

A RESOLUTION RATIFYING THE SIGNATURE OF THE ADMINISTRATOR ON THE LETTER OF UNDERSTANDING FOR THE APPOINTMENT OF DR. STAN REEDY AS THE PUBLIC HEALTH MEDICAL DIRECTOR AND AUTHORIZING THE COUNTY ADMINISTRATOR TO SIGN DELEGATE CONTRACT WITH LIVINGSTON COUNTY PERTAINING TO MEDICAL DIRECTOR SERVICES

WASHTENAW COUNTY BOARD OF COMMISSIONERS

February 3, 1999

WHEREAS, the Public Health Medical Director resigned effective September 30, 1998, whereupon a national search was initiated for a replacement; and

WHEREAS, the Medical Director has been a shared position between Washtenaw and Livingston Counties since June 1, 1997 and Livingston County has indicated a desire to continue that relationship; and

WHEREAS, Livingston County has had an opportunity to interview our candidates and supports our recommendation for Medical Director; and

WHEREAS, Dr. Stan Reedy is being recommended for Public Health Medical Director in Washtenaw County; and

WHEREAS, subsequent to the appointment of Dr. Reedy as Washtenaw County Medical Director, Washtenaw will execute a service agreement with Livingston County for the shared provision of Medical Director services; and

WHEREAS, this matter has been reviewed by the County Administrator, Corporation Counsel, the Finance Department and the Ways and Means Committee

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby ratifies the Administrator's signature on the Letter of Understanding for the appointment of Dr. Stan Reedy as the Public Health Medical Director for Washtenaw County effective February

22, 1999, as attached hereto and made a part hereof

BE IT FURTHER RESOLVED that the Board of Commissioners authorized the Administrator to sign the delegate contract with Livingston County for Medical Director Services upon review of Corporation Counsel to be filed with the County Clerk

January 7, 1999

Stan Reedy, M.D., M.P.H.

1337 Edgewood Drive

Holland, Michigan 49424

Re: Appointment as Washtenaw County **Medical Director**

Dear Stan,

This letter confirms our understanding concerning your appointment as Washtenaw County **Medical Director** for Public Health. Any final agreement is subject to the Board of Commissioners' confirmation. If this letter meets your understanding, please sign in the place set forth below and return it to me. I will then recommend its approval to the Washtenaw County Board of Commissioners.

Subsequent to your appointment as Washtenaw County **Medical Director**, Washtenaw County will develop and enter into a service agreement with Livingston County for the shared provision of **Medical Director** services which you will perform. The Livingston County agreement will equal 40% of your salary and fringe benefit expense. Washtenaw County is responsible for contributing 60% of your salary and fringe benefit expense.

The terms and conditions of your employment are as follows:

1. Immediate eligibility for the Washtenaw County Flexible Fringe Benefit Plan. This includes full medical insurance, dental, disability and life insurance.
2. Immediate participation in the Washtenaw County Money Purchase Pension Plan. It is a defined contribution plan which provides for a 7.5% employee contribution and 7.5% employer contribution.
3. Professional dues and license fees for American Medical Association, Michigan State Medical Society and the County Medical Society.
4. Continuing medical education time without the necessity of using vacation time up to the amount of time which would equal \$5,000 annually for continuing education expenses.
5. Insurance coverage: The County provides your medical malpractice, general liability and other insurance coverages for services you perform.
6. Duties and responsibilities: Your duties are those set forth in the Public Health Code and the attached job description for **Medical Director**. Your duties also include serving as **Deputy Health Officer**, in the absence of the Washtenaw County Public Health Director you will serve as Health Officer for Washtenaw County, assuming the duties set forth in the Public Health Code for Health Officer. As are all County Employees, you must abide by all Washtenaw County policies, rules and regulations.
7. All other benefits and policies set in effect for Non-Union Employees.

8. Job Security: The first twelve (12) months of employment would be a probationary period. After that there must be just cause for termination as determined by the County.
9. Salary: Your grade will be Grade 34 on the Non-Union Salary Schedule. You will be placed at \$115,000 plus fringes. You may be eligible for bonuses each year as determined through the Non-Union Pay-for-Performance System.
10. Start date: You will begin employment with Washtenaw County on February 22, 1999.

As indicated, if these terms and conditions meet with your approval, please sign and return to me. Once completed, I will recommend its approval to the Washtenaw County Board of Commissioners. Welcome to Washtenaw County.

Sincerely,

Robert E. Guenzel

Washtenaw County Administrator Recommended by:

Stan Reedy, M.D., M.P.H. date Ellen J. Clement, M.S.W. date

[Return to the Board of Commissioners February 3, 1999 Agenda Page](#)

[Return to the Washtenaw County Government Home Page](#)