

A RESOLUTION AUTHORIZING THE AMENDMENT TO THE WASHTENAW COUNTY EMPLOYEES RETIREMENT SYSTEM ORDINANCE SECTION 43 MEMBER CONTRIBUTIONS - AMOUNTS; PROCEDURES

WASHTENAW COUNTY BOARD OF COMMISSIONERS

MARCH 10, 1999

WHEREAS, the Washtenaw County Board of Commissioners approved the establishment of the Washtenaw County Employees Retirement System (WCERS) effective February 1, 1948; and

WHEREAS, additional amendments were made and authorized by the Washtenaw County Board of Commissioners effective January 1, 1994 restating the ordinance in its entirety; and

WHEREAS, this resolution amends the WCERS Ordinance to allow Washtenaw County, through the County Administrator, the necessary flexibility to direct contributions as necessary depending on union contracts and funding levels of other retirement systems; and

WHEREAS, this matter has been reviewed by Corporation Counsel, Finance, Human Resources, County Administrator's Office and the Ways & Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby authorizes the amendment to the Washtenaw County Employees Retirement System Ordinance Section 43 Member Contributions - Amounts; Procedures to conform employee contribution rates to collective bargaining agreements, as attached hereto and made a part hereof

BE IT FURTHER RESOLVED that the Board of Commissioners hereby authorizes the amendment to the Washtenaw County Employees Retirement System Ordinance Section 43 Member Contributions - Amounts; Procedures to give the Administrator the authority to direct/redirect member contributions to VEBA and/or the Employees' Retirement System allowing flexibility to fund all retirement systems at the necessary and appropriate levels, as attached hereto and made a part hereof

BE IT FURTHER RESOLVED that the Board of Commissioners directs the Administrator to update the Washtenaw County Employees Retirement System Ordinance in compliance with this action to be filed with the

AN ORDINANCE AMENDING SECTION 43 OF THE WASHTENAW COUNTY EMPLOYEES RETIREMENT SYSTEM TO PROVIDE COUNTY AUTHORITY TO DIRECT EMPLOYEE CONTRIBUTIONS TO THE RETIREMENT SYSTEM AND/OR TO THE VEBA PLAN AND TRUST, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE COUNTY OF WASHTENAW

That Section 43 of the Washtenaw County Employees Retirement System Ordinance is hereby amended as follows:

Member Contributions – Amounts; Procedures.

Section 43. (a) Member contributions to the Retirement System **and/or the County's retiree health care VEBA Plan and Trust** shall be deducted from each member's paychecks and shall be the following percentage of the member's annual compensation.

(1) Benefit Group A. 5%

(2) Benefit Group B. (Reserved)

(3) Benefit Group C. 3% of 1st \$4,200 annual gross income and 5% thereafter

(4) Benefit Group D. 5%

Effective January 1, 1997, the County in its sole discretion shall direct member contributions to be credited to the Retirement System and/or the VEBA Plan and Trust. An individual's member contribution to the Retirement System shall be credited to that individual's accumulated member contributions.

(b) Continuation of employment by the member shall constitute consent and agreement to the deduction of the member contributions where applicable. Payment of compensation less the deduction shall be full and complete discharge of all claims and demands for compensation for personal service rendered the County.

(c) The person responsible to preparing the County payroll shall cause the member contributions to be deducted from the compensation of each member on each and every payroll. The deducted contributions so when paid to the Retirement System, and shall be credited to the members' individual accounts in the reserve for member contributions.

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