



COUNTY ADMINISTRATOR
220 NORTH MAIN STREET, P.O. BOX 8645
ANN ARBOR, MICHIGAN 48107-8645
(734) 222-6850
FAX (734) 222-6715

TO: Wesley Prater, Chair
Ways & Means Committee

FROM: Leah Gunn, Chair
Board of Commissioners

DATE: May 19, 2004

SUBJECT: Treasurer's Office – Elimination of Position

BOARD ACTION REQUESTED

It is requested that the Board of Commissioners authorize the elimination of a position in the Treasurer's Office effective June 4, 2004 resulting in a savings of \$32,851 for 2004 and an annual savings of \$60,785 to the general fund.

BACKGROUND

In April, 2004, through resolution # 04-0069, the Board of Commissioners authorized a reorganization of the Support Services Department providing for a net reduction of 10.0 FTE within all areas of Support Services, resulting in a projected savings of \$467,567 in 2004 and annual savings of \$701,351 to the general fund beginning in 2005. As a result of such eliminations, layoff and bumping has occurred in accordance with established collective bargaining agreements.

DISCUSSION

The Treasurer has refused to acknowledge the seniority provisions of the collective bargaining agreements regarding the placement and transfer of employees in the case of a layoff. As a result of the stance taken by the Treasurer, the Treasurer's Office is operating at one (1) less position therefore indicating no need for such position. Hence the County continues to pay full salary and benefits to the employee that was scheduled to bump into the Treasurer's Office effective May 3, 2004.

IMPACT ON HUMAN RESOURCES:

The approval of this resolution would necessitate the following position modifications resulting in a net reduction of 1.0 FTE in the Treasurer's Office.

<u>Position #</u>	<u>Position Title</u>	<u>Grade</u>	<u>Group</u>	<u>Create</u>	<u>Eliminate</u>
1902-0004	Accountant I/II/III	19/21/23	11		1.0

IMPACT ON BUDGET:

The approval of this resolution would result in a projected annual savings of \$60,785 beginning in 2005, and a savings of approximately \$32,851 to the general fund for 2004.

IMPACT ON INDIRECT COSTS:

None.

IMPACT ON OTHER COUNTY DEPARTMENTS OR OUTSIDE AGENCIES:

None.

CONFORMITY TO COUNTY POLICIES:

This request conforms to County policy.

Attachments:

- Resolution

A RESOLUTION ELIMINATING A POSITION IN THE TREASURER'S OFFICE EFFECTIVE JUNE 4, 2004 RESULTING IN AN ANNUAL SAVINGS OF \$60,785

WASHTENAW COUNTY BOARD OF COMMISSIONERS

JUNE 4, 2004

WHEREAS, in April, 2004, through resolution # 04-0069, the Board of Commissioners authorized a reorganization of the Support Services Department providing for a net reduction of 10.0 FTE within all areas of Support Services, resulting in a projected savings of \$32,851 in 2004 and annual savings of \$60,785 to the general fund beginning in 2005; and

WHEREAS, as a result of such eliminations, layoff and bumping has occurred in accordance with established collective bargaining agreements; and

WHEREAS, the Treasurer has refused to acknowledge the seniority provisions of the collective bargaining agreements regarding the placement and transfer of employees in the case of a layoff; and

WHEREAS, as a result of the stance taken by the Treasurer, the Treasurer's Office is operating at one (1) less position therefore indicating a vacancy and therefore indicating no such need for the position; and

WHEREAS, this matter has been reviewed by Human Resources, Corporation Counsel, the Finance Office, the County Administrator's Office and the Ways and Means Committee.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby eliminates the following position in the Treasurer's Office effective June 4, 2004 resulting in an annual savings of \$60,785 to the general fund as attached hereto and made a part hereof

<u>Position #</u>	<u>Position Title</u>	<u>Grade</u>	<u>Group</u>	<u>Create</u>	<u>Eliminate</u>
1902-0004	Accountant I/II/III	19/21/23	11		1.0

General Fund

Treasurer - 10104200	Current	Revised	Variance
Expenditures			
72600 Personal Services	776,752	743,901	(32,851)
Reserves - 10109810			
Expenditures			
98000 Reserves	1,051,279	1,084,130	32,851
Total	1,828,031	1,828,031	0