

COUNTY ADMINISTRATOR
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TO: Jeff Irwin, Chair
Ways and Means Committee

THROUGH: Robert E. Guenzel
County Administrator

FROM: Donna Sabourin, Director
Community Support and Treatment Services

DATE: 11/2/05

SUBJECT: HIRING OF AMY RENDON AS MENTAL HEALTH PROFESSIONAL FOR
COMMUNITY SUPPORT AND TREATMENT SERVICES AT A SALARY
OF \$41,832

BOARD ACTION REQUESTED:

It is requested that the Washtenaw County Board of Commissioners authorize the hiring of Amy Rendon, MSW as mental health professional for Community Support and Treatment Services at a salary of \$41,832.

BACKGROUND:

CSTS, in partnership with the Washtenaw Community Health Organization is providing on site behavioral health services in primary care settings. Through the contract with the WCHO, CSTS is funded to provide on-site psychiatric and social work services. By placing mental health and substance abuse interventions on site in primary care settings, CSTS is able to reach individuals who might otherwise not seek or access care. In addition CSTS is able to provide a discharge plan for re-integrating stable consumers into primary care for their on-going needs.

Services are provided in close consultation with the primary care practitioners, forming a team that is able to address both physical health and behavioral health needs.

Due to the nature of the program, the on-site clinician must be able to work with individuals across the lifespan and with a wide range of behavioral health needs, including mental health and substance abuse.

In addition, the clinician must be able to work collaboratively across disciplines and with

several stakeholders. Due to the innovative nature of the program, the clinician must be able to work in a changing environment and participate in ongoing program assessment.

The integrated health initiative is a critical element in implementing the Health Policy Work Plan, under the Goal : Assure 100% access to high quality, culturally competent, evidenced based health services.

DISCUSSION:

Ms. Rendon is the preferred candidate for this position. She has worked with individuals and families across the age spectrum and is experienced in both behavioral health and substance abuse interventions. She has strong skills in assessment, individual and group work. In addition she is both licensed as a social worker and credentialed as an addictions counselor.

Ms. Rendon exceeds both the experience and credentialing requirements for the position.

Ms. Rendon has requested a salary that is commiserate with her salary at her most recent place of employment.

This position is fully funded in the contract between WCHO and Washtenaw County for services provided by CSTS.

CSTS is requesting approval to hire Ms. Rendon at Step 5 on the Salary Scale for Mental Health Professionals.

IMPACT ON BUDGET:

None as funding for this position is included in the 2005/06 CSTS budget.

IMPACT ON INDIRECT COSTS:

None

IMPACT ON OTHER COUNTY DEPARTMENTS OR AGENCIES:

This candidate is the preferred candidate by both CSTS management and representatives from our community partners for this project.

CONFORMITY TO COUNTY POLICIES:

This action conforms to all appropriate County Policies.

A RESOLUTION APPROVING THE HIRING OF AMY RENDON AS MENTAL HEALTH PROFESSIONAL FOR COMMUNITY SUPPORT AND TREATMENT SERVICES AT A SALARY OF \$41,832

WASHTENAW COUNTY BOARD OF COMMISSIONERS

November 2, 2005

WHEREAS, the Mental Health Professional position (Position # 0508-618-2110-0155) is currently vacant; and

WHEREAS, this position is assigned to provide integrated behavioral health services in a primary care clinic; and

WHEREAS, this position is integral to a collaboration between Community Support and Treatment Services, the Washtenaw Health Organization and the Packard Community Clinic; and

WHEREAS, this position requires a candidate who is versed in multiple aspects of behavioral health and substance abuse services; and

WHEREAS, this position requires a candidate who is able to work across multiple systems in a collaborative manner; and

WHEREAS, Ms. Rendon exceeds the educational and experience requirements for the position and holds both a license as a social worker and certification as an addictions counselor; and

WHEREAS, Ms Rendon is the preferred candidate for the position; and

WHEREAS, the position is fully funded in the contract between the WCHO and Washtenaw County; and

WHEREAS, this matter has been reviewed by Corporation Counsel, the Finance Department, Human Resources, the County Administrator and the Ways and Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby approves the hiring of Amy Rendon as a Mental Health Professional for CSTS at a salary of \$41,832