/31/2001 and 12/31/2002; and

WHEREAS, again on May 2, 2002, and subsequently on September 18, 2002, the Washtenaw County Board of Commissioners provided their approval of a recommended strategy for negotiations; and

WHEREAS, over the course of the last year, thirteen (13) of the fifteen (15) collective bargaining agreements have been negotiated and settled in accordance with the established Board of Commissioner guidelines; and

WHEREAS, extending the negotiated increases will assist with issues of internal compression and recruitment; and

WHEREAS, extending the associated benefit modifications and other policy changes will provide for consistency in policy application County-wide; and

WHEREAS, the prescription drug provision, if extended County-wide, would mean a significant savings in benefit costs; and

WHEREAS, the wage and other adjustments have been included in the County's 10-year projections and are within the Board of Commissioners guidelines; and

WHEREAS, in the interest of pursuing a 'World Class Organization,' these recommendations and options ensure that Washtenaw County is aligned with the current market.

NOW THEREFORE BE IT FURTHER RESOLVED that the Washtenaw County Board of Commissioners authorizes the following:

1. All salary adjustments agreed to with AFSCME Local 2733 will be extended to Non-Union employees
2. Extend the other benefit modifications negotiated with AFSCME Local 2733 to Non-Union employees as follows:

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY **ROLL CALL VOTE: TOTALS** **15 0 0**

STATE OF MICHIGAN)
 COUNTY OF WASHTENAW)SS

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____
 Deputy Clerk

Res. No. 02-0266



HEALTHCARE – Effective 1/1/2003

Prescription Drugs

Increase prescription drug co-pay to \$10 for generic and \$20 for brand names.

PENSION STUDY COMMITTEE

A committee shall be established outside of negotiations to study pension options. The proposed committee structure shall contain a representative from each bargaining unit. Representatives from each Pension Board may also be appropriate. The committee will begin no later than thirty (30) days after ratification of the contract. The findings of the committee shall be subject to future negotiations within a timeframe of eighteen (18) months, with ratification no later than twenty four (24) months.

SICK LEAVE

On an annual basis, employees may elect to convert sick time to vacation time at the rate of two (2) sick days to one (1) vacation day, provided that they have accumulated 120 days in their sick leave bank.

VACATION ELIGIBILITY

Employees are encouraged to take yearly vacations. In no case will an employee accrue more than twice the amount of annual vacation to which he/she is entitled as of 1/1. If the amount of accrued vacation exceeds twice the amount of the annual vacation to which the person is entitled as of 12/31, any accrued days beyond twice the annual amount shall be paid out at 50% of their value.

WORKERS' COMPENSATION

Each employee will be covered by the applicable Worker's Compensation laws and the Employer further agrees that an employee eligible for Worker's Compensation will receive, in addition to his/her Worker's Compensation, an amount to be paid by the Employer sufficient to make up the difference between Worker's Compensation and his regular weekly income, for a period not to exceed six (6) months.

An employee on Worker's Compensation for a period longer than six (6) months will be allowed to utilize any accrued leave and/or vacation to supplement his/her Worker's Compensation, in an amount sufficient to maintain his/her regular weekly income until said benefits are exhausted. When doing so, employees will be considered full-time employees and eligible for full medical insurance benefits.

A RESOLUTION INCREASING THE SALARY OF THE WASHTENAW COUNTY ROAD COMMISSIONERS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, June 9, 1999 (resolution 99-0135) the Washtenaw County Board of Commissioners increased the salaries of the Washtenaw County Road Commissioners from \$8500 to \$9500; and

WHEREAS, this same resolution also allowed mileage reimbursement for attending Road Commission meetings; and

WHEREAS, this compensation has not been increased since 1999; and

WHEREAS, the Washtenaw County Road Commission is responsible for providing a road system that is reasonably safe and convenient to the traveling public; and

WHEREAS, the Washtenaw County Board of Commissioners recognizes the hard work and commitment of the Road Commission; and

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby increases the yearly salary of the Washtenaw County Road Commission from \$9,500 per year to \$10,500 per year effective January 1, 2003.

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)^{SS.}

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0267

A RESOLUTION AUTHORIZING PAYMENT OF CLAIMS COMMENCING WITH THE LAST PREVIOUSLY APPROVED CLAIM AND CONTINUING THROUGH THE DATE OF NOVEMBER 22, 2002

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, as filed with the County Clerk is a true copy of the record of claims commencing with the last previously approved claim and continuing through the date of November 22, 2002, inclusive; and

WHEREAS, the Board of Commissioners has been assured by the County Clerk that no claim received is withheld or rejected by the list, shows the name of the claimant, the amount of the claim and the date presented

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby authorizes the payment of claims commencing with the last previously approved claim and continuing through the date of November 22, 2002, inclusive, as listed in the statement of claims as attached hereto and made a part hereof

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS.

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____, _____.

PEGGY M. HAINES, Clerk/Register

BY: _____
Deputy Clerk



A RESOLUTION ADOPTING THE 2003 ANNUAL CALENDAR FOR THE WASHTENAW COUNTY BOARD OF COMMISSIONERS

WASHTENAW COUNTY BOARD OF COMMISSIONERS

December 4, 2002

WHEREAS, the Open Meetings Act requires that public bodies adopt an annual calendar on or before their first meeting of the year; and

WHEREAS, in accordance with MCLA 46.1, the annual meeting of the County Board of Commissioners shall be held after September 14 but before October 16; and

WHEREAS, there is a regularly scheduled meeting of the Washtenaw County Board of Commissioners on September 17, 2003;and

WHEREAS, according to statute, a County Board of Commissioners shall meet on the Tuesday following the second Monday in April to equalize the assessment rolls; and

WHEREAS, there is a regularly scheduled meeting of the Washtenaw County Board of Commissioners on April 16, 2003: and

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby adopts the 2003 Annual Calendar for the Board of Commissioners, as attached hereto and made a part hereof.

BE IT FURTHER RESOLVED that the Board of Commissioners adjourns the Equalization meeting to April 16, 2003

BE IT FURTHER RESOLVED that the Board of Commissioners adjourns the annual meeting of the Board of Commissioners to September 17, 2003

| COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A | COMMISSIONER | Y | N | A |
|--------------|---|---|---|--------------|---|---|---|--------------|---|---|---|
| Armentrout | X | | | Irwin | X | | | Prater | X | | |
| Bergman | X | | | Kern | X | | | Shaw | X | | |
| Craiger | X | | | Kestenbaum | X | | | Sizemore | X | | |
| DeLong | X | | | Montague | X | | | Solowczuk | X | | |
| Gunn | X | | | Peterson | X | | | Yekulis | X | | |

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY ROLL CALL VOTE: TOTALS 15 0 0

STATE OF MICHIGAN)
COUNTY OF WASHTENAW)SS

I, Peggy M. Haines, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 4, 2002, as it appears of record in my office.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this _____ day of _____.

PEGGY M. HAINES, Clerk/Register

BY: _____

Deputy Clerk



Res. No. 02-0269

WASHTENAW COUNTY BOARD OF COMMISSIONERS
2003 Calendar

| <u>DATE</u> | <u>COMMITTEE</u> | <u>TIME</u> | <u>LOCATION</u> |
|-------------|------------------------|-------------|-------------------------------------|
| 1/8 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 1/8 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 1/15 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 1/15 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 1/16 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 1/29 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 2/5 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 2/5 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 2/6 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 2/12 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 2/19 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 2/19 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 2/20 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 2/26 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 3/5 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 3/5 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 3/6 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 3/12 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 3/19 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 3/19 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 3/20 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 3/26 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 4/2 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 4/2 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 4/3 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 4/9 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 4/16 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 4/16* | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 4/17 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 4/30 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 5/7 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 5/7 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 5/8 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 5/14 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 5/21 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 5/21 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 5/22 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 5/28 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 6/4 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 6/4 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 6/5 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 7/9 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 7/16 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 7/16 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 7/17 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 7/30 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |

| | | | |
|--------|------------------------|-----------|-------------------------------------|
| 8/6 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 8/6 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 8/7 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 8/27 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 9/3 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 9/3 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 9/4 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 9/10 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 9/17 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 9/17** | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 9/18 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 9/24 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 10/1 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 10/1 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 10/2 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 10/8 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 10/15 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 10/15 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 10/16 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 10/29 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 11/5 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 11/5 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 11/6 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 11/12 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 11/19 | Ways & Means Committee | 6:30 p.m. | Board Room, Administration Building |
| 11/19 | Board of Commissioners | 6:45 p.m. | Board Room, Administration Building |
| 11/20 | Board Working Session | 6:30 p.m. | Board Room, Administration Building |
| 11/24 | Agenda Meeting | 5:00 p.m. | Administration Conference Room |
| 12/3 | Ways & Means Committee | 6:00 p.m. | Board Room, Administration Building |
| 12/3 | Board of Commissioners | 6:15 p.m. | Board Room, Administration Building |

* Equalization Meeting

** Annual Meeting