



## Administrator's Message

- *Verna McDaniel*

"I thoroughly enjoyed the Group 180 meeting in September. It was a pleasure honoring our [Superstars of this organization](#). Please check with eCentral for a more detailed look at the recipients of this year in each category.

We are a learning organization and I take pride in sharing leadership inspiration I've gleaned since the February Group 180 meeting. Jim Collins's *Great by Choice* is my recommended read and I presented his book at this Group 180 meeting (I am beginning to feel like Oprah with her Book Club).

In addition, we, as an organization, are on track for a balanced budget for 2012. Remember, our goal is to contribute 1.9 million to our fund balance as carryover for 2013 (see [2nd Qtr report](#) on eCentral). I am grateful to work with and for you.

### *Group of 180 Employee Recognition Honorees*

- ◆ **Employee of the Year:** Reece A. Correll - CSTS
- ◆ **Employee of the Year:** Daniel Chae - OCED
- ◆ **Manager of the Year:** Krista L. Nordberg - WHP
- ◆ **Supervisor of the Year:** Beth M. Gieske - WCSO
- ◆ **Excellence in County Government:** WHP Staff
- ◆ **Service and Program Improvement:** Sarah Hoffman Rowe - Friend of the Court
- ◆ **Service and Program Improvement:** Yang Meng - IT
- ◆ **Citizen/Customer Service Achievement:** CSTS Call Center Staff
- ◆ **Leadership Award:** Richard M. Fleece - Health Officer



- *Stewardship for a Better Future*

News from the \_\_\_\_\_  
*Administrator*

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# JIM COLLINS'S "GREAT BY CHOICE" 10X LEADER

## Are You A 10X Leader?

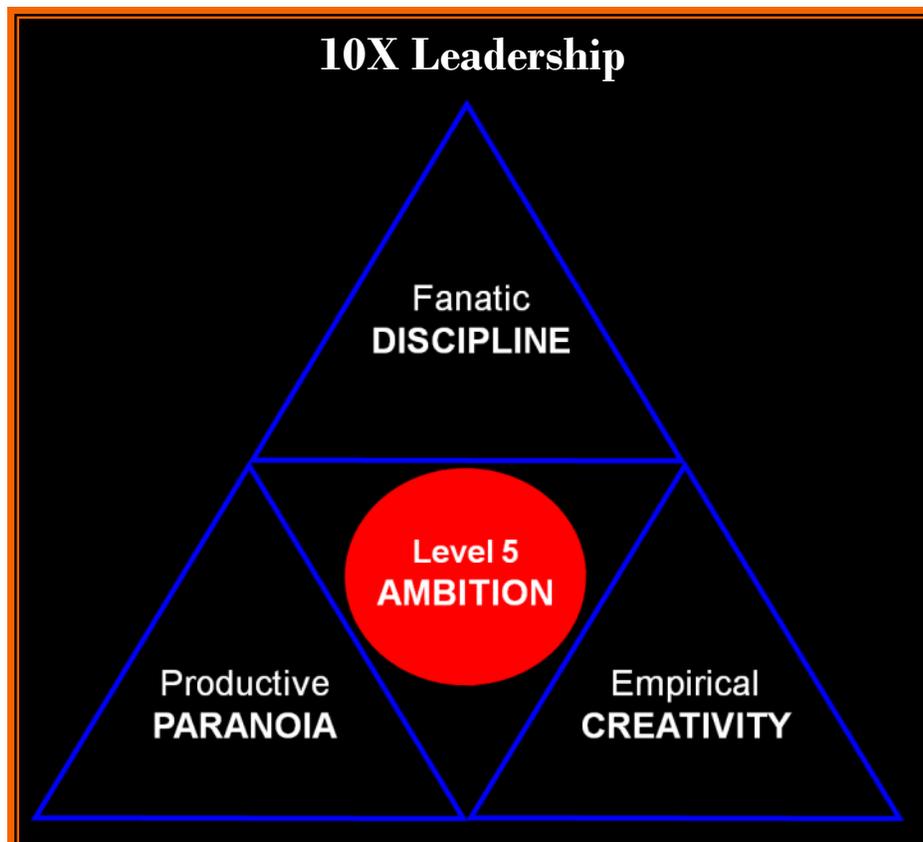
If you are, then you are going to be successful during turbulent times, because 10X leaders "accept full responsibility for their own fate." Below are highlighted concepts from Jim Collins's *Great by Choice* and I encourage you to read the book, since I feel everybody in this organization is a leader.

### 10X Leadership

They're *not* more creative.  
They're *not* more visionary.  
They're *not* more charismatic.  
They're *not* more ambitious.  
They're *not* more blessed by luck.  
They're *not* more risk seeking.  
They're *not* more heroic.  
They're *not* more prone to making big, bold moves.

### 10X Leadership

"On the one hand, 10Xers understand that they face continuous uncertainty and that they cannot control, and cannot accurately predict, significant aspects of the world around them. On the other hand, 10Xers reject the idea that forces outside their control or chance events will determine their results; **they accept full responsibility for their own fate.**"



# ENERGY MANAGEMENT

## What is an Energy Coordinator?

Greetings! My name is [April Baranek](#) and I am the Energy Coordinator for Washtenaw County. The most common question I hear people ask is, "What does an Energy Coordinator do?" My role as Energy Coordinator is to reduce our energy use, energy cost and environmental impact. This is accomplished through (but not limited to): energy management, building monitoring, infrastructure improvements, landscaping, installing and maintaining alternative energy sources, water conservation, recycling, and fleet management.



Energy is connected to everything we do at work and at home. As electrical, gas and water rates rise, we must adjust accordingly. This does not mean that we must work in poorly illuminated areas or sacrifice our safety or comfort. This means we need to come up with creative and innovative ways to improve our energy efficiency and reduce wasteful behavior.

Facilities is feverishly working on ways to seamlessly reduce waste by installing motion sensors, low flow water fixtures, and keeping up with preventive maintenance. You can help by turning off lights, appliances, and computers at the end of each work day. If you notice something inside or outside your building, like a leaky faucet or broken window, please report it to the help desk, so we can fix it. A leaky sink that drips 5 drops of water per minute can add up to 173 gallons of water per year! If we all work together to prevent waste, we can be leaders in energy efficiency and role models for our community.

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## Pilot Projects for Energy Improvement 2012

Energy management plays a key role in reducing the cost of our daily operations. Facility Management is constantly looking for innovative ways to reduce our energy use and lower our carbon foot print. Facilities is currently working on a pilot project that will lead the way to advanced building controls, energy monitoring and reduced waste while maintaining a comfortable, efficient, safe working environment. These projects will take place at 200 North Main and 2140 Ellsworth. The project includes upgraded automated building controls, occupancy sensors, boiler upgrades, and water efficient retrofits. These 2 projects will help us develop a strategy for best practices in reducing our electric and gas costs while maintaining the same if not better working environment. Look for upcoming project improvements and updates on eCentral.

### Baseline:

Monthly Average:	Electricity	Gas	Water	Carbon Footprint
200 North Main	31,610 KWH	1327 Therms	28,000 Gallons	933,804 lbs CO2
2140 Ellsworth	38,600 KWH	600 Therms	31,000 Gallons	1,005,600 lbs CO2

# ENERGY MANAGEMENT

## Jail LED Lighting and EECGB Grant

In 2009 Washtenaw County was awarded federal funds through the Energy Efficiency and Conservation Block Grant (EECGB). The program was funded by the American Recovery and Reinvestment Act of 2009 and was designed to reduce fossil fuel emissions, improve energy efficiency, as well as, create and retain jobs. We utilized these funds by installing LED lighting retrofits at the Service Center. This lighting upgrade will save the county:

- ◆ Approximately \$500.00 per month at the Service Center
- ◆ Reduce our carbon footprint by 71,555 lbs of CO2 per month
- ◆ LED lights offer a brighter solution to lighting, while reducing our energy costs
- ◆ LED lights last 3 to 5 times longer than traditional lighting, are mercury free and totally recyclable

## THERE'S AN APP FOR THAT!

### Going Mobile

There is a lot of buzz about mobile apps and apps for government these days. Local governments are catching on and deploying apps for smartphones and tablets that allow citizens to conduct business from anywhere. Here at Washtenaw County, we are in the game. Golfers can use their smartphone to schedule tee times at Pierce Lake Golf Course. Water Resources Commissioner's staff are using the ArcGIS app to securely edit geographic drain data from the field using the built-in GPS on smartphones and tablets. MapWashtenaw now has the capability to work on mobile devices using HTML 5 (you'll hear more about that soon).

Where else can we use mobile apps in County government? Look for an article on eCentral in the coming weeks that provides more details on our existing use and begins a dialog about our mobile strategy.



# SPACE PLAN

## Space Plan - Physical Space Update

Facilities management has been working on planning, designing and implementing a county wide space plan since late 2011. The space planning and implementation will continue into 2013.

### **The following portions of the space plan are complete:**

- ◆ Sheriff space plan moves from the LRC to 4101 Washtenaw and 2201 Hogback
- ◆ Optimizing space at 4101 with the addition of the Sheriff's staff, Dispute Resolution program, conference rooms, and storage space
- ◆ Engineering for additional parking at the Service Center
- ◆ Part one of the Office of Community and Economic Development (OCED) move out of the leased space at Key Bank
- ◆ Environmental Health and Building Services internal move and reconfiguration on the 1<sup>st</sup> floor of Zeeb Road

### **The following portions of the space plan are in the planning and design phase:**

- Final planning for the Water Resources Department's move to the 1<sup>st</sup> floor of Zeeb Road (expected completion Fall 2012)
- Planning for Washtenaw Community Health Organization (WCHO) Administration group to move from Towner to Zeeb Road (expected completion winter 2012)
- Planning for part two of the OCED move out of leased space at Key Bank
- Planning for the expansion of the Project Outreach Team (PORT) program to move downtown from 2140 Ellsworth (expected completion undetermined)
- Planning for the Youth and Family program to move from the Service Center to 2140 Ellsworth (expected completion undetermined)
- Options for the Office of Infrastructure Management to move out of the Annex (expected completion undetermined)

### **The following portions of the space plan need further work and investigation:**

- Options and decision around Platt Road property
- Options for soon to be vacant space at 4125 Washtenaw
- Options around the Head Start program
- Continuing to monitor and reduce outside leased space and optimize internal county owned space

# PROJECT GROW 2012 INITIATIVE



Have you ever wanted to grow your own vegetables and maintain your own garden, but didn't have the space at home? If so, please visit the Ann Arbor Project Grow [website](http://projectgrowgardens.org/).

Once you visit their website, you will learn that Project Grow provides the residents of Ann Arbor with the space, know-how, and inspiration to grow their own fresh, organic food. Gardens are located throughout the community, many near public transportation, so you can choose a site that's close to home. Project Grow identifies underdeveloped land, arranges for its use, and maintains it as part of our network of community gardens. We provide raised beds and programs for children, seniors, and gardeners with disabilities, so everyone can participate! Individualized programs can be created for schools, non-profit organizations and special needs gardeners. Also Project Grow is a private, non-profit organization that relies on the support of the community for volunteer help, equipment donations, and funding.<sup>1</sup>



Washtenaw County provided green space for Project Grow on the northern portion of the Platt Road site (i.e., the old Juvenile Center) for community gardening through the end of the 2012 growing season. The program created twenty-five 25x30 foot garden plots for citizen distribution. The program underwent an annual evaluation and is subject to change or elimination based upon the strategic direction of the county space plan. The County provided Project Grow with the use of 3 to 4 acres of green space, site irrigation, and access to an unused utility shed.

<sup>1</sup><http://projectgrowgardens.org/>

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## *State Announcement*

### **Michigan State Income Tax Act Changes**

Recent legislation amends the Income Tax Act to reduce Michigan's individual income tax rate. Effective October 1<sup>st</sup>, 2012, (which will be the October 12<sup>th</sup> pay) Michigan income tax withheld will be calculated at 4.25% (down from 4.35%). These rates will remain in effect through December 31<sup>st</sup>, 2013.

# 2012 UNITED WAY CAMPAIGN

## Our 2012 United Way Campaign Goal is \$60,000

In Washtenaw County, the United Way is the single most effective way to extend help and support to those in need throughout the community. If each Washtenaw County employee donated just \$2.00 per pay, we could easily exceed our campaign goals!

Year	Total Campaign Amount	# of Donors
2011	\$49,164	134
2010	\$67,468	217
2009	\$52,097	172
2008	\$76,360	234
2007	\$88,377	346
2006	\$86,920	450
2005	\$80,106	378
2004	\$84,182	426

United way understands that the best way to help people is to focus on the underlying causes of the most serious problems, while providing funding to programs that meet the needs of the most vulnerable in our community. United Way continues to focus on five critical areas: Early Childhood Care and Education, Shelter and Housing, Alleviating Hunger, Aging in Place, and Health Care.

Please consider participating in this year's United Way Campaign to support local families and individuals, and to keep our community strong. Employees may donate via payroll deduction on EZ until November 2<sup>nd</sup>. The very popular online auctions are underway, with some fantastic items available. For more information about this year's campaign, check out eCentral or the United Way webpage at [www.uwwashtenaw.org](http://www.uwwashtenaw.org). You may also contact either Lisa Moutinho at 734-222-6731 or Elaine Holleran at 734-222-6784.



# Did You Know?!!!

## Transformation of a Major Gateway to Washtenaw County's Eastside

Hamilton Crossing, formerly known as Parkview Apartments, located at Harriet and Hamilton in Ypsilanti, had seen better days. After decades as a federally HUD supported apartment complex, the owner's association had lost the ability to adequately manage the property, and the complex fell into disrepair and foreclosure.

Ultimately, HUD stepped in and assumed control and ownership of the site, ultimately moving out residents and boarding units. This resulted in a large complex being largely vacant for many years. The property became blighted, a poor image to passersby, and an eyesore to the neighborhood. In the winter of 2010, the Ypsilanti



Housing Commission, in partnership with Chesapeake Community Advisors applied to the Office of Community and Economic Development for funding to support the complete rehabilitation of the former Parkview Apartments. The plan to renovate and improve the property was embraced by the Washtenaw County Urban County, a collaboration of many local units of governments charged with implementing federal HUD funds, with support of over \$500,000 in grant funds. These funds helped to leverage millions of dollars in tax credits and additional investment to enable redevelopment.

Today, the first phase of redevelopment is complete, with 74 units of newly renovated affordable housing completed and occupied by new residents. An additional 24 units will be available for occupancy by Halloween, with the final units, leading to a total of 144 in all, being complete and occupied by May 2013. The new units incorporate Energy Star standards, reducing the utility costs to residents.

Washtenaw County's OCED, in partnership with the Institute for the Study of Children, Families, and Communities at Eastern Michigan University, is furthering support of this project through funding for a Family Self-Sufficiency Pilot at the site. This work will provide all Hamilton Crossing residents with access to community resources that are tailored to their needs. An FSS Coordinator was hired in August and is already pulling together numerous nonprofit and public resources for residents. The Hamilton Crossing community center has been outfitted to support this work – a computer lab, along with space for classes and other community events, anchors this housing development. In addition to funding provided by Washtenaw County for the FSS program, a grant from the Kresge Foundation was secured to support this community. The County's funding served as leverage to pull in these additional, private dollars, highlighting another great example of public/private partnerships in our community.



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*Collaborative solutions for a promising future*