

A RESOLUTION IMMEDIATELY TERMINATING THE ADMINISTRATOR SEARCH PROCESS AND AGREEING TO REVIEW WHETHER TO START A NEW SEARCH PROCESS AT A LATER DATE

WASHTENAW COUNTY BOARD OF COMMISSIONERS

April 6, 2016

WHEREAS, on February 27, 2015, Washtenaw County Administrator, Verna J. McDaniel submitted her letter of resignation, indicating that she would be retiring from the County; and

WHEREAS, the Washtenaw County Board of Commissioners spent a number of months looking at the various types of County government to insure that an appointed County Administrator was the best type of government for the citizens of Washtenaw County; and

WHEREAS, on August 5, 2015, the Board of Commissioners approved the hiring of the Michigan Municipal League ("MML") to take the lead in developing recruitment profiles and an outreach campaign for the position of Washtenaw County Administrator; and

WHEREAS, MML posted the position of County Administrator October 27, 2015-November 30, 2015 resulting in twenty-nine (29) applicants submitting responses; and

WHEREAS, MML screened the resumes submitted and narrowed the field of applicants; and

WHEREAS, at a special meeting of the Board of Commissioners on December 10, 2015, MML recommended five proposed applicants for the Board of Commissioners to interview; and

WHEREAS, the Board of Commissioners approved the five recommended applicants, along with three additional applicants for interviews; and

WHEREAS, the Board of Commissioners established a special meeting of the Board of Commissioners on January 23, 2016 to conduct the interviews; and

WHEREAS, before January 23, 2016, three applicants withdrew their applications from consideration leaving five applicants to be interviewed; and

WHEREAS, following the interviews, the Board of Commissioners deliberated in open session and determined that two individuals: (1) Robert L. Tetens; and (2) Muddasar Tawakkul would advance to a second round of interviews; and

WHEREAS, the Board of Commissioners approved a special meeting of the Board of Commissioners to conduct the second interviews for February 4, 2016 along with a one-hour public reception prior to the meeting to afford the public an opportunity to meet the two remaining candidates; and

WHEREAS, after the second interviews on February 4, 2016, the Board of Commissioners approved a special meeting of the Board of Commissioners for Monday, February 8, 2016 at 8:00 a.m. to deliberate on which candidate might be offered a conditional appointment contingent upon a satisfactory background check and fully signed employment contract to be approved by the Board of Commissioners at a subsequent Ways & Means Committee and full Board meetings; and

WHEREAS, at the February 8, 2016 special meeting, the Board of Commissioners passed a Resolution that each of the two remaining candidates undergo a leadership assessment which would then be reviewed by the Board of Commissioners at a later date; and

WHEREAS, at the February 8, 2016 special meeting, the Board of Commissioners appointed Greg Dill as the Interim Administrator, replacing Verna J. McDaniel, effective immediately until such time as the Board of Commissioners approved the hiring of a new Administrator.

WHEREAS, at the Board meeting on March 16, 2016, the Board of Commissioners were provided each candidate's leadership assessment; and

WHEREAS, during the current Administrator search process, it has become apparent that neither of the two remaining candidates has emerged as a consensus choice to be offered the County Administrator's position; and

WHEREAS, given the importance of the County Administrator's position, the Board of Commissioners is reticent to offer the position to either of the candidates when neither is a consensus choice of the entire Board of Commissioners; and

WHEREAS, rather than prolong a process which will not result in a clear-cut favorite being offered the County Administrator position, the Board believes it would be better to immediately terminate the current Administrator search process and revisit the issue at a later date.

NOW THEREFORE, BE IT RESOLVED that the Washtenaw County Board of Commissioners immediately terminates the County Administrator search process and will revisit this matter at a future date.

BE IT FURTHER RESOLVED that the Board of Commissioners reaffirms that Greg Dill shall remain as interim County Administrator until such time as the Board of Commissioners reconstitutes a new Administrator search process and chooses a new Administrator.

COMMISSIONER	Y	N	A	COMMISSIONER	Y	N	A	COMMISSIONER	Y	N	A
Brabec	X			Ping		X		Dan Smith		X	
LaBarre	X			Rabhi	X						
Martinez-Kratz		X		Jamnick		X					
Peterson	X			Conan Smith	X						

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

ROLL CALL VOTE: 5 4 0

STATE OF MICHIGAN)

I, Lawrence Kestenbaum, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on April 6th, 2016, as it appears of record in my office.

COUNTY OF WASHTENAW)^{SS}.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this 7th day of April, 2016.

LAWRENCE KESTENBAUM, Clerk/Register

BY: _____
Deputy Clerk



Res. No. 16-055