

A RESOLUTION AUTHORIZING THE HIRING OF KELLY NORMAN AS A
PSYCHIATRIC EMERGENCY SERVICES PROFESSIONAL FOR THE WASHTENAW
COUNTY JAIL ABOVE MIDPOINT AT A GRADE 21 STEP 6, 37,811

WASHTENAW COUNTY BOARD OF COMMISSIONERS

September 6, 2000

WHEREAS, Washtenaw County Community Mental Health and the Washtenaw County Jail have been collaborating to provide comprehensive mental health services to all inmates; and

WHEREAS, that collaboration resulted in the development and posting of a Psychiatric Emergency Services Professional position; and

WHEREAS, that position has been posted twice in an effort to find a qualified candidate; and

WHEREAS, Ms. Kelly L. Norman has been interviewed and brings exceptional credentials to the position; and

WHEREAS, the department has budgeted the funds necessary for this position and it results in no increase in the budget; and

WHEREAS, the Board of Commissioners must approve instep hiring of personnel beyond that of midpoint of the pay grade when experience and salary requirements of the candidate and market conditions warrant; and

WHEREAS, this matter has been reviewed by Washtenaw County Community Mental Health, Washtenaw County Jail, County Administration, the Finance Department, Human Resources, Corporation Counsel and the Washtenaw County Ways and Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby approves the hiring of Kelly Norman as a Psychiatric Emergency Services Professional for the Washtenaw County Jail above midpoint at a Grade 21 Step 6, \$37,811